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Our Profile

Mission

We make real what matters, by setting the benchmark in the way we electrify, automate and digitalize the world around us. Ingenuity drives us and what we create is yours. Together we deliver.

Vision 2020

"With ingenuity we drive Electrification, Automation and Digitalization (EAD) for Pakistan creating sustainable value for stakeholders through proximity, strong local value and ownership culture. We anticipate and shape market trends by being continuously innovative. We identify and develop people to have the skills to ensure growth for our company and the society.

Together, we make real what matters"

A Lived Ownership Culture

- > Equity
- > Leadership
- > Values
- > Behaviors
- > People Orientation

Seven Overarching Goals

- > Implement Stringent Corporate Governance
- > Execute Financial Target System
- > Be a Partner of Choice for Customers
- > Foster Ownership Culture
- > Create Value Sustainably
- > Expand Global Management
- > Be an Employer of Choice

Key Operating and Financial data

Six Years Summary 2016 2015 2014 2013 2012 2011	- C. V. C	2011	2015	2011	2012	2012	204.1
New orders	Six Years Summary	2016	2015			2012	2011
New orders	Trading Popults			(Kupees	in '000)		
Net turnover	riduling Results						
Net turnover	New orders	22.839.389	8.811.758	9.257.688	12.353.737	13.824.146	13.337.147
Export of goods and services							
Contracts secuted outside Pakistan							
Gross profit 10s0 15s0 29s5,073 29s5,079 2704,710 377,657 2915,200 176,786-60 273,648 276,059 276,059				,			
Departing profit (floss) 28,225 (156,511) 41,126 (599,586) (22,360) 273,648 Profit (floss) petre tax from continuing operations 24,892 (171,955) 688,562 (758,188) 302, 183,780 Loss before tax from discontinued operations 24,91144	Gross profit		493,890				
Profit (10ss) before tax from distontinuing operations 24,892 (17,955) 688,562 (758,188) 373,802 158,178 105.05 before tax from discontinuod operations (72,947) (163,252) (923,215) (62,701) (374,16)							
Gain on sale of assets classified as held for sale - before tax 2,441,184 2,209,162 335,809 (523,453) (523,2795) (62,614) (625,191) (63,614) (63,61		241,892	(171,955)	688,562	(758,158)	373,802	158,178
Profit (loss) before tax	Loss before tax from discontinued operations	(73,914)	(163,925)	(923,215)	(62,701)	(437,416)	-
Profit Closs after tax	Gain on sale of assets classified as held for sale - before tax	2,441,184	-	-	-	-	-
Earnings / (Joss) before interest, taxes, depreciation and amortisation (excluding one time gain on sale of assets classified as held for sale)	Profit / (loss) before tax	2,609,162	(335,880)	(234,653)	(820,859)	(63,614)	158,178
According to the legal on sale of assets 265,596 (95,825) 165,690 (455,901) 185,261 460,323 1nterim dividend 255,996 (95,825) 165,690 (455,901) 185,261 460,323 1nterim dividend 255,996 282,470 82,470		2,103,952	(528,234)	(523,795)	(974,943)	(5,153)	67,408
classified as held for sale) 265,996 (95,825) 165,690 (455,901) 185,261 30,323 Interim dividend 989,644 82,470 82,470 164,941 989,644 82,470 Final dividend 989,644 82,470	•						
Interim dividend 989,644 82,470 82,470 164,941 989,644 82,470							
Financial Position	· · · · · · · · · · · · · · · · · · ·	265,596	(95,825)	165,690	(455,901)	185,261	460,323
Share capital S2,470 S2,		-		-	-	-	
Start capital Sc., 470 Sc.,	Final dividend	989,644	82,470	82,470	164,941	989,644	82,470
Start capital Sc., 470 Sc.,	Financial Position						
Reserves and Retained Earnings	- Indicial Fosicion						
Property, plant and equipment 240,832 138,316 562,824 1,383,047 1,544,021 1,657,036 Net current assets 3,574,806 1,389,418 1,603,447 1,154,390 2,740,419 2,740,825 Long-term I deferred liabilities 23,750 20,822 27,966 52,283 60,731 82,343 Investors Information	Share capital	82,470	82,470	82,470	82,470	82,470	82,470
Net current assets 3,574,806 1,389,418 1,603,447 1,154,390 2,740,419 2,740,825 Long-term / deferred liabilities 23,750 20,822 27,966 52,283 60,731 82,343 Investors Information	Reserves and Retained Earnings	5,148,971	3,120,981	3,706,149	4,382,234	6,437,914	6,526,236
Long-term / deferred liabilities 23,750 20,822 27,966 52,283 60,731 82,343 Investors Information	Property, plant and equipment	240,832	138,316	562,824	1,383,047	1,544,021	1,657,036
Investors Information	Net current assets	3,574,806	1,389,418	1,603,447	1,154,390	2,740,419	2,740,825
Section	Long-term / deferred liabilities	23,750	20,822	27,966	52,283	60,731	82,343
BITDA Margin to sales 2.61% -1.03% 1.69% -3.50% 1.34% 3.05% Return on equity I capital employed 40.22% -16.49% -13.83% -21.84% -0.08% 1.02	Investors Information						
BITDA Margin to sales 2.61% -1.03% 1.69% -3.50% 1.34% 3.05% Return on equity I capital employed 40.22% -16.49% -13.83% -21.84% -0.08% 1.02							
Return on equity / capital employed 40.22% -16.49% -13.83% -21.84% -0.08% 1.02% Inventory turnover ratio (in times) 2.52 1.82 1.55 2.06 1.90 1.74 Inventory turnover ratio (in o. of days) 145 200 235 177 192 209 Debtor turnover ratio (in times) 2.42 2.16 1.89 2.04 1.78 1.57 Debtor turnover ratio (no. of days) 151 169 193 179 205 232 Creditor turnover ratio (in times) 1.22 1.30 1.38 1.85 1.88 1.70 Creditor turnover ratio (no. of days) 299 281 264 197 194 215 Operating cycle (no. of days) 33 88 164 159 203 226 Total assets turnover ratio (in times) 0.75 0.70 0.63 0.74 0.69 0.66 Fixed assets turnover ratio (in times) 53.67 26.43 10.05 8.91 8.71 9.12 Current ratio 1.38 1.22 1.16 1.09 1.23 1.19 Quick / acid test ratio 1.17 0.74 0.87 0.92 0.98 0.96 Cash dividend per share (Rs) 120 10 10 20 120 10 Dividend yield ratio 0.13 0.01 0.01 0.02 0.15 0.01 Interest cover ratio (Rs) 906 1.096 1.064 903 800 1070 Share price during the year 1.100 1.360 1.599 1.218 1.050 1.250 Low (Rs) 1.100 1.360 1.599 1.218 1.050 1.250 Low (Rs) 717 838 933 590 630 810 Earmings / (loss) per share (Rs) 255.12 (64.05) (63.51) (118.22) (0.62) 8.17 Profit / (loss) before tax in percent to sales 25.65% 3.62% -2.40% -6.30% -0.04% 0.45% Profit / (loss) before tax in percent to sales 25.65% 3.62% -2.40% -6.30% -0.04% 0.45% Cash Flows 754,812 1.430,752 1.000,287 552,246 1.799,955 239,820 Net cash flow from investing activities 4,078,840 252,432 (14,379) (19,756) 14,240 (73,292) Net cash flow from investing activities 4,078,840 252,432 (14,379) (19,756) 14,240 (73,292) Net cash flow from financing activities 4,078,840 252,432 (14,379) (19,756) 14,240 (73,292) Net							
Inventory turnover ratio (in times)							
Inventory turnover ratio (no. of days)							
Debtor turnover ratio (in times) 2.42 2.16 1.89 2.04 1.78 1.57 Debtor turnover ratio (no. of days) 151 169 193 179 205 232 Creditor turnover ratio (in times) 1.22 1.30 1.38 1.85 1.88 1.70 Creditor turnover ratio (no. of days) 299 281 264 197 194 215 Operating cycle (no. of days) (3) 88 164 159 203 226 Total assets turnover ratio (in times) 0.75 0.70 0.63 0.74 0.69 0.66 Fixed assets turnover ratio (in times) 53.67 26.43 10.05 8.91 8.71 9.12 Current ratio 1.38 1.22 1.16 1.09 1.23 1.19 Quick / acid test ratio 1.17 0.74 0.87 0.92 0.98 0.96 Cash dividend per share (Rs) 120 10 0.01 0.02 0.15 0.01 Interest cover ratio 1							
Debtor turnover ratio (no. of days) 151 169 193 179 205 232 Creditor turnover ratio (in times) 1.22 1.30 1.38 1.85 1.88 1.70 Creditor turnover ratio (no. of days) 299 281 264 197 194 215 Operating cycle (no. of days) (3) 88 164 159 203 226 Total assets turnover ratio (in times) 0.75 0.70 0.63 0.74 0.69 0.66 Fixed assets turnover ratio (in times) 53.67 26.43 10.05 8.91 8.71 9.12 Current ratio 1.38 1.22 1.16 1.09 1.23 1.19 Quick I acid test ratio 1.17 0.74 0.87 0.92 0.98 0.96 Cash dividend per share (Rs) 120 10 10 20 120 10 Interest cover ratio 0.13 0.01 0.01 0.02 0.15 0.01 Breakup value per share (Rs) 634.34							
Creditor turnover ratio (in times) 1.22 1.30 1.38 1.85 1.88 1.70 Creditor turnover ratio (no. of days) 299 281 264 197 194 215 Operating cycle (no. of days) (3) 88 164 159 203 226 Total assets turnover ratio (in times) 0.75 0.70 0.63 0.74 0.69 0.66 Fixed assets turnover ratio (in times) 53.67 26.43 10.05 8.91 8.71 9.12 Current ratio 1.38 1.22 1.16 1.09 1.23 1.19 Quick / acid test ratio 1.17 0.74 0.87 0.92 0.98 0.96 Cash dividend per share (Rs) 120 10 10 20 120 10 Dividend yield ratio 0.13 0.01 0.01 0.02 0.15 0.01 Interest cover ratio 109.20 (1.28) 0.06 (3.08) 0.07 3.16 Breakup value per share (Rs) 906							
Creditor turnover ratio (no. of days) 299 281 264 197 194 215 Operating cycle (no. of days) (3) 88 164 159 203 226 Total assets turnover ratio (in times) 0.75 0.70 0.63 0.74 0.69 0.66 Fixed assets turnover ratio (in times) 53.67 26.43 10.05 8.91 8.71 9.12 Current ratio 1.38 1.22 1.16 1.09 1.23 1.19 Quick / acid test ratio 1.17 0.74 0.87 0.92 0.98 0.96 Cash dividend per share (Rs) 120 10 10 20 120 10 Dividend yield ratio 0.13 0.01 0.01 0.02 0.15 0.01 Interest cover ratio 109.20 (1.28) 0.06 (3.08) 0.07 3.16 Breakup value per share (Rs) 634.34 388.44 459.39 541.37 790.64 801.35 Market value per share (Rs) 906							
Operating cycle (no. of days) (3) 88 164 159 203 226 Total assets turnover ratio (in times) 0.75 0.70 0.63 0.74 0.69 0.66 Fixed assets turnover ratio (in times) 53.67 26.43 10.05 8.91 8.71 9.12 Current ratio 1.38 1.22 1.16 1.09 1.23 1.19 Quick / acid test ratio 1.17 0.74 0.87 0.92 0.98 0.96 Cash dividend per share (Rs) 120 10 10 20 120 10 Dividend yield ratio 0.13 0.01 0.01 0.02 0.15 0.01 Interest cover ratio 109.20 (1.28) 0.06 (3.08) 0.07 3.16 Breakup value per share (Rs) 634.34 388.44 459.39 541.37 790.64 801.35 Market value per share (Rs) 906 1,096 1,064 903 800 1070 Share price during the year 1 11							
Total assets turnover ratio (in times) 0.75 0.70 0.63 0.74 0.69 0.66 Fixed assets turnover ratio (in times) 53.67 26.43 10.05 8.91 8.71 9.12 Current ratio 1.38 1.22 1.16 1.09 1.23 1.19 Quick / acid test ratio 1.17 0.74 0.87 0.92 0.98 0.96 Cash dividend per share (Rs) 120 10 10 20 120 10 Dividend yield ratio 0.13 0.01 0.01 0.02 0.15 0.01 Interest cover ratio 109.20 (1.28) 0.06 (3.08) 0.07 3.16 Breakup value per share (Rs) 634.34 388.44 459.39 541.37 790.64 801.35 Market value per share (Rs) 906 1,096 1,064 903 800 1070 Share price during the year 11 11 1,360 1,599 1,218 1,050 1,250 Low (Rs) 717							
Fixed assets turnover ratio (in times) 53.67 26.43 10.05 8.91 8.71 9.12 Current ratio 1.38 1.22 1.16 1.09 1.23 1.19 Quick / acid test ratio 1.17 0.74 0.87 0.92 0.98 0.96 Cash dividend per share (Rs) 120 10 10 20 120 10 Dividend yield ratio 0.13 0.01 0.01 0.02 0.15 0.01 Interest cover ratio 109.20 (1.28) 0.06 (3.08) 0.07 3.16 Breakup value per share (Rs) 634.34 388.44 459.39 541.37 790.64 801.35 Market value per share (Rs) 906 1,096 1,064 903 800 1070 Share price during the year 1,100 1,360 1,599 1,218 1,050 1,250 Low (Rs) 717 838 933 590 630 810 Earnings / (loss) per share (Rs) 255.12 (64.05)							
Current ratio 1.38 1.22 1.16 1.09 1.23 1.19 Quick / acid test ratio 1.17 0.74 0.87 0.92 0.98 0.96 Cash dividend per share (Rs) 120 10 10 20 120 10 Dividend yield ratio 0.13 0.01 0.01 0.02 0.15 0.01 Interest cover ratio 109.20 (1.28) 0.06 (3.08) 0.07 3.16 Breakup value per share (Rs) 634.34 388.44 459.39 541.37 790.64 801.35 Market value per share (Rs) 906 1,096 1,064 903 800 1070 Share price during the year 1,100 1,360 1,599 1,218 1,050 1,250 Low (Rs) 717 838 933 590 630 810 Earnings / (loss) per share (Rs) 255.12 (64.05) (63.51) (118.22) (0.62) 8.17 Profit / (loss) after tax in percent to sales 25.65% <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>							
Quick / acid test ratio 1.17 0.74 0.87 0.92 0.98 0.96 Cash dividend per share (Rs) 120 10 10 20 120 10 Dividend yield ratio 0.13 0.01 0.01 0.02 0.15 0.01 Interest cover ratio 109.20 (1.28) 0.06 (3.08) 0.07 3.16 Breakup value per share (Rs) 634.34 388.44 459.39 541.37 790.64 801.35 Market value per share (Rs) 906 1,096 1,064 903 800 1070 Share price during the year 1100 1,360 1,599 1,218 1,050 1,250 Low (Rs) 717 838 933 590 630 810 Earnings / (loss) per share (Rs) 255.12 (64.05) (63.51) (118.22) (0.62) 8.17 Profit / (loss) before tax in percent to sales 25.65% -3.62% -2.40% -6.30% -0.46% 1.05% Profit / (loss) after tax in percent of sal							
Cash dividend per share (Rs) 120 10 10 20 120 10 Dividend yield ratio 0.13 0.01 0.01 0.02 0.15 0.01 Interest cover ratio 109.20 (1.28) 0.06 (3.08) 0.07 3.16 Breakup value per share (Rs) 634.34 388.44 459.39 541.37 790.64 801.35 Market value per share (Rs) 906 1,096 1,064 903 800 1070 Share price during the year 11,100 1,360 1,599 1,218 1,050 1,250 Low (Rs) 717 838 933 590 630 810 Earnings / (loss) per share (Rs) 255.12 (64.05) (63.51) (118.22) (0.62) 8.17 Profit / (loss) before tax in percent to sales 25.65% -3.62% -2.40% -6.30% -0.46% 1.05% Profit / (loss) after tax in percent of sales 20.68% -5.70% -5.36% -7.48% -0.04% 0.45% Cash Flo							
Dividend yield ratio 0.13 0.01 0.01 0.02 0.15 0.01 Interest cover ratio 109.20 (1.28) 0.06 (3.08) 0.07 3.16 Breakup value per share (Rs) 634.34 388.44 459.39 541.37 790.64 801.35 Market value per share (Rs) 906 1,096 1,064 903 800 1070 Share price during the year 1,100 1,360 1,599 1,218 1,050 1,250 Low (Rs) 717 838 933 590 630 810 Earnings / (loss) per share (Rs) 255.12 (64.05) (63.51) (118.22) (0.62) 8.17 Profit / (loss) before tax in percent to sales 25.65% -3.62% -2.40% -6.30% -0.46% 1.05% Profit / (loss) after tax in percent of sales 20.68% -5.70% -5.36% -7.48% -0.04% 0.45% Cash Flows 754,812 1,430,752 1,000,287 552,246 1,799,955 239,820	,						
Interest cover ratio 109.20 (1.28) 0.06 (3.08) 0.07 3.16 Breakup value per share (Rs) 634.34 388.44 459.39 541.37 790.64 801.35 Market value per share (Rs) 906 1,096 1,064 903 800 1070 Share price during the year							
Breakup value per share (Rs) 634.34 388.44 459.39 541.37 790.64 801.35 Market value per share (Rs) 906 1,096 1,064 903 800 1070 Share price during the year							
Market value per share (Rs) 906 1,096 1,064 903 800 1070 Share price during the year 1,100 1,360 1,599 1,218 1,050 1,250 Low (Rs) 717 838 933 590 630 810 Earnings / (loss) per share (Rs) 255.12 (64.05) (63.51) (118.22) (0.62) 8.17 Profit / (loss) before tax in percent to sales 25.65% -3.62% -2.40% -6.30% -0.46% 1.05% Profit / (loss) after tax in percent of sales 20.68% -5.70% -5.36% -7.48% -0.04% 0.45% Cash Flows 754,812 1,430,752 1,000,287 552,246 1,799,955 239,820 Net cash flow from investing activities 4,078,840 252,432 (14,379) (19,756) 14,240 (73,292) Net cash flow from financing activities (82,470) (1,508,950) (488,461) 760,356 (82,470) (494,822)							
High (Rs) 1,100 1,360 1,599 1,218 1,050 1,250 Low (Rs) 717 838 933 590 630 810 Earnings / (loss) per share (Rs) 255.12 (64.05) (63.51) (118.22) (0.62) 8.17 Profit / (loss) before tax in percent to sales 25.65% -3.62% -2.40% -6.30% -0.46% 1.05% Profit / (loss) after tax in percent of sales 20.68% -5.70% -5.36% -7.48% -0.04% 0.45% Cash Flows 754,812 1,430,752 1,000,287 552,246 1,799,955 239,820 Net cash flow from investing activities 4,078,840 252,432 (14,379) (19,756) 14,240 (73,292) Net cash flow from financing activities (82,470) (1,508,950) (488,461) 760,356 (82,470) (494,822)			1,096				
Low (Rs) 717 838 933 590 630 810 Earnings / (loss) per share (Rs) 255.12 (64.05) (63.51) (118.22) (0.62) 8.17 Profit / (loss) before tax in percent to sales 25.65% -3.62% -2.40% -6.30% -0.46% 1.05% Profit / (loss) after tax in percent of sales 20.68% -5.70% -5.36% -7.48% -0.04% 0.45% Cash Flows 20.68% -5.70% 1,000,287 552,246 1,799,955 239,820 Net cash flow from operating activities 4,078,840 252,432 (14,379) (19,756) 14,240 (73,292) Net cash flow from financing activities (82,470) (1,508,950) (488,461) 760,356 (82,470) (494,822)	Share price during the year						
Earnings / (loss) per share (Rs) 255.12 (64.05) (63.51) (118.22) (0.62) 8.17 Profit / (loss) before tax in percent to sales 25.65% -3.62% -2.40% -6.30% -0.46% 1.05% Profit / (loss) after tax in percent of sales 20.68% -5.70% -5.36% -7.48% -0.04% 0.45% Cash Flows <td>High (Rs)</td> <td>1,100</td> <td>1,360</td> <td>1,599</td> <td>1,218</td> <td>1,050</td> <td>1,250</td>	High (Rs)	1,100	1,360	1,599	1,218	1,050	1,250
Profit / (loss) before tax in percent to sales 25.65% -3.62% -2.40% -6.30% -0.46% 1.05% Profit / (loss) after tax in percent of sales 20.68% -5.70% -5.36% -7.48% -0.04% 0.45% Cash Flows 754,812 1,430,752 1,000,287 552,246 1,799,955 239,820 Net cash flow from investing activities 4,078,840 252,432 (14,379) (19,756) 14,240 (73,292) Net cash flow from financing activities (82,470) (1,508,950) (488,461) 760,356 (82,470) (494,822)	Low (Rs)	717	838	933	590	630	810
Profit I (loss) before tax in percent to sales 25.65% -3.62% -2.40% -6.30% -0.46% 1.05% Profit I (loss) after tax in percent of sales 20.68% -5.70% -5.36% -7.48% -0.04% 0.45% Cash Flows 754,812 1,430,752 1,000,287 552,246 1,799,955 239,820 Net cash flow from investing activities 4,078,840 252,432 (14,379) (19,756) 14,240 (73,292) Net cash flow from financing activities (82,470) (1,508,950) (488,461) 760,356 (82,470) (494,822)	Earnings / (loss) per share (Rs)	255.12	(64.05)	(63.51)	(118.22)	(0.62)	8.17
Cash Flows 754,812 1,430,752 1,000,287 552,246 1,799,955 239,820 Net cash flow from operating activities 4,078,840 252,432 (14,379) (19,756) 14,240 (73,292) Net cash flow from financing activities (82,470) (1,508,950) (488,461) 760,356 (82,470) (494,822)	Profit / (loss) before tax in percent to sales		-3.62%			-0.46%	1.05%
Net cash flow from operating activities 754,812 1,430,752 1,000,287 552,246 1,799,955 239,820 Net cash flow from investing activities 4,078,840 252,432 (14,379) (19,756) 14,240 (73,292) Net cash flow from financing activities (82,470) (1,508,950) (488,461) 760,356 (82,470) (494,822)	Profit / (loss) after tax in percent of sales	20.68%	-5.70%	-5.36%	-7.48%	-0.04%	0.45%
Net cash flow from operating activities 754,812 1,430,752 1,000,287 552,246 1,799,955 239,820 Net cash flow from investing activities 4,078,840 252,432 (14,379) (19,756) 14,240 (73,292) Net cash flow from financing activities (82,470) (1,508,950) (488,461) 760,356 (82,470) (494,822)	Cash Flows						
Net cash flow from investing activities 4,078,840 252,432 (14,379) (19,756) 14,240 (73,292) Net cash flow from financing activities (82,470) (1,508,950) (488,461) 760,356 (82,470) (494,822)	Custi i 10Ws						
Net cash flow from financing activities (82,470) (1,508,950) (488,461) 760,356 (82,470) (494,822)	Net cash flow from operating activities	754,812	1,430,752	1,000,287	552,246	1,799,955	239,820
	Net cash flow from investing activities	4,078,840	252,432	(14,379)	(19,756)	14,240	(73,292)
Net change in cash and cash equivalents 4,751,182 174,234 497,447 1,292,846 1,731,725 (328,294)	Net cash flow from financing activities	(82,470)	(1,508,950)	(488,461)	760,356	(82,470)	(494,822)
	Net change in cash and cash equivalents	4,751,182	174,234	497,447	1,292,846	1,731,725	(328,294)

Our Company

Company Information

Registered Office:

Siemens (Pakistan) Engineering Co. Ltd B-72 Estate Avenue, S.I.T.E, Karachi-75700,

Phone: +9221-32574910-19 UAN +9221-111-077-088

Board of Directors

Bernhard Wilhelm Niessing Chairman

Helmut von Struve Managing Director

Sebastian Andreas Brachert Director
Helmut Steidle Director
Marco Jochen Schiffer Director
Manzoor Ahmed Director

Qazi Sajid Ali Independant Director

Management

Helmut von Struve Managing Director
Umer Jalil Anwer Chief Financial Officer

Company Secretary Abdul Mannan Majid

Auditors EY Ford Rhodes

Chartered Accountants

Bankers

Fax

Bank Alfalah Limited BNP Paribas (Dubai) Citibank N.A. Deutsche Bank AG Habib Bank Limited Standard Chartered Bank (Pakistan) Limited

Tax Advisors KPMG Taseer Hadi & Co.

Legal Advisor Aglaal Advocates

Registrar and Share Transfer Agent

THK Associates (Pvt.) Limited, 2nd Floor, State Life Building No.3 Dr. Ziauddin Ahmed Road, Karachi- 75530

Telephone No: (021) 111-000-322

(021) 35693094-95 (021) 35655595 secretariat@thk.com. pk

E-mail secretariat@thk.com. pl Timings 9:30 a.m. to 12:30 p.m 2:30 p.m. to 4:30 p.m.

(Monday to Friday)

Chairman's / Directors' Profile



Bernhard Wilhelm Niessing Chairman

Skills and experience

Mr. Bernhard Wilhelm Niessing joined Siemens AG, Germany in Dusseldorf as a project engineer in 1988 and in 1991 he moved to the Sales and Engineering Department as Head of Offers, Orders and Engineering Processing High and Medium Voltage Division. He subsequently held various positions in different Siemens business units and in 2000, he was promoted to the position of Vice President and Head of the Protection and Power Quality Business for the Smart Grid Division. After four years in this role, he was appointed as Vice President and Head of Low Voltage Power Distribution Product Business.

He was appointed Senior Executive Vice President for the Division Process Industries and Drives in the UAE in 2009. A Member of the Board of Directors, Siemens (Pakistan) Engineering Co. Ltd. since 2012, he has been Chairman of the Board since 2013.

Mr. Niessing has a degree in electrical engineering from the University of Applied Sciences in Dusseldorf, Germany.

Other directorship and offices

Director

Siemens WLL, Bahrain

Board Committee Membership

Audit Committee of Siemens (Pakistan) Engineering Co. Ltd.



Helmut von Struve Managing Director

Skills and experience

Mr. Helmut von Struve is the Managing Director of Siemens (Pakistan) Engineering Company Ltd, a position he holds since his appointment on October 1, 2015.

Mr. von Struve has held various positions in the Power Generation Industrial Application division of Siemens AG, Germany, as Head of Business Development Services, Manager Regional Sales Middle East Region, Regional Sales Director, Middle East Region.

In 2006, he was appointed Managing Director of Siemens Power Generation Oil and Gas and Industrial Application Service, Middle East Region. From 2009 to 2013 Mr. von Struve worked as Managing Director Siemens Wind Power GmbH, Germany and Chief Executive Officer of Siemens Energy Service Division Wind Power for the region Europe, Middle East and Africa (EMEA). In 2014 he was appointed Chief Executive Officer of Siemens AG, Libya Branch.

Mr. von Struve started his career in 1997 as Process Engineer in Thyssen Krupp Uhde, Germany, a leading global EPC contractor company.

Mr. von Struve holds a Master degree in Mechanical Engineering from Technical University, Darmstadt, Germany.

He is also a Certified Director from the Pakistan Institute of Corporate Governance.

Other directorships and offices

Board Committee Memberships

Human Resource and Remuneration Committee of Siemens (Pakistan) Engineering Co. Ltd.

Member

Managing Committee (2016) of the Overseas Investors Chamber of Commerce and Industry.



Sebastian Andreas Brachert Director

Skills and experience

Dr. Sebastian Brachert is the General Counsel for Middle East and CIS for Siemens AG, Germany, a position he holds since October 2014. Since 2015, he is located in Abu Dhabi, UAE.

From 2008 to 2014, he was the General Counsel for EMEA and Cross Sectors for Siemens AG.

From 2000 to 2008, he was the Head of Siemens Legal Services (Munich) with special responsibility for Corporate Law, M&A, Antitrust, Capital Markets, Finance Law, Real Estate Law, Legal matters for Central Procurement, Venture Capital, Central Departments, Siemens IT Solutions and Services, Siemens Enterprise Networks and Coordinator for Legal Departments in Asia / Australia / C.I.S.

From 1997 to 2000, Dr. Brachert was the Head of Legal for Siemens Financial Services and Head of Corporate Legal Affairs Finance Law (Project-and Vendor Finance, Capital Markets, IPOs and Treasury), Munich.

From 1993 to 1997 he was Head of Corporate Legal Affairs Finance and Real Estate Law, Central Legal Department, Siemens AG, Munich.

In 1990 Dr. Brachert joined Siemens in Erlangen/Germany where he was a Legal Advisor for Turnkey Projects for Transportation systems, Automation and Industrial Plants, Central Legal Department Siemens AG.

Other directorships and offices

- Siemens Ltd./AELE, Kingdom of Saudi Arabia
- Siemens Electrical and Electronic Services KSCC, Kuwait

Board Committee Membership

 Human Resource & Remuneration Committee of Siemens (Pakistan) Engineering Co. Ltd



Helmut SteidleDirector

Skills and experience

Mr. Helmut Steidle is Vice President of Corporate Development Strategy and Member of the Executive Office and accountable for Middle East; located at Siemens AG Headquarters in Munich, Germany, a position he holds since 2001.

From 1993 to 1998, Mr. Steidle worked as Deputy Commercial Director in Johannesburg, South Africa, followed by Chief Financial Officer and Member of the Board of Siemens Nixdorf Information System Private Ltd. for Australia and New Zealand located in Sydney.

From April 1998 to January 2001, Mr. Steidle was Vice President and Chief Financial Officer for ICP Computer System Americas and Asia/Pacific located in Silicon Valley, San Jose, USA.

From 1984 to 1987, Mr. Steidle worked as a Commercial Manager for Sales for South/West Europe within Siemens AG Data/Information System.

Mr. Steidle started his career at Siemens AG, Germany in 1972 and represented various national and international management positions for Siemens AG.

Other directorships and offices

Board Committee Membership

 Human Resource & Remuneration Committee of Siemens (Pakistan) Engineering Co. Ltd.



Marco Jochen Schiffer Director

Skills and experience

Mr. Marco Jochen Schiffer is a Partner in Corporate Finance Audit, Siemens AG, Germany. He started his career at Siemens AG in 2009 as Director Transaction Support, Munich, Germany.

From September 1997 to September 2009, Mr. Schiffer was associated with KPMG AG, Cologne, Germany and PwC AG, Dusseldorf, Germany where he developed his acumen in the fields of Audit, Advisory and Consultancy. In the year 2001, he proceeded to Iselin, USA as Director Operational Audit.

Mr. Schiffer is a Certified Public Auditor and Tax Consultant in Germany. He holds a masters degree in International Management.

Other directorships and offices

Board Committee Membership

Audit Committee of Siemens (Pakistan) Engineering Co. Ltd.



Mr. Manzoor Ahmed Director

Skills and experience

Mr. Manzoor Ahmed is Chief Operating Officer (COO) of National Investment Trust Limited (NIT) which is the largest Asset Management Company of Pakistan. As COO, since 2009, he has been successfully managing the operations and investment portfolio worth over Rs. 98 bn. He has experience of over 27 years of the Mutual Fund industry and has been placed at many key positions within NIT that includes capital market operations, investments, research and liaising with the regulatory authorities.

Mr. Ahmed has a master's degree in Business Administration and also holds D.A.I.B.P. At present, he is a candidate for CFA Level III. He has attended various training courses organized by locally and internationally reputed institutions like London Business School (LBS) UK and Financial Markets World, New York (USA).

Mr. Ahmed represents NIT as Nominee Director on the Board of Directors of many leading national and multinational companies of

He is also a Certified Director from Pakistan Institute of Corporate Governance.

Other directorships and offices

Director

- Askari Bank Limited
- General Tyre & Rubber Co. Limited
- Soneri Bank Limited
- Sui Northern Gas Pipelines Limited

Board Committee Membership

Audit Committee of Siemens (Pakistan) Engineering Co. Ltd.



Mr. Qazi Sajid Ali Independant Director

Skills and experience

Mr. Qazi Sajid Ali worked with BASF for 29 years, which includes 8 years as Director Finance and 12 years as Managing Director and Country Head. He retired from BASF in March, 2014. His educational qualification is M.A., LL.B.

He joined Dadex Eternit Limited as C.E.O. in May, 2014 and has served on the Board of Dadex for 14 years, including 8 years as Chairman Audit Committee of Dadex.

Mr. Ali has attended several training seminars / workshops / courses from renowned national and international institutes and universities which includes: Advance Management from University of Connecticut, USA,M-21 (Management-21st Century) from Michigan Business School, Michigan, USA, BMP (Basic Management Program) from Singapore AMP (Advance Management Program) from Singapore Executive Development Centre, USA and Hong Kong. LS Seminars, Germany .Has represented Pakistan at the I.L.O. & United Nation's Conferences at New Delhi & Manila, International Personnel Management Conference, Washington D.C. USA & Bangkok. American Society for Training & Development (ASTD), Boston, USA, International Eye Bank Conference, Colombo, International Eye Bank Association, Washington & New York, USA.

Mr. Ali is President and Founder Member of Pakistan Eye Bank Society, which has established eye banks all over the country and constructed the Eye & General Hospital in North Karachi. He was elected twice as President of Pak German Business Forum and is currently Chairman of the German Pakistan Chamber of Commerce and Industry (formerly GPti). He also held the position of President IMPA (International Personnel Management Association, Pakistan Chapter).

Other directorships and offices

- Chief Executive Officer Dadex Eternit Limited
- Chairman-German Pakistan Trade & Investment
- President-Pakistan Eye Bank Society

Board Committee Membership

- Audit Committee of Siemens (Pakistan) Engineering Co. Ltd.
- Human Resource & Remuneration Committee of Siemens (Pakistan) Engineering Co. Ltd.

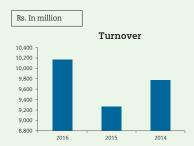
Directors' Report

Dear Shareholder,

We, the undersigned, for and on behalf of the Board of Directors are pleased to present your company's, Siemens (Pakistan) Engineering Co. Ltd. ("Company") annual report and the audited financial statements for the year ended September 30, 2016 ("FY 2016") together with auditors' report thereon.

This year your Company is back to profitable operations after having gone through years of restructuring and portfolio rationalization. The Company is regaining trust of customers which is evident from improvement in the top line. The turnaround was made possible through the efforts of management and an increased level of employees' commitment and dedication. The improvement in new order as well as revenue compared to FY 2015 and FY 2014 is shown in the graphs below:





Key Financial Indicators (KPIs) for FY 2016 compared to FY 2015 are summarized below:

KPIs	FY 2016 Rs '000	FY 2015 Rs '000	Percentage change
Net sales and services	10,173,868	9,266,909	9.8%
Operating profit / (loss)	85,225	(156,511)	154.5%
Profit / (loss) before income tax expense and gain on sale of assets classified as held for sale	167,978	(335,880)	150.0%
Gain on sale of assets classified as held for sale - net of income tax	2,213,193	-	-
Net profit / (loss) for the year	2,103,952	(528.234)	498%
Earnings / (loss) per share (Rupees)	255.12	(64.05)	498%

During the year:

- The Company has reported profit before tax from continuing operations despite one-off losses arising from (i) project charges due to delay in the execution of new Islamabad International Airport project, (ii) losses in certain energy transmission projects, (iii) excess cost provisioning; and (iv) impact of fair value change in the embedded derivatives
- The Company recorded onetime gains net of tax amounting to Rs. 2,213 million on the sale of (i) leasehold/allotment rights in all land and buildings located at Estate Avenue, S.I.T.E., Karachi, (ii) distribution transformer manufacturing business, (iii) fixed assets pertaining to power transformer manufacturing facility, (iv) all land and buildings located at Sector I-9/4, Islamabad; and (v) healthcare business of the Company

- Focus on core business, cost efficiency, solid financial management and efforts of the management in increasing employee commitment and dedication, resulted in improved performance of all major business segments of the Company on year on year basis
- The Energy Management (EM) Division of the Company contributed 73.6% of the total Company's revenue. Overall EM Division revenue and operating profit on year on year basis increased by 23.4% and 122% respectively

Dividend

Considering the improved liquidity position of the company due to receipts of proceeds from the sale of certain businesses and assets and to meet the shareholders expectations as well as considering capital required by the company to meet its financing requirment, the Board is pleased to recommend a higher amount for a final cash dividend of Rs. 120 per ordinary share (1200%).

Key Operating and Financial Data of last 6 Years

An overview of key operating and financial data for last 6 years is annexed to the Annual Report.

Significant Developments during FY 2016

A) Transformer Business Unit and Karachi Real Estate

During the year, the Company has completed the sale process of the Distribution Transformer manufacturing business, fixed assets pertaining to Power Transformer manufacturing facility and leasehold allotment rights in all land and buildings comprised in the Company's real estate located at Estate Avenue, S.I.T.E., Karachi. For details please refer to note 4.1 of the audited financial statements.

B) Healthcare Business

During the year, the Company has completed the sale process of its Healthcare business. For details please refer to note 4.2 of the audited financial statements.

C) Islamabad Properties

During the year, the Company has completed the sale process of the leasehold allotment rights in all land and buildings comprised in the Company's real estate located at sector I-9/4, Islamabad. For details please refer to note 4.3 of the audited financial statements.

D) Major Order Booked during the Year

The Company booked new order valuing Rs. 10,887 million being remaining 99% of the order value of KE TP 1000 Project (KE Transmission Network Rehabilitation).

Company's Principle Activities and Business Segments

The Company is operating through business divisions namely Power and Gas (PG), Power Generation Services (PS), Energy Management (EM), Digital Factory (DF), Process Industries and Drives (PD), Mobility (MO) and LAS. The PG & PS Divisions deal with supply, installation, commissioning and services for power plants and related equipment. Whereas, EM Division deals with solution of various projects under contracts including for substations and transmissions, manufacturing and supply of low and medium voltage switchboards and panels, automation systems, transmission and distribution equipment and related services. DF and PD Divisions deal with automation, information technology services and supply and installation of motors and drives, etc. MO division deals with mobility and infrastructure solution, services and projects and LAS deals with logistic and airport solutions and services.

Risks, Uncertainties and Mitigations

The Company is exposed, inter alia, to the following general risks which are mitigated through specific response plans:

A) Operational risks

The operational risks are related to customer relationship, project management (such as timely completion of the projects and change in estimates/plan costs), environment, health and safety and supply chain management.

The Company addresses said risks in the course of its business by dedicating resources with requisite skills and expertise. The management determines risk response strategies for such risks which include: avoid, transfer, reduce or accept strategy.

B) Financial risks

Financial risk has been described in detail in note 45 of the attached financial statements that include market risks, credit risks and liquidity risks.

C) Compliance risk

The Company understands that non-compliance with laws and regulations may result in imposition of penalties, debarment, black listing, license cancellation etc. Hence, the Company has zero tolerance policy for non-compliance activities and behaviors. In addition, to mitigate such risks, a very comprehensive and effective compliance function is in place in the Company.

Further, the Business Conduct Guidelines (BCG) clearly defines the Company's expectations from all directors, executives and employees of the Company and from those with whom it conducts business. The Company encourages employees and business partners to report compliance violations that they may encounter, with confidence that there will be no adverse consequences for them. To facilitate the process various reporting channels such as compliance helpdesk "Tell Us" have been established on Company's website.

Environment, Health and Safety (EHS)

EHS remains a priority for the Company at all levels and this year we focused on bringing an attitudinal change in the EHS culture by creating awareness and providing strong feedback on safety performance. Strict compliance on EHS legal and other requirements along with Zero Harm Culture are among the prioritized programs executed this year.

Company's Future Outlook

We believe that the Company's growth is inextricably linked with the economic growth of Pakistan. We observed that the economic growth of Pakistan is closely interlinked with local and foreign direct investments. Therefore, investment by emerging local companies as well as that stemming from the China-Pakistan Economic Corridor project is likely to strengthen the economic outlook for Pakistan over the medium to long term.

Pakistan GDP increased to 4.7% in 2016 compared to 4.0% in 2015, which is also a healthy indicator regarding future outlook of Pakistan. The economic growth trend is expected to sustain subject to continuity in government's policies and favourable security paradigm in the country.

Your Company is fully committed to create value for stakeholders. The Company has adopted a consistent strategy to position itself along the electrification value chain. We have know-how that extends from power generation to power transmission, power distribution and smart grid to the efficient application of electrical energy. With our strengths in automation, we are well equipped for the future and the age of digitalization.

Further, to ensure sustainable growth and value for stakeholders and to keep pace with the changing environment, the company will continue to closely monitor and review its business portfolio.

Appropriations

Following is the summary of appropriations made during FY 2016.

	Rs in million
Accumulated loss as at October 01, 2015	(1,803)
Net profit after taxation for FY 2016	2,104
Final dividend @ Rs. 10 (100%) per ordinary share for FY 2015	(82)
Accumulated profit as at September 30, 2016	219

Adherence to Best Practices of Corporate Governance

The Company is determined to meet and wherever possible, exceed in all legal and ethical requirements and to conduct all business according to the highest professional and ethical standards and practices. The Board defines a path of continuous improvement constantly challenging existing processes. It also requires the Company to embrace change so that the Company is in the right place when new opportunities open up. This also means attracting the best talent in the marketplace and giving them the skills and opportunities they need to become high-achievers. The Company constantly reviews its portfolio to provide answers to society's most vital challenges, enabling it to create sustainable value for its shareholders.

Statement of Compliance

The Company strictly adheres to the principles of corporate governance mandated by the Securities and Exchange Commission of Pakistan and has implemented all the prescribed stipulations. The same have been summarized in the enclosed statement of compliance with best practices of Code of Corporate Governance duly reviewed by the external auditors.

Corporate Social Responsibility

In 2015, all 193 UN member states adopted the Agenda 2030 for Sustainable Development and agreed on the 17 sustainable development goals (SDGs). For us at Siemens, sustainable development is the means to achieve profitable and long-term growth.

We have a clear commitment to think and act in the interest of future generations, achieving a balance between Profit, Planet and People.

We make real what matters and we deliver on this promise by combining our innovation with our know-how in the areas of electrification and automation, enhanced by digitalization aiming at improving the lives of people today and creating lasting value for future generations. Sustainability at Siemens is a key enabler of our strategy program. We are guided by responsible business practices in our interactions with external and internal stakeholders and we walk the talk within our own operations with regard to environmental and social aspects. We are convinced that sustainability is a business opportunity, especially in the sense of energy and resource efficiency, and a key element for our aim to be the employer of choice.

For further details, please refer to Sustainability at Siemens section of the Annual Report.

Directors Statements

As required by the Code of Corporate Governance (CCG), we, for and on behalf of the Directors are pleased to state that:

- a) The financial statements, prepared by the management of the Company, present fairly its state of affairs, the result of its operations, cash flows and changes in equity.
- b) Proper books of account have been maintained by the Company.
- c) Appropriate accounting policies have been consistently applied in the preparation of financial statements. Further, the accounting estimates are based on reasonable and prudent judgment.
- d) International Accounting Standards (IAS) and IFRS, as applicable in Pakistan, have been followed in the preparation of financial statements.
- e) The system of internal control is sound in design and has been effectively implemented and monitored.
- f) There are no significant doubts upon the Company's ability to continue as a going
- g) There has been no material departure from the best practices of (CCG), as detailed in the listing regulations.

Meetings and Activities during the Financial Year

Number of meetings of the Board of Directors, and its Audit and the Human Resource and Remuneration Committees, together with attendance therein, are as follows:

Board and Its Con	mmittees	Board Meeting held/ Attendance	Audit Committee Meeting held/ Attendance	Human Resource and Remuneration Committee Meeting held/ Attendance
Mr. Bernhard Niessing	Non-Executive Director	4/4 Chairman	4/4	N/A
Mr. Helmut von Struve	MD – Executive Director	4/4	4/4 (by invitation)	2/2
Mr. Qazi Sajid Ali	Independent Director	4/4	4/4	2/2 Chairman
Mr. Marco Schiffer	Non-Executive Director	4/4	4/4	N/A
Mr. Manzoor Ahmed	Non-Executive Director	4/4	4/4 Chairman	N/A
Dr. Sebastian Brachert	Non-Executive Director	4/4	N/A	2/2
Mr. Helmut Steidle	Non-Executive Director	4/4	N/A	2/2

Evaluation of the Board's Performance and Directors' Training Program

The Board has developed a mechanism of annual performance evaluation. Every member of the Board ensures his active participation in all the meetings of the Board. Detailed discussions are held on strategic matters and clear directions are provided to the management, which are regularly monitored by the Board and its committees. The Board ensures that the Company adopts the best practices of corporate governance. The Board also reviews performance of business segments at each quarter with an aim to improve the low performing segments and at the same time further opportunities of growth are emphasized in all profitable segments.

For details on the director's training program, please refer to serial no. 9 of the Statement of Compliance.

External Auditors

The present auditors, EY Ford Rhodes, Chartered Accountants (a member firm of Ernst & Young Global Limited) retire at the conclusion of the upcoming Annual General Meeting and being eligible, offer themselves for reappointment.

As suggested by the Audit Committee, the Board recommends their reappointment for FY 2017 to its shareholders.

Corporate Status

The Company is a subsidiary of Siemens Aktiengesellschaft, Germany (Siemens AG), which is incorporated under the laws of the Republic of Germany, and holds 74.6% shares of the Company as at September 30, 2016.

Pattern of Shareholding

The Company is listed on Pakistan Stock Exchange Ltd. The detailed pattern and categories of its shareholding including shares held by directors and executives, if any, are included in this Annual Report.

Investments in Retirement Benefits

The Company maintains provident and gratuity funds for its permanent employees which are regulated through the respective board of trustees. The value of investments of these funds as per their respective audited financial statements, are as follows:

	June 30, 2015	June 30, 2014	June 30, 2013			
		(Rupees in million)				
Provident Fund	569.520	537.371	662.120			
	September 30, 2016	September 30, 2015	September 30, 2014			
	(Rupees in million)					
Gratuity Fund	139.337	212.528	208.485			

Post Balance Sheet Event

There have been no material changes or events since 30th of September 2016 to the date of this report, which has an impact on the financial statements, except for the declaration of final dividend which is subject to the approval of the Members at the forthcoming Annual General Meeting and the effect of which will be reflected in the next year's (Financial Year 2017) financial statements.

Acknowledgement

We take this opportunity to thank our valued customer's who have continued to place trust in our products and services and provided sustained support in ensuring the progress of the Company. The Company is also immensely proud of and thankful to its employees for their committed and passionate efforts, loyalty and dedication. We also greatly value the support and cooperation received from our suppliers, business partners, financial institutions, regulators and all other stakeholders who are helping and contributing towards the growth of your Company.

We would also like to extend our sincerest gratitude to our shareholders for the confidence and trust they have reposed in us and for their unwavering support.

On behalf of the Board

Chairman

Dubai, December 13, 2016

Helmut von Struve Managing Director

Board Committees

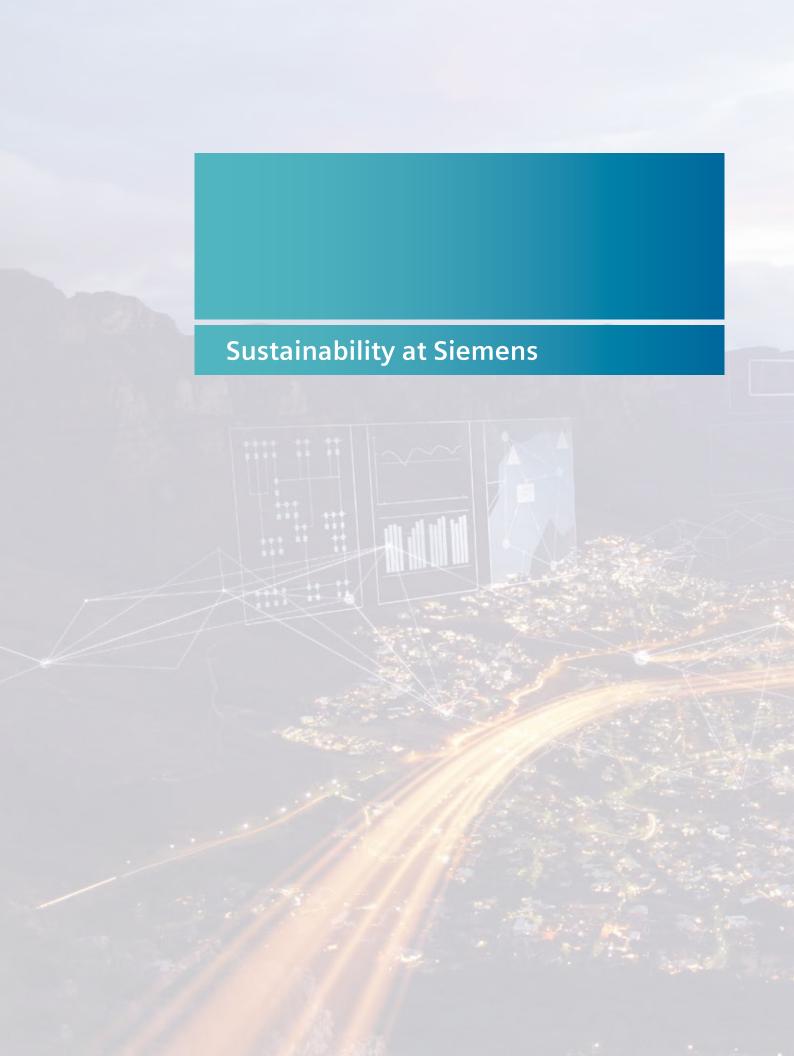
Terms of Reference of Audit Committee

- 1. Review of quarterly, half-yearly and annual financial statements before their consideration by the Board.
- Review of preliminary announcements of results prior to publication.
- Detailed review of Board and management letters issued by the external auditors and management's response thereto.
- 4. Facilitating the external audit and discussion with external auditors of major observations arising from interim and final audits and any other significant matter.
- Ensuring coordination between the internal and external auditors of the listed company.
- Ascertaining that the internal control system, including financial and operational controls, are adequate and effective and reviewing the company's statement on internal control system prior to endorsement by the Board of Directors.
- Review of compliance with all relevant laws and regulations and other statutory requirements.
- 8. Monitoring compliance with the best practices of corporate governance.
- Determination of appropriate measures to safeguard Company's assets.
- 10. Review of related party transactions.
- 11. Reviewing the scope, extent and adequacy of resources in internal audit function.
- 12. Review of internal audit progress reports and internal investigation reports and discuss significant findings.
- Review of major receivables of the Company including collection action plan and adequacy of provisioning available thereagainst.

Terms of Reference of Human Resource and Remuneration Committee

- Review and recommend to the Board HR policies of the Company.
- 2. Recommend to the board the selection, evaluation, compensation and succession planning of the CEO.

- 3. Recommend to the board the selection, evaluation, compensation of CFO and Company Secretary.
- Review of the Company's compensation philosophy and strategy with a view to ensure that compensation and benefit levels are maintained and aligned with comparable size companies.
- 5. The Committee may review and recommend to the Board:
 - i. salary increments, bonus and other pay adjustments in the light of a salary review conducted annually;
 - ii. changes to the compensation ranges and incentive compensation plan, if any,
 - iii. salary adjustments and incentive compensation awards for staff;
 - iv. severance arrangement for staff, if necessary.
- Consider and approve on recommendations of CEO on such matters for key management positions who report directly to CEO.
- 7. Review and assess adequacy of the charter of the Committee.
- Review, assess and make recommendations to the Board with respect to the Business Conduct Guidelines of the Company.
- 9. Ensure that Director's attain certification under any Director Training Program offered by any institution (local or foreign) which meets the criteria specified by SECP.
- 10. Atleast once annually, review the senior management structure and where appropriate, recommend to the Board any material change thereto.
- 11. Ensure that the Company implements programs and policies to attract and retain high calibre executives who will successfully lead the organization in their respective areas of responsibility.
- 12. To investigate and recommend a resolution to the Board of major violations of the code of business conduct and ethics that may relate to personnel or internal controls relating to human resource policies or benefits.
- 13. To apprise the Board of any disciplinary action taken against any employee.
- 14. Any other matters relating to Human Resource Management.



Sustainability at Siemens

In 2015, all 193 UN member states adopted the Agenda 2030 for Sustainable Development and agreed on the 17 sustainable development goals (SDGs). For us at Siemens, sustainable development is the means to achieve profitable and long-term growth. We have a clear commitment to think and act in the interest of future generations, achieving a balance between Profit, Planet and People.

"Ingenuity for life" describes our unrelenting drive and promise to create value for customers, employees and societies. "For life" relates to our role in society: to make real what matters. We deliver on this promise by combining our innovation with our know how — in the areas of electrification and automation, enhanced by digitalization — aiming at improving the lives of people today and creating lasting value for future generations.

Sustainability at Siemens is a key enabler of our strategy program. We are guided by responsible business practice in our interactions with external and internal stakeholders and we walk the talk within our own operations with regard to environmental and social aspects. We are convinced that sustainability is a business opportunity, especially in the sense of energy and resource efficiency, and a key element for our aim to be the employer of choice.

Materiality

For almost a decade we have included opportunities and risks derived from the five megatrends — Climate Change, Urbanization, Demographic Change, Globalization and Digitalization — in our decision-making processes. External frameworks, like the Sustainable Development Goals, the ten principles of the UN Global Compact, and the Global Reporting Initiative (GRI) G4 guidelines inform our material aspects. We identified key issues in regular dialogue with external and internal stakeholders, and prioritized them with regard to their importance for Siemens and our stakeholders. In fiscal 2014, the results from this materiality process were then discussed with our Sustainability Board and finally approved by our Managing Board and Supervisory Board. The following twelve principles were defined in this process and are annually reviewed:

PROFIT

- > We contribute to our customers' competitiveness with our products, solutions and services.
- > We partner with our customers to identify and develop sustainability-related business opportunities.
- > We operate an efficient and resilient supply chain through a supplier code of conduct, risk management, and capacity building.
- > We proactively engage with our stakeholders to manage project and reputational risks and identify business-relevant trends.
- > We adhere to the highest compliance and anti-corruption standards and promote integrity via the Siemens Integrity Initiative.

PLANET

- > We enable our customers to increase energy efficiency, save resources and reduce carbon emissions.
- > We develop our products, solutions and services based on a life-cycle perspective and sound eco-design standards.
- > We minimize the environmental impact of our own operations by applying environmental management programs and aim to become carbon neutral by 2030.

PEOPLE

- > We contribute to the sustainable development of societies with our portfolio, local operations, and thought leadership.
- > We foster long-term relationships with local societies through Corporate Citizenship projects carried out jointly with partners.
- > We live a zero-harm culture and promote the health of our employees.
- > We live a culture of leadership based on common values, an innovation mindset, people orientation and diversity.

The Siemens Divisions and regional entities define their material action areas according to their local needs and circumstances. In fiscal 2015, we defined two sustainability focus areas — Business to Society and Decarbonization — which span the '12 principles above. These focus areas aim to accelerate specific aspects while we continue to improve our performance along all 12 principles.

Corporate Citizenship

Siemens is committed to providing long-term benefits to societies in which we operate, through corporate citizenship activities. These activities can take a variety of forms ranging from philanthropic disaster relief to more strategic shared value or inclusive business approaches. We provide support where it is most needed, applying high management standards and strategically focus our corporate citizenship activities in areas where our company competencies, resources and employee volunteering can make a meaningful difference such as: Education and Science, Social, Environment, Arts and Culture

Magnifiscience Exhibition:

In keeping with Siemens' focus on contributing in the area of science and education, it supported the Magnifiscience exhibition, organized by the Dawood Foundation in Karachi. The main objective of the exhibition was to introduce the world of science to students of all ages and to inspire exploration and education in the field. The exhibition was attended by approximately 30,000 students, parents and educationists. For the hundreds of students from less privileged backgrounds, the event was a unique experience. They



were able to observe from close range how Siemens' innovative equipment is used to produce renewable energy using solar and wind resources as well as the more traditional hydro energy. The children were captivated by the display on patented Siemens experiment kits that allowed them to observe and operate miniature working models of energy generating equipment. Siemens not only made a financial contribution to the exhibition, but many of its team members volunteered their time over 3 days of the event to interact with students and instill in them the love for science.

What's stopping You

Siemens supported an initiative to help people challenged by different forms of disability to overcome the hindrances, learn a skill and be able to support themselves. It has been observed all too often that people with disabilities are confined within certain boundaries and despite having the ability to do constructive work are not given the opportunity to do so. Usually this is because the families of such people lack the financial resources and/or access to specialized institutes that can help. Siemens contribution to the cause as a socially responsible citizen was to help people confronted with such challenges to traverse the line between 'disabled' and 'differently-abled'.



Georg Ludwig Rexroth School

Siemens provided financial support to a school run by the Georg Ludwig Rexroth Charitable Trust. The school located in one of the less privileged neighborhoods of Karachi, Orangi Town, aims to provide a competitive standard of education to children who would otherwise have no access to it. The school not only provides regular education but also supports adult literacy and vocational training. Siemens contribution is an effort to alleviate illiteracy, arguably one of the most pressing issues for Pakistan.







EY Ford Rhodes Chartered Accountants Progressive Plaza, Beaumont Road P.O. Box 15541, Karachi 75530 Pakistan

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Review report to the members on statement of compliance with the code of corporate governance

We have reviewed the enclosed Statement of Compliance (the statement) with the best practices contained in the Code of Corporate Governance (the Code) prepared by the Board of Directors of Siemens (Pakistan) Engineering Co. Ltd. (the Company) for the year ended 30 September 2016 to comply with the requirements of Rule Book of Pakistan Stock Exchange Limited Chapter 5, Clause 5.19.24 (b) of the Code, where the Company is listed.

The responsibility for compliance with the Code is that of the Board of Directors of the Company. Our responsibility is to review, to the extent where such compliance can be objectively verified, whether the Statement reflects the status of the Company's compliance with the provisions of the Code and report if it does not and to highlight any non-compliance with the requirements of the Code. A review is limited primarily to inquiries of the Company's personnel and review of various documents prepared by the Company to comply with the Code.

As part of our audit of financial statements we are required to obtain an understanding of the accounting and internal control systems sufficient to plan the audit and develop an effective audit approach. We are not required to consider whether the Board of Directors' statement on internal control covers all risks and controls or to form an opinion on the effectiveness of such internal controls, the Company's corporate governance procedures and risks.

The Code requires the Company to place before the Audit Committee, and upon recommendation of the Audit Committee, place before the Board of Directors for their review and approval its related party transactions distinguishing between transactions carried out on terms equivalent to those that prevail in arm's length transactions and transactions which are not executed at arm's length price and recording proper justification for using such alternate pricing mechanism. We are only required and have ensured compliance of this requirement to the extent of the approval of the related party transactions by the Board of Directors upon recommendation of the Audit Committee. We have not carried out any procedures to determine whether the related party transactions were undertaken at arm's length price or not.

Based on our review, nothing has come to our attention which causes us to believe that the Statement does not appropriately reflect the Company's compliance, in all material respects, with the best practices contained in the Code as applicable to the Company for the year ended 30 September 2016.

Chartered Accountants Date: 13 December 2016

Entru

Place: Karachi

Statement of Compliance with the Code of Corporate Governance

This statement is being presented to comply with the Code of Corporate Governance (CCG) contained in Regulation No.5.19.24 of Listing Regulations of Pakistan Stock Exchange Ltd for the purpose of establishing a framework of good governance, whereby a listed company is managed in compliance with the best practices of corporate governance.

The Company has applied the principles contained in the CCG in the following manner:

1. The Company encourages representation of independent non-executive directors and directors representing minority interests on its board of directors. At present the board includes:

Category	Name
Independent Director	Mr. Qazi Sajid Ali
Non-Executive Director	Mr. Manzoor Ahmed Mr. Bernhard Wilhelm Niessing Mr. Helmut Steidle Dr. Sebastian Andreas Brachert Mr. Marco Jochen Schiffer
Executive Director	Mr. Helmut von Struve

The independent director meets the criteria of independence under clause 5.19.1 (b) of the CCG

- 2. The directors have confirmed that none of them is serving as a director on more than seven listed companies, including this Company (excluding the listed subsidiaries of listed holding companies where applicable).
- 3. All the resident directors of the Company are registered as taxpayers and none of them has defaulted in payment of any loan to a banking Company, a DFI or an NBFI or, being a member of the stock exchange, has been declared as a defaulter by that stock exchange.
- 4. No casual vacancy occurred during the year.
- 5. The Company has prepared a Code of Conduct called "Business Conduct Guidelines" and has ensured that appropriate steps have been taken to disseminate it throughout the Company along with its supporting policies and procedures.
- The Board has developed a vision and mission statement, overall corporate strategy and significant policies of the Company. A complete record of particulars of significant policies along with the dates on which they were approved or amended has been maintained.
- 7. All the powers of the Board have been duly exercised and decisions on material transactions, including appointment and determination of remuneration and terms and conditions of employment of the Managing Director and non-executive directors, have been taken by the Board.
- 8. All meetings of the Board were presided over by the Chairman. The Board met at least once in every quarter. Written notices of the Board meetings, along with the agenda and working papers, were circulated at least seven days before the meetings. The minutes of the meetings were appropriately recorded and circulated.
- 9. The Company arranged orientation course for its directors as and when needed to apprise them of their duties and responsibilities. Two of the director have already acquired certification under directors training programme conducted by Pakistan Institute of Corporate Governance whereas four directors have received an exemption from that training vide Security & Exchange Commission of Pakistan's letter reference SMD/SE/2(10)/2002 dated September 19, 2014. One director is exempted on the basis of experience criteria.
- 10. The Board has approved the appointments of Chief Financial Officer (CFO) and Company Secretary, including their remuneration and terms and conditions of employment.

- 11. The Directors' Report for this year has been prepared in compliance with the requirements of the CCG and fully describes the salient matters required to be disclosed.
- 12. The financial statements of the Company were duly endorsed by Managing Director (MD) and CFO before approval of the Board.
- 13. The directors, MD and executives do not hold any interest in the shares of the Company other than that disclosed in the pattern of shareholding.
- 14. The Company has complied with all the corporate and financial reporting requirements of the CCG.
- 15. The Board has formed an audit committee. It comprises of four members, all of whom are non-executive directors.
- 16. The meetings of the audit committee were held at least once every quarter prior to the approval of interim and final results of the Company and as required by the CCG. The Terms of Reference of the Committee have been formed and advised to the Committee for compliance.
- 17. The Board has formed a Human Resource & Remuneration Committee. It comprises of four Members, of whom two are non-executive directors, one executive director and the chairman of the committee is an independent director.
- 18. The Board has outsourced the internal audit function to Corporate Finance Audit (CFA) department of Siemens AG who are considered suitably qualified and experienced for the purpose and are conversant with the policies and procedures of the Company.
- 19. The statutory auditors of the Company have confirmed that they have been given a satisfactory rating under the quality control review program of the Institute of Chartered Accountants of Pakistan (ICAP), that they or any of the partners of the firm, their spouses and minor children do not hold shares of the Company and that the firm and all its partners are in compliance with International Federation of Accountants (IFAC) guidelines on code of ethics as adopted by the ICAP.
- 20. The statutory auditors or the persons associated with them have not been appointed to provide other services except in accordance with the listing regulations and the auditors have confirmed that they have observed IFAC quidelines in this regard.
- 21. The 'closed period', prior to the announcement of interim / final results, and business decisions which may materially affect the market price of Company's securities, was determined and intimated to the directors, employees and stock exchange.
- 22. Material / price sensitive information has been disseminated amongst all the market participants at once through the stock exchange.
- 23. The company has complied with the requirements relating to maintenance of register of persons having access to inside information by designated senior management officer in a timely manner and maintained proper record including basis for inclusion or exclusion of names of persons from the said list.
- 24. We confirm that all other material principles enshrined in the CCG have been complied with.

Bernhard Willhelm Niessing Chairman of the Board

Dubai,

December 13,2016

Helmut von Struve Managing Director



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Auditors' report to the members

We have audited the annexed balance sheet of Siemens (Pakistan) Engineering Co. Ltd. (the Company) as at 30 September 2016 and the related profit and loss account, statement of comprehensive income, cash flow statement and statement of changes in equity together with the notes forming part thereof, for the year then ended and we state that we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of our audit.

It is the responsibility of the Company's management to establish and maintain a system of internal control, and prepare and present the above said statements in conformity with the approved accounting standards and the requirements of the Companies Ordinance, 1984. Our responsibility is to express an opinion on these statements based on our audit.

We conduct our audit in accordance with the auditing standards as applicable in Pakistan. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the above said statements are free of any material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the above said statements. An audit also includes assessing the accounting policies and significant estimates made by management, as well as, evaluating the overall presentation of the above said statements. We believe that our audit provides a reasonable basis for our opinion and, after due verification, we report that:

- in our opinion, proper books of account have been kept by the Company as required by the Companies Ordinance, 1984;
- b) in our opinion:
 - the balance sheet and profit and loss account together with the notes thereon have been drawn up in conformity with the Companies Ordinance, 1984, and are in agreement with the books of account and are further in accordance with accounting policies consistently applied;
 - the expenditure incurred during the year was for the purpose of the Company's business; and
 - the business conducted, investments made and the expenditure incurred during the year were in accordance with the objects of the Company;
- c) in our opinion and to the best of our information and according to the explanations given to us, the balance sheet, profit and loss account, statement of comprehensive income, cash flow statement and statement of changes in equity together with the notes forming part thereof, conform with approved accounting standards as applicable in Pakistan, and, give the information required by the Companies Ordinance, 1984, in the manner so required and respectively give a true and fair view of the state of the Company's affairs as at 30 September 2016 and of the profit, its comprehensive income, cash flows and changes in equity for the year then ended; and
- d) in our opinion, Zakat deductible at source under the Zakat and Ushr Ordinance, 1980 (XVIII of 1980), was deducted by the Company and deposited in the Central Zakat Fund established under Section 7 of that Ordinance.

Chartered Accountants

Audit Engagement Partner's Name: Khurram Jameel

Date: 13 December 2016

Place: Karachi

Siemens Annual Report 2016

Siemens (Pakistan) Engineering Company Limited **Balance Sheet**

As at September 30, 2016

Equity and liabilities	Note	2016 (Rupees	2015 in '000)
Share capital and reserves Share capital			
- Authorised			
20,000,000 (2015: 20,000,000) Ordinary shares of Rs 10 each		200,000	200,000
20,000,000 (2013: 20,000,000) Ordinary shares of its 10 each	-	200,000	200,000
- Issued, subscribed and paid-up	7	82,470	82,470
Reserves			
Capital	8	624,192	624,192
Revenue	8	4,524,779	2,496,789
		5,148,971	3,120,981
		5,231,441	3,203,451
Non-current liabilities			
Retention money		12,664	1,280
Other non-current liabilities		11,086	19,542
		23,750	20,822
Current liabilities			
Trade and other payables	9	7,908,477	6,748,998
Provisions	10	838,476	954,614
Short-term running finance	11	16,204	212,209
Taxation - net	12	720,379	753,151
		9,483,536	8,668,972
Liabilities classified as held for sale	4.5	-	533,053
Total liabilities		9,507,286	9,222,847
Contingencies and commitments	13		
Total equity and liabilities		14,738,727	12,426,298
Assets			
Non-current assets			
Fixed assets			
Property, plant and equipment	14	240,832	138,316
Intangible assets	15	5,083	189
		245,915	138,505
Long-term loans and trade receivables	17	126,068	249,675
Long-term deposits and prepayments		12,063	18,310
Deferred tax asset	18	1,296,339	1,428,365
		1,680,385	1,834,855
Current assets			
Inventories	19	1,180,684	1,291,605
Trade receivables	20	4,045,675	4,175,017
Due against construction work in progress	21	2,146,864	1,918,572
Loans and advances	22	56,935	78,640
Deposits and short-term prepayments	23	71,033	88,394
Other receivables	24	322,772	249,617
Cash and bank balances	25	5,234,379	679,202
		13,058,342	8,481,047
Assets classified as held for sale	4.4	-	2,110,396
Total assets		14,738,727	12,426,298

The annexed notes 1 to 50 form an integral part of these financial statements.

Helmut von Struve Managing Director

Siemens (Pakistan) Engineering Company Limited Profit and Loss Account

For the year ended September 30, 2016

			2016		2015			
		Continuing operations	Discontinued operations	Company as	Continuing operations	Discontinued operations	Company as	
	Note	•			1	-		
	11010			(2101200				
Net sales and services	26	10,029,334	144,534	10,173,868	7,988,038	1,278,871	9,266,909	
Cost of sales and services	27	(9,078,819)	(159,976)	(9,238,795)	(7,593,609)	(1,179,410)	(8,773,019)	
Gross profit / (loss)		950,515	(15,442)	935,073	394,429	99,461	493,890	
Marketing and selling expenses	28	(670,324)	(42,921)	(713,245)	(309,253)	(132,200)	(441,453)	
General administrative expenses	29	(167,755)	(15,239)	(182,994)	(134,328)	(36,412)	(170,740)	
		(838,079)	(58,160)	(896,239)	(443,581)	(168,612)	(612,193)	
Other income	30	59,755	-	59,755	47,917	10,723	58,640	
Other operating expenses	30	(13,364)	-	(13,364)	(1,381)	(95,467)	(96,848)	
Net other operating income / (expenses)		46,391		46,391	46,536	(84,744)	(38,208)	
Operating profit / (loss)		158,827	(73,602)	85,225	(2,616)	(153,895)	(156,511)	
Financial income	31	110,721	-	110,721	5,770	-	5,770	
Financial expenses	31	(27,656)	(312)	(27,968)	(175,109)	(10,030)	(185,139)	
Net finance income / (costs)		83,065	(312)	82,753	(169,339)	(10,030)	(179,369)	
Profit / (loss) before income tax expense and gain		241,892	(73,914)	167,978	(171,955)	(163,925)	(335,880)	
on sale of assets classified as held for sale								
Income tax	32	(274,460)	(2,759)	(277,219)	(214,310)	21,956	(192,354)	
Loss before gain on sale of assets classified		(32,568)	(76,673)	(109,241)	(386,265)	(141,969)	(528,234)	
as held for sale								
Gain on sale of assets classified as held								
for sale - net of income tax	33	-	2,213,193	2,213,193	-	-	-	
Net profit / (loss) for the year		(32,568)	2,136,520	2,103,952	(386,265)	(141,969)	(528,234)	
Basic and diluted earnings / (loss) per share (Rupees)	34	(3.95)	259.07	255.12	(46.84)	(17.21)	(64.05)	

The annexed notes 1 to 50 form an integral part of these financial statements.

Helmut von Struve Managing Director

Chairman

2015

Siemens (Pakistan) Engineering Company Limited Statement of Comprehensive Income For the year ended September 30, 2016

	2016 (Rupe	2015 es in '000)
Net profit / (loss) for the year	2,103,952	(528,234)
Other comprehensive income for the year not to be reclassified to profit and loss in subsequent periods:		
Recognition of remeasurement gain on defined benefit plan	13,881	37,330
Deferred tax on remeasurement gain on defined benefit plan	(7,373)	(11,794)
	6,508	25,536
Total comprehensive income / (loss) for the year	2,110,460	(502,698)

The annexed notes 1 to 50 form an integral part of these financial statements.

Helmut von Struve Managing Director

Siemens (Pakistan) Engineering Company Limited Cash Flow Statement

For the year ended September 30, 2016

	Note	2016 (Rupees	2015 in ' 000)
Cash flows from operating activities			
Cash generated from operations	35	1,278,100	2,054,592
Payment to gratuity fund		(99,324)	(46,705)
Financial expenses paid		(18,008)	(198,827)
Income tax paid Net cash generated from operating activities		(405,956) 754,812	(378,308) 1,430,752
Cash flows from investing activities			
Capital expenditure incurred		(188,839)	(56,732)
Proceeds from sale of assets classified as held for sale		4,131,028	-
Advances against sale of assets classified as held for sale		-	280,000
Proceeds from sale of property, plant and equipment		25,930	27,127
Financial income received		110,721	2,037
Net cash generated from investing activities		4,078,840	252,432
Cash flows from financing activities			
Dividends paid		(82,470)	(82,470)
Short-term loans - net		-	(1,426,480)
Net cash used in financing activities		(82,470)	(1,508,950)
Net increase in cash and cash equivalents		4,751,182	174,234
Cash and cash equivalents at beginning of the year		466,993	292,759
Cash and cash equivalents at end of the year	36	5,218,175	466,993

The annexed notes 1 to 50 form an integral part of these financial statements.

Helmut von Struve Managing Director

Siemens (Pakistan) Engineering Company Limited Statement of Changes in Equity For the year ended September 30, 2016

	Issued.	Capital reserves						
	subscribed and paid-up share capital	Share premium	Capital repurchase reserve account	Other capital reserve	General reserves	Remeasurement loss on defined benefit plan	Accumulated (loss) / profit	Total
				(Ru	pees in '000)			
Balance as at September 30, 2014	82,470	619,325	567	4,300	4,523,026	(249,255)	(1,191,814)	3,788,619
Final dividend @ Rs 10 per Ordinary share of Rs 10 each for the year ended September 30, 2014	-	-	-	-	-	-	(82,470)	(82,470)
Net loss for the year ended September 30, 2015	-	-	-	-	-	-	(528,234)	(528,234)
Other comprehensive income for the year	-	-	-	-	-	25,536	-	25,536
Total comprehensive loss for the year	-	-	-	-	-	25,536	(528,234)	(502,698)
Balance as at September 30, 2015	82,470	619,325	567	4,300	4,523,026	(223,719)	(1,802,518)	3,203,451
Final dividend @ Rs 10 per Ordinary share of Rs 10 each for the year ended September 30, 2015	-	-	-	-	-	-	(82,470)	(82,470)
Net profit for the year ended September 30, 2016	-	-	-	-	-	-	2,103,952	2,103,952
Other comprehensive income for the year	-	-	-	-	-	6,508	-	6,508
Total comprehensive income for the year	-		-	-	-	6,508	2,103,952	2,110,460
Balance as at September 30, 2016	82,470	619,325	567	4,300	4,523,026	(217,211)	218,964	5,231,441

The annexed notes 1 to 50 form an integral part of these financial statements.

Helmut von Struve Managing Director

Siemens (Pakistan) Engineering Company Limited Notes to the Financial Statements

For the year ended September 30, 2016

1. LEGAL STATUS AND OPERATIONS

Siemens (Pakistan) Engineering Co. Ltd. (the Company) was incorporated in Pakistan in the year 1953. The Company is a public limited company and its shares are quoted on Pakistan Stock Exchange. The Company is principally engaged in the execution of projects under contracts and in manufacturing, sale and installation of electronic and electrical capital goods. The Company's registered office is situated at B-72, Estate Avenue, S.I.T.E., Karachi.

2. BASIS OF PREPARATION

2.1 Statement of compliance

These financial statements have been prepared in accordance with approved accounting standards as applicable in Pakistan. Approved accounting standards comprise of such International Financial Reporting Standards (IFRS) issued by the International Accounting Standards Board (IASB) and Islamic Financial Accounting Standards (IFAS) issued by the Institute of Chartered Accountants of Pakistan (ICAP), as are notified under the Companies Ordinance, 1984, provisions of and directives issued under the Companies Ordinance, 1984. In case requirements differ, the provisions or directives of the Companies Ordinance, 1984 shall prevail.

2.2 Basis of measurement

These financial statements have been prepared under the 'historical cost' convention except as mentioned in note 3 to the financial statements.

2.3 Functional and presentation currency

These financial statements are presented in Pakistani Rupees (Rs) which is the functional currency of the Company and figures are rounded off to the nearest thousand of rupees unless otherwise specified.

2.4 Use of estimates, assumptions and judgements

The preparation of financial statements in conformity with approved accounting standards requires management to make estimates, assumptions and judgements that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

These are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

In preparing these financial statements, the significant estimates, assumptions and judgements made by the management in applying accounting policies include:

- Provision for liquidated damages and warranty obligations (note 3.2)
- Method of depreciation and amortisation, residual values and useful lives of property, plant and equipment and intangible assets (note 3.4 and 3.5)
- Impairment on property, plant and equipment and intangible assets (note 3.4 and 3.5)
- Provisions against inventory, doubtful debts and construction work in progress (notes 3.6, 3.9, 3.10 and 3.11)
- Provision for taxation and deferred taxation (note 3.7)
- Actuarial assumptions for the gratuity scheme and provision thereagainst (note 9.2)
- Expected outcome of litigations involving the Company (note 13.1); and
- Cost of completion of contracts in progress and their results (note 38.1)

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The significant accounting policies adopted in the preparation of these financial statements are set out below:

3.1 Employees' retirement benefits

The Company's retirement benefit plans comprise of a defined benefit plan and a defined contribution plan.

3.1.1 Defined Benefit Plan

The Company operates a funded gratuity scheme for all its regular permanent employees. Provisions are made in the financial statements to cover obligations on the basis of actuarial valuation carried out annually under the Projected Unit Credit method. Remeasurement gains / losses are recognised directly to equity through statement of Other Comprehensive Income (OCI) and are not reclassified to profit or loss in subsequent periods.

3.1.2 **Defined Contribution Plan**

The Company also operates a provident fund scheme for all its regular permanent employees. Equal monthly contributions are made to the fund, both by the Company and the employees at the rate of 10 percent of the aggregate of basic salary and cost of living allowance wherever applicable.

Provisions 3.2

A provision is recognised in the balance sheet when the Company has legal or constructive obligation as a result of past event and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of obligation.

Various contracts entered into by the Company include provisions whereby liquidated damages may be imposed in case of delay in completion of the sales or construction contracts. These damages are generally levied in case the delay is considered to be on account of factors under Company's control. The Company makes provision for these liquidated damages based on an analysis of various factors resulting in delays / estimated delays. The imposition of actual liquidated damages is subject to negotiations and, in certain cases, based on fresh analysis of the factors affecting the delay, these damages may not be imposed or may be higher than the amount provided.

The Company accounts for its warranty obligations when the underlying products or services are sold or rendered. The provision is based on historical warranty data and a weighting of all possible outcomes against their associated probabilities.

3.3 Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of a qualifying capital asset under construction are capitalised and added to the project cost until such time the assets are substantially ready for their intended use, i.e., when they are capable of commercial production. All other borrowing costs are recognised as an expense in the profit and loss in the period in which they are incurred.

Property, plant and equipment 3.4

Property, plant and equipment are stated at cost less accumulated depreciation and accumulated impairment losses, except for capital work in progress which are stated at cost less accumulated impairment losses. Cost in relation to self manufactured assets includes direct cost of materials, labour and applicable manufacturing overheads. If the cost of certain components of an item of property, plant and equipment are significant in relation to the total cost of the item, they are accounted for and depreciated separately.

Capital work in progress are transferred to the respective items of property, plant and equipment on becoming available for intended

Depreciation is charged to profit and loss account applying the straight line method whereby the cost of an asset is written off over its estimated useful life. Depreciation on additions is charged from the month in which the asset is available for use and on disposals upto the month of deletion. The residual value, depreciation method and the useful lives of each part of property, plant and equipment that is significant in relation to the total cost of the asset are reviewed, and adjusted if appropriate, at each reporting date.

3.5 Intangible assets

Intangible assets having definite useful lives are stated at cost less accumulated amortisation and accumulated impairment losses, if any. Intangible assets are amortised using the straight line method over the estimated useful lives.

3.6 **Impairment**

Financial assets 3.6.1

Financial assets are assessed at each reporting date to determine whether there is any objective evidence of impairment, if any. A financial asset is considered to be impaired if objective evidence indicates that one or more events have had a negative effect of the estimated future cash flows of that asset.

3.6.2 **Non-Financial assets**

The carrying values of non-financial assets other than inventories and deferred tax assets are assessed at each reporting date to determine whether there is any indication of impairment. If any such indications exist, then the recoverable amount is estimated. An impairment loss is recognised, as an expense in the profit and loss account, for the amount by which an asset's carrying amount exceeds its recoverable amount.

3.7 **Taxation**

3.7.1 Current

The charge for current taxation is based on taxable income at the current rates of taxation in accordance with Income Tax Ordinance, 2001.

Deferred 3.7.2

Deferred tax is provided using the balance sheet liability method, providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. The amount of deferred tax provided is measured at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on tax rates and the tax laws that have been enacted or substantively enacted by the balance sheet date.

Deferred tax liability is recognised for all taxable temporary differences and deferred tax assets are recognised for all deductible temporary differences. A deferred tax asset is recognised only when it is probable that future taxable profits will be available against which the deductible temporary differences can be utilised. Deferred tax assets are reduced to the extent that it is no longer probable that the related tax benefit will be realised. Deferred tax relating to items recognised in OCI / Equity is recognised directly in OCI / Equity.

Long-term receivables 3.8

Long-term loans and trade receivables are measured at amortised cost less provision for any uncollectible amounts and are discounted to their present values.

3.9 **Inventories**

Inventories are valued at the lower of cost and net realisable value. Cost of finished goods, both manufactured and purchased, raw material and components is determined on weighted average basis. The cost of work-in-process and finished goods includes direct materials, labour and applicable production overheads.

Net realisable value signifies the estimated selling price in the ordinary course of business less estimated cost of completion and estimated costs necessarily to be incurred to make the sale.

3.10 Trade receivables

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost less provision for any uncollectible amounts. Bad debts are written-off as and when identified.

3.11 Due against construction work in progress

Due against construction work in progress represents the gross unbilled amount expected to be collected from customers for contract work performed to date. It is measured at cost plus profit recognised to date less progress billing and recognised losses and any related provision thereagainst. Cost includes all expenditures related directly to specific projects and an allocation of fixed and variable overheads incurred.

3.12 Cash and cash equivalents

Cash and cash equivalents are stated at cost and comprise of cash in hand, cheques in hand, deposits held with banks and highly liquid investments with less than three months maturity from the date of acquisition. Running finance facilities availed by the Company, which are repayable on demand and form an integral part of the Company's cash management are considered as part of cash and cash equivalents for the purpose of the statement of cash flows.

3.13 **Segment reporting**

Operating segments are reported in a manner consistent with the internal reporting provided to the management. Management monitors the operating results of its business segments separately for the purpose of making decisions about resource allocation and performance assessment.

Segment results, assets and liabilities include items directly attributable to a segment as well as those that can be allocated on a reasonable basis. Unallocated items comprise mainly loans and borrowings and related expenses, cash and bank balances and related income, corporate assets and tax assets and liabilities.

Segment capital expenditure is the total cost incurred during the period to acquire property, plant and equipment, and intangible assets other than goodwill.

Foreign currencies 3.14

Foreign currency transactions are translated into Pakistani Rupees at exchange rates prevailing on the date of transaction. All monetary assets and liabilities in foreign currencies are re translated at the rates of exchange prevailing at the balance sheet date. Exchange gains and losses are included in the profit and loss account.

Revenue recognition 3.15

Revenue from sale of goods are recognised when significant risks and rewards of ownership are transferred to the buyer. Service revenue is recognised over the contractual period or as and when services are rendered to customers. Commission income is recognised on receipt / acknowledged basis. Financial income is recognised as it accrues, using the effective mark-up rates.

Contract revenue and contract costs relating to long-term construction contracts are recognised as revenue and expenses respectively by reference to stage of completion of contract activity at the balance sheet date. Stage of completion of a contract is determined by applying 'cost-to-cost method' by reference to the proportion that contract cost incurred to date bears to the total estimated contract cost. Contract revenue on construction contracts valuing less than Rs 10 million and / or duration upto six months is recognised using completed contract method. When it is probable that contract costs will exceed total contract revenue, the expected loss is recognised as an expense immediately. When the outcome of a construction contract cannot be estimated reliably, revenue is recognised only to the extent of contract costs incurred that it is probable will be recoverable.

Variations in contract work, claims and incentive payments are included in contract revenue to the extent that they have agreed with the customer and are capable of being measured reliably.

3.16 Financial assets and liabilities

All financial assets and liabilities are initially measured at cost, which is the fair value of the consideration given or received as appropriate. These financial assets and liabilities are subsequently measured at fair value or amortised cost as the case may be. The Company derecognises the financial assets and financial liabilities when it ceases to be a party to contractual provisions of such instruments.

Derivative financial instruments 3.17

The Company uses derivative financial instruments to cover its exposure to foreign exchange arising from operational activities, if possible. Any gain or loss from re-measuring the derivative financial instrument at fair value is recognised in the profit and loss account.

Derivatives embedded in host contracts are accounted for as separate derivatives and recorded at fair value if their economic characteristics and risks are not closely related to those of the host contracts and the host contracts are not held for trading or designated at fair value through profit or loss. These embedded derivatives are measured at fair value with changes in fair value recognised in profit or loss.

Dividends 3.18

Dividend is recognised as a liability in the period in which it is declared.

3.19 Share based payment transactions

The fair value of the amount payable in cash to employees in respect of Stock Awards is recognised as an expense, with a corresponding increase in liabilities, over the period that the employees become entitled to payment. The liability is remeasured at each reporting date and at settlement date. Any changes in the fair value of the liability are recognised as salaries, wages and employee welfare expense in the profit and loss account.

3.20 **Operating leases**

Leases in which a significant portion of the risks and rewards of ownership is retained by the Muj'ir (lessor) and Ijarah agreement has been entered into are classified as Ijarah. Payments made under Ijarah are charged to profit and loss on a straight-line basis over the period of Ijarah.

3.21 **Discontinued operations**

A discontinued operation is a component of the Company's business that has been discontinued or disposed off or is held-for-sale. Classification as a discontinued operation occurs on disposal or when the operation meets the criteria to be classified as held for sale, if earlier. When an operation is classified as a discontinued operation, the comparative profit and loss account is restated as if the operation had been discontinued from the start of the comparative period.

3.22 Non-current assets (or disposal group) classified as held for sale

Non-current assets (or disposal groups) are classified as held for sale if their carrying amounts will be recovered principally through a sale rather than through continuing use. Such non-current assets (or disposal groups) are measured at the lower of their carrying amount and fair value less costs to sell. Property, plant and equipment and intangible assets once classified as held for sale are not depreciated or amortised.

3.23 Adoption of standards and amendments effective during the year

The following standards and amendements became effective for the current financial year but are either not relevant or do not have any effect on the Company's financial statements:

IFRS 10 - Consolidated Financial Statements

IFRS 11 - Joint Arrangements

IFRS 12 - Disclosure of Interests in Other Entities

IFRS 13 - Fair Value Measurement

IAS 27 - Equity Method in Separate Financial Statements IAS 28 - Investments in Associates and Joint Ventures

3.24 Standards, improvements and amendments to approved accounting standards that are not yet effective

Equity method in Separate Financial Statements (Amendment)

The following revised standards and amendments with respect to the approved accounting standards as applicable in Pakistan would be effective from the dates mentioned below against the respective standards:

Effective date

January 1, 2016

TACD

Standard		(annual periods beginning on or after)
IFRS 2 IFRS 10, IFRS 12 and IAS 28 IFRS 10 and IAS 28	Classification and Measurement of Share-based payments (Amendments)	January 1, 2018
	Applying the Consolidation Exception (Amendments)	January 1, 2016
	Sale or Contribution of Assets between an Investor and its Associate or Joint Venture (Amendment)	January 1, 2016
Standard		Effective date (annual periods beginning on or after)
IFRS 11 IAS 1 IAS 7 IAS 12 IAS 16 and 38 IAS 16 and 41	Accounting and Acquisition of Interest in Joint Operation (Amendment) Disclosure Initiative (Amendment) Disclosure Initiative - Statement of Cash Flows Recognition of Deferred Tax Assets for Unrealized Losses Clarification of acceptable method of Depreciation and Amortisation (Amendment) Agriculture: Bearer Plants	January 1, 2016 January 1, 2016 January 1, 2017 January 1, 2017 January 1, 2016 January 1, 2016

The above standards and amendments are not expected to have any material impact on the Company's financial statements in the period of initial application.

In addition to the above amendments, improvements to various accounting standards have also been issued by the IASB. Such improvements are generally effective for accounting periods beginning on or after January 1, 2016. The Company expects that such improvements to the standards will not have any material impact on the Company's financial statements in the period of initial application.

Further, the following new standards have been issued by IASB which are yet to be notified by the Securities and Exchange Commission of Pakistan (SECP) for the purpose of applicability in Pakistan.

Standard	Effective date (annual periods beginning on or after)
IFRS 9 Financial Instruments: Classification and Measurement	January 1, 2018
IFRS 14 Regulatory Deferral Accounts	January 1, 2016
IFRS 15 Revenue from Contracts with Customers	January 1, 2018
IFRS 16 Leases	January 1, 2019

The Company expects that above new standards will not have any material impact on the Company's financial statements in the period of initial application except for IFRS 15, for which the Company is currently evaluating its impact on the financial statements.

IAS 27

4 NON-CURRENT ASSETS HELD FOR SALE

4.1 Transformer Business and Karachi Real Estate

Pursuant to the approval of the Board of Directors in their meeting held on March 30, 2015 and members of the Company in the Extra Ordinary General Meeting held on April 27, 2015, the Company has completed the sale process of the following transactions:

- (i) sale of Distribution Transformer (DT) manufacturing business of the Company as a going concern including all assets and received an adjusted purchase price of Rs 953.76 million based on net assets value as at October 31, 2015 from the buyer;
- (ii) sale of fixed assets pertaining to Power Transformer (PT) manufacturing facility of the Company and received payment of Rs 300 million as consideration; and
- (iii) sale of leasehold/allotment rights in all land and buildings comprised in the Company's real estate located at Estate Avenue, Sindh Industrial Trading Estate, against aggregate consideration of Rs 1,800 million. During the year ended September 30, 2016, the Company received payment of remaining sale consideration of Rs 1,620 million whereas Rs 180 million was received in advance during year ended September 30, 2015.

In aggregate, the Company received payment of Rs 2,874 million during the year ended September 30, 2016 against the above mentioned transactions.

4.2 **Healthcare Business**

Pursuant to the approval of the Board of Directors in their meeting held on December 17, 2015 and members of the Company in the Annual General Meeting held on January 26, 2016, the Company has completed the sale of the Healthcare Business (HC) as a going concern and has received payment of an (positively) adjusted purchase price of Rs 357.268 million based on net assets value as at January 31, 2016.

4.3 **Islamabad Properties**

Pursuant to the approval of the Board of Directors in their meetings held on December 19, 2014 and December 17, 2015 and members of the Company in the Annual General Meetings held on January 23, 2015 and January 26, 2016, the Company has completed the sale of the lands and buildings located at Sector I-9/4, Islamabad, Pakistan against total sale consideration of Rs 1,000 million. During the year, the Company received payment of remaining sale consideration of Rs 900 million whereas Rs 100 million was received in advance during year ended September 30, 2015.

4.4	Assets classified as held for sale	2016	2015	
		(Rupee	(Rupees in '000)	
	Transformer business (including DT Business and PT Fixed Assets)		749,416	
	• • •	•	•	
	Karachi Real Estate	-	249,570	
	Healthcare business	-	481,018	
	Islamabad Properties	-	630,392	
		-	2,110,396	
4.5	Liabilities classified as held for sale			
	Transformer business (including DT Business and PT Fixed Assets)	-	119,785	
	Healthcare business	-	413,268	
		-	533,053	

DISCONTINUED OPERATIONS

Distribution Transformer and Healthcare businesses

The Distribution Transformer (DT) and Healthcare (HC) businesses were classified as discontinued operations in terms of the decisions of the Board of Directors as mentioned in notes 4.1 and 4.2 respectively to these financial statements. The revenue of DT business for the year ended September 30, 2016 was Rs 44.792 million (2015: Rs 660.936 million) whereas the revenue of HC business was Rs 99.742 million (2015: Rs 617.935 million). During the year ended September 30, 2016 DT business incurred a loss of Rs 54.659 million (2015: loss Rs 185.115 million) whereas HC business incurred a loss of Rs 18.943 million (2015: profit Rs 53.115 million).

Cash flows from discontinued operations

2016 2015 (Rupees in '000)

Net cash used in operating activities	(606,708)	(154,554)
Net cash generated from / (used in) investing activities	1,577,150	(5,613)
Net cash flows from discontinued operations	970,442	(160,167)

For segment reporting, Transformer business has been classified as a separate Business Unit under the Division 'Energy Management' whereas the HC business has been classified as a separate Division (note 48).

6. OPERATIONS IN AFGHANISTAN

Effective December 31, 2015 the Company has ceased to participate in further business in Afghanistan due to withdrawal of sales rights by Siemens AG for the Afghanistan territory. However, the Company will continue to execute the order in hand (amounting to Rs 4,651.503 million as at September 30, 2016). Information relating to Afghanistan operations is presented in note 49 to these financial statements.

7. ISSUED, SUBSCRIBED AND FULLY PAID-UP SHARE CAPITAL

Ordinary shares of	Rs 10 each			
2016	2015		2016	2015
(No.	of shares)		(Rupee:	s in '000)
6,217,780	6,217,780	Issued for cash	62,178	62,178
81,700	81,700	Issued for consideration other than cash	817	817
1,526,800	1,526,800	Issued as bonus shares	15,268	15,268
(56,683)	(56,683)	Shares bought back	(567)	(567)
477,440	477,440	Issued under a scheme of amalgamation	4,774	4,774
8,247,037	8,247,037		82,470	82,470

7.1 Siemens Aktiengesellschaft (Siemens AG, the parent company) held 6,156,782 Ordinary shares (2015: 6,156,782 Ordinary shares) of Rs 10 each of the Company as at September 30, 2016.

7.2 Dividends and other appropriations

The Board of Directors have, in their meeting held on December 13, 2016 proposed a final cash dividend of Rs 120 per Ordinary share of Rs 10 each (2015: Rs 10 per share), amounting to Rs 989.644 million (2015: Rs 82.470 million).

8.	RESERVES		2016	2015
		Note	(Rupees	s in '000)
	Capital			
	Share premium	8.1	619,325	619,325
	Capital repurchase reserve account	8.2	567	567
	Other capital reserve		4,300	4,300
			624,192	624,192
	Revenue			
	General reserves		4,523,026	4,523,026
	Remeasurement loss on defined benefit plan		(217,211)	(223,719)
	Accumulated profit / (loss)		218,964	(1,802,518)
			4,524,779	2,496,789

- 8.1 This represents premium of Rs 50 per share on the issue of 186,340 Ordinary shares of Rs 10 each and Rs 70 per share on the issue of 223,608 Ordinary shares of Rs 10 each during the years ended September 30, 1988 and 1990, respectively, and premium of Rs 1,277 per share on the issue of 477,440 Ordinary shares of Rs 10 each under the scheme of amalgamation during the year ended September 30, 2007. This amount was reduced by Rs 15.334 million on account of 56,683 Ordinary shares of Rs 10 each bought back by the Company during the year ended September 30, 2003.
- 8.2 This represents the amount by which the share capital of the Company was reduced on the buy back of 56,683 Ordinary shares of Rs 10 each and transferred from the distributable profits of the Company to 'capital repurchase reserve account' during the year ended September 30, 2003. This reserve was created to comply with the requirements of section 95A of the Companies Ordinance, 1984.

TRADE AND OTHER PAYABLES		2016	2015
	Note	(Rupe	es in '000)
Trade creditors [including retention money of Rs 262.169 million			
(2015: Rs 383.015 million)]	9.1	3,253,256	3,049,203
Accrued liabilities		764,605	1,188,008
Advances from customers			
For goods		254,151	321,358
For projects and services		2,630,141	1,507,752
Advances against sale of assets classified as held for sale		-	280,000
Defined benefit plan - gratuity	9.2	232,585	292,313
Interest accrued on short-term borrowings		-	3,836
Unearned portion of revenue and maintenance contracts		96,054	69,400
Workers' Welfare Fund (WWF)		84,591	30,246
Workers' Profit Participation Fund (WPPF)		8,905	-
Unclaimed dividend		19,602	19,227
Derivative financial instruments		311,783	166,282
Withholding tax payable		15,479	40,502
Other liabilities		237,325	258,987
		7,908,477	7,227,114
Transferred to liabilities classified as held for sale		-	(478,116)
		7,908,477	6,748,998

9.1 These include sums, aggregating to Rs 2,136.536 million (2015: Rs 2,174.516 million) due to related parties.

Defined benefit plan - gratuity 9.2

9.

The actuarial valuation of gratuity scheme was carried out on September 30, 2016. The Projected Unit Credit Method, using the following significant financial assumptions has been used for the actuarial valuation:

- Discount rate 7.75% per annum compound (2015: 9.25%).
- Expected rate of increase in salaries 7.25% per annum (2015: 8.75%).

The amounts recognised in the balance sheet are as follows:

	The amounts recognised in the balance sheet are as follows:		2016	2015
		37. /		
		Note	(Rupees	in '000)
	Fair value of plan assets	9.2.1	153,266	252,682
	Present value of defined benefit obligation	9.2.2	(385,851)	(544,995)
	Deficit - recognised as liability in the balance sheet	9.2.3	(232,585)	(292,313)
9.2.1	Movement in the fair value of plan assets			
	Opening balance		252,682	235,605
	Interest income		19,490	30,681
	Contributions made by the Company		99,324	46,705
	Benefits paid		(210,660)	(63,383)
	Divestment		(3,928)	-
	Remeasurement (loss) / gain		(3,642)	3,074
	· · · · · ·		153,266	252,682
9.2.2	Movement in the present value of defined benefit obligation			
	Opening balance		544,995	528,817
	Current service cost		42,015	46,705
	Settlement Gain		(5,982)	-
	Interest expense		40,287	67,112
	Benefits paid		(210,660)	(63,383)
	Divestment		(7,281)	-
	Remeasurement gains		(17,523)	(34,256)
			385,851	544,995

9.2.3	Movement in net liability in the balance sheet is as follows:		2016	2015
		Note	(Rupees	s in '000)
	Opening balance of liability		(292,313)	(293,212)
	Expense recognised for the year	9.2.4	(56,830)	(83,136)
	Contributions made by the Company		99,324	46,705
	Divestment		3,353	-
	Net remeasurement gains for the year recognised in OCI		13,881	37,330
			(232,585)	(292,313)
9.2.4	The following amounts have been charged in the profit and loss account			
	in respect of these benefits:			
	Current service cost		42,015	46,705
	Settlement Gain		(5,982)	-
	Interest expense		40,287	67,112
	Interest income on plan assets		(19,490)	(30,681)
			56,830	83,136
9.2.5	Major categories / composition of plan assets are as follows:		2016	2015
				%
	Government bonds		82	91
	Cash and cash equivalents		18	9
			100	100

9.2.6 Sensitivity analysis for actuarial assumptions

The sensitivity of the defined benefit obligation to changes in the weighted principal assumptions is:

	impact on defined	benefit obligation
Assumptions	0.5% increase	0.5% decrease
	(Rupees	in '000)
Effect of change in discount rate	(16,348)	17,635
Effect of change in future salary increases	17,635	(16,496)

- 9.2.7 The expected interest income on plan assets is taken as weighted average of the expected investment return on different assets of the gratuity fund.
- 9.2.8 As per the recommendation of the actuary, the Company plans to contribute Rs 43.799 million to the gratuity fund during the year ending September 30, 2017.

10. PROVISIONS	Warranties	Liquidated	Losses on	Total
		damages	sales contracts	
		(Rupee	es in '000)	
Balance at beginning of the year	518,076	229,680	206,858	954,614
Additional provision	174,450	59,740	65,441	299,631
Cost incurred / imposed	(236,619)	(16,933)	(113,075)	(366,627)
Reversal of unutilised amounts	(39,093)	(10,049)	-	(49,142)
Balance at end of the year	416,814	262,438	159,224	838,476

SHORT-TERM RUNNING FINANCE 2015 11. 2016 Note (Rupees in '000) 5,516 Unsecured - from related party 11.1 - from others 10,688 11.2 20 20 16,204 Secured - from others 212,189 16,204 212,209

- This facility is available from Siemens Financial Services (SFS) of Siemens AG, utilised in respect of the projects in the United Arab 11.1 Emirates (UAE). The mark-up on this facility ranges between 1.51% and 1.84% per annum.
- These facilities arranged with commercial banks in the United Arab Emirates (UAE) aggregated to Rs 71.102 million (September 30, 11.2 2015: Rs 142 million) at interest rates ranges between 4.05% and 4.30% per annum (September 30, 2015: 4.00% to 4.10% per annum).

2016	2015
(Rupees in '000)	

2016

(Rupees in '000)

12. **TAXATION - Net**

Provision for taxation 1,693,709 1,481,468 Advance tax (973,330)(728,317)720,379 753,151

13. CONTINGENCIES AND COMMITMENTS

13.1 **Contingencies**

The Company is defending various suits filed against it in various courts in Pakistan for sums aggregating to Rs 254.776 million (2015: Rs 187.550 million) related to its business operations. The Company's management is confident, based on the advice of its legal advisors, that these suits will be decided in Company's favour and, accordingly, no provision has been made for any liability against these law suits in these financial statements.

Commitments: 13.2

- 13.2.1 As at September 30, 2016 capital expenditure contracted for but not incurred amounted to Rs 134.649 million (2015: Rs 32.511 million).
- 13.2.2 Post dated cheques issued to the Collector of Customs against import duty aggregate to Rs 28.637 million (2015: Rs 4.103 million).
- 13.2.3 Outstanding letters of credit and guarantees

	2016	2015
	(Rupee	es in '000)
(i) Outstanding Letters of credit	1 202 040	1 364 000
- limit - unutilised portion	1,202,048 832,807	1,364,000 1,176,318
- unutilised portion	032,007	1,170,316
(ii) Outstanding Guarantees		
- limit	10,839,744	7,040,903
- unutilised portion	1,773,082	1,359,756

13.2.4 The Company has entered into various lease arrangements for vehicles with a commercial bank. The aggregate amount of commitments against these arrangements are as follows:

- Not later than one year	25,137	31,391
- Later than one year but not later than five years	42,418	64,526
	67.555	95 917

2015

14. PROPERTY, PLANT AND EQUIPMENT

Operating assets Capital work in progress

138,188 128 **2016** 2015 (Rupees in '000) 223,685 17,147 240,832 14.1 Note

14.1 Operating assets

		As at Octo	As at October 1, 2015			During the yea	During the year ended September 30, 2016	ber 30, 2016		ď	As at September 30, 2016	er 30, 2016		
2016	Cost	Accumulated depreciation	Accumulated impairment	Net book value	Additions/ (deletions)	Transferred to non-current assets classified as held for sale	Depreciation/ (on deletions)/	(Impairment reversal) (on transfer)	Net book value of disposals	Cost	Accum- Accum- ulated ulated depreciation impairment	Accum- ulated mpairment	Net book value	Depreciation rates
						I)	(Rupees in '000)							%
Leasehold land	2,015	•		2,015	•	•	•		•	2,015	•	•	2,015	•
Buildings on leasehold land	17,323	1,880	•	15,443	•		2,977	•	•	17,323	4,857		12,466	2.5 & 20
Plant and machinery	264,118	182,628	12,036	69,454	14,431 (26,389)	•	16,881 (21,299)	,	2,090	252,160	178,210	12,036	61,914	10 & 100
Fumitue and fixtues	108,347	97,128	151	11,068	24,274 (14,375)	•	4,709 (13,554)		821	118,246	88,283	151	29,812 2	29,812 20, 25 & 100
Office equipment	140,197	117,898	•	22,299	77,917	•	30,487 (50,491)		948	166,675	97,894	•	68,781	20 & 33.33
Vehicles	175,867	161,583	17	14,267	41,567 (25,974)	•	12,875 (24,922)	,	1,052	191,460	149,536	17	41,907	25
Tools and pattems	149,577	145,884	51	3,642	8,285	•	5,137 (4,884)	•		152,978	146,137	51	6,790 2	20, 50 & 100
	857,444	707,001	12,255	138,188	166,474 (123,061)		73,066 (115,150)	•	7,911	900,857	664,917	12,255	223,685	

		As at Octo	As at October 1, 2014			During the yea	During the year ended September 30, 2015	er 30, 2015		ł	As at September 30, 2015	r 30, 2015		
2015	Cost	Accumulated depreciation	Accumulated impairment	Net book value	Additions / (deletions)	Transferred to non-current assets classified as held for sale*	Depreciation / (on deletions) / (on transfer)*	(Impairment reversal)/ (on transfer)*	Net book value of disposals / transfer*	Cost	Accum- ulated depreciation im	Accum- ulated impairment	Net book value	Depreciation rates
						(R1	(Rupees in '000)							%
Leasehold land	53,149	•	•	53,149	•	(51,134)*	•	•	(51,134) *	2,015		•	2,015	
Buildings on leasehold land	332,563	137,358	•	195,205	14,577	(329,817) *	3,942 (139,420)*	•	(190,397) *	17,323	1,880	•	15,443	2.5 & 10
Plant and machinery	1,076,431	731,062	105,927	239,442	5,370 (88,298)	(729,385)*	40,113 (85,716) (502,831) *	(50,599) (43,292)*	2,582 (183,262) *	264,118	182,628	12,036	69,454	10, 20, 25 & 100
Furniture and fixtures	145,833	133,978	985	10,870	7,612 (6,189)	* (38,909)	6,532 (6,041) (37,341)*	(231) (603)*	148 (965) *	108,347	97,128	151	11,068	20, 25, 33.33 & 100
Office equipment	155,616	128,563		27,053	19,955 (15,561)	(19,813) *	18,762 (14,698) (14,729) *	•	863 (5,084) *	140,197	117,898	•	22,299	20, 33.33 & 100
Vehicles	210,101	181,276	32	28,793	(19,974)	(14,260) *	14,526 (19,974) (14,245) *	(15)	. (15) *	175,867	161,583	17	14,267	25 & 50
Tools and patterns	236,905	226,100	2,709	960'8	9,306 (19,008)	(77,626) *	8,750 (19,008) (69,958)*	(1,847) (811)*	* (6,857)	149,577	145,884	51	3,642	50 & 100
	2,210,598	1,538,337	109,653	562,608	56,820 (149,030)	(1,260,944) *	92,625 (145,437) (778,524)*	(52,692) (44,706) *	3,593 (437,714) *	857,444	707,001	12,255	138,188	

* Net book value of Rs 184.115 million, Rs 249.570 million and Rs 4.029 million and Rs 4.029 million relating to DT & PT, Karachi Real Estate and HC respectively has been transferred to non-current assets classified as held-for-sale (note 4). 14.1.1 Operating assets include items having an aggregate cost of Rs 480.123 million (2015: Rs 544.701 million) which have been fully depreciated and are still in use of the Company.

14.2 Details of property, plant and equipment disposed off during the year

	Original cost	Accumulated depreciation and impairment(Rupees in	value	Sale proceeds	Mode of disposal	Name and address of purchaser
Plant and machinery		V	,			
Hydraulic Crane 25 Tons	8,000	6,367	1,633	3,200	Auction	Muhammad Umer, Plot No. 3/LY-10,
DG Set 500 KVA	3,348	2,316	1,032	1,759	Negotiation	Moosa Lane Karachi. ENI Pakistan, The Forum, Clifton ,
DG Set 315 KVA	3,775	2,894	881	709	Auction	Karachi Zamin & Co, Abbas Manzil, Bara
DG Set 30 KVA	999	350	649	649	Company Policy	Kaho. Islamabad Syed Nadeem Kazmi - Ex Employee
DG Set 30 KVA	1,094	456	638	547	Company Policy	Murtaza Abbas - Ex Employee
Synchronizing Panel for DG Set	575	408	167	302	Negotiation	ENI Pakistan, The Forum, Clifton ,
Canopy for DG Set	285	197	88	150	Negotiation	Karachi ENI Pakistan, The Forum, Clifton ,
Items with book value below Rs 50,000 each	8,313	8,311	2	3,429	Various	Karachi Various
	26,389	21,299	5,090	10,745		
Furniture and fixtures	-	<u> </u>	· · · · · · · · · · · · · · · · · · ·		-	
Camera D/N WD700 TVLOutDoo	or 584	97	487	-	Company Policy	Murtaza Abbas - Ex Employee
VECTICS AX16 DVR	207	34	173	1	Company Policy	Murtaza Abbas - Ex Employee
Camera D/N WD700 TVLOut/InD	Door 191	32	159	-	Company Policy	Murtaza Abbas - Ex Employee
Items with book value below Rs 50,000 each	13,393	13,391	2	77	Various	Various
	14,375	13,554	821	78	-	
Office equipment	•	· · · · · · · · · · · · · · · · · · ·			-	
HIPATH - 4000 STMI Card	200	77	123	-	Scrapped	
CISCO switch	284	199	85	-	Scrapped	
I-Phone	92	18	74	62	Insurance claim	
Laptop	94	29	65	-	Scrapped	
Laptop	94	29	65	68	Insurance claim	
I-Phone	77	19	58	-	Scrapped	
Items with book value below Rs 50,000 each	50,598	50,120	478	329	Various	Various
	51,439	50,491	948	459	-	
Vehicles	-	· · · · · · · · · · · · · · · · · · ·			-	
Honda Civic	2,112	1,716	396	528	Company Policy	Ahmed Shaheen - Employee
Honda Civic	2,058	1,801	257	515	Company Policy	Rashid Iftikhar - Employee
Honda Civic	2,058	1,844	214	515	Company Policy	Abdul Majid Mannan - Employee
Toyota Corolla	1,478	1,293	185	369	Company Policy	Naeem Ahmed - Employee
Items with book value below	18,268	18,268	-	12,721	Various	Various
Rs 50,000 each	25,974	24,922	1,052	14,648	-	
Tools and patterns	23,974	24,922	1,052	14,046	-	
Items with book value below						
Rs 50,000 each	4,884	4,884	-	-	Scrapped .	
	4,884	4,884	-	-		
September 30, 2016	123,061	115,150	7,911	25,930		
September 30, 2015	149,030	145,437	3,593	27,127	•	

15. INTANGIBLE ASSETS 2016 2015 (Rupees in '000) Note Software 5,083 15.1 5,083 189

15.1 Software

17.

As	at October 1, 2	015		Durin	g the year		As at	September 30,	2016	
Cost	Accumulated amortisation	Net book value				Net book value of deletion transfer	Cost	Accumulated amortisation	Net book value	Amortisation rate
				(Rupee	s in '000)					%
81,576	81,387	189	5,346	-	357	95	85,038	79,955	5,083	33.33
			(1,884)		(1,789)	-				
82,051	81,666	385	200 (450)	(225)	396 (450) (225)	-	81,576	81,387	189	33.33
	81,576	Cost Accumulated amortisation 81,576 81,387	amortisation value 81,576 81,387 189	Cost Accumulated amortisation Net book value Additions / (deletions) 81,576 81,387 189 5,346 (1,884) 82,051 81,666 385 200	Accumulated amortisation Net book amortisation Value Additions / Italians to non-current assets classified as held for sale	Cost Accumulated amortisation Net book amortisation Value Additions / (deletions) to non-current (deletions) (transfer) (transfer)	Cost Accumulated amortisation Value Additions Transferred Amortisation on Net book (deletions) to non-current (deletions) value of deletion (transfer) deletio	Cost Accumulated amortisation Net book walue Additions Transferred Amortisation on Net book deletions Net book to non-current (deletions) Value of deletions Value of deletion Value of de	Cost Accumulated amortisation Net book amortisation Value Additions Transferred Amortisation Net book deletions Value of to non-current (deletions) Value of deletion transfer Value of deletion Value of de	Cost Accumulated amortisation Net book amortisation Value Additions Transferred Amortisation on Net book (deletions) Value of deletion Value of dele

Intangible assets include items having an aggregate cost of Rs 79.707 million (2015: Rs 81.141 million) which have been fully amortised and are still in use of the Company. 15.2

16. Depreciation and amortisation have been allocated as follows:

		Depreciation A	Amortisation	2016	2015
				Total	Total
	Note		(Rupees i	n '000)	
Cost of sales	27.1	41,827	205	42,032	72,289
Marketing and selling expenses	28	20,767	101	20,868	15,739
General administrative expenses	29	10,472	51	10,523	4,993
		73,066	357	73,423	93,021

LONG-TERM LOANS AND TRADE RECEIVABLES Loans	Note	2016 (Rupees in	2015 '000)
Considered good - secured			
Due from non-executive employees		447	799
Receivable within one year shown under			
current assets	22	(205)	(509)
Long term portion		242	290
Discounting to present value		(31)	(42)
		211	248
Trade receivables			
Considered good		142,334	266,404
Considered doubtful		264	14,465
		142,598	280,869
Provision for doubtful trade receivables		(264)	(14,465)
Discounting to present value		(16,477)	(16,977)
		125,857	249,427
		126,068	249,675

18. **DEFERRED TAX ASSET** 2016 2015 Note (Rupees in '000) Debit / (credit) balances arising in respect of: 602,930 Unadjusted tax losses / tax credits 703,175 Provisions 615,889 693,407 Remeasurement loss on defined benefit plan 61,468 68,841 3,671 Discounting of long-term receivables 4,232 12,381 Accelerated tax depreciation and amortisation (41,290)18.1

The Company has not recognised deferred tax asset of Rs 305.648 million (2015: Rs 305.648 million) in respect of minimum tax and Nil (2015: Rs 83.625) in respect of unadjusted tax losses in these financial statements in accordance with the policy as stated in note 3.7.2 to the financial statements. Minimum tax amounting to Rs 51.985 million, Rs 102.753 million, Rs 78.185 million and Rs 72.725 million will expire in 2017, 2018, 2019 and 2020 respectively. 18.1

1,296,339

1,428,365

			2016	2015
19.	INVENTORIES	Note	(Rupe	es in '000)
	Raw materials and components		262,904	901,475
	Work-in-process		607,040	942,096
	Finished goods		405,476	467,450
			1,275,420	2,311,021
	Provision for slow moving and obsolete items		(275,717)	(495,493)
			999,703	1,815,528
	Goods-in-transit		180,981	275,663
			1,180,684	2,091,191
	Transferred to assets classified as held for sale		-	(799,586)
		19.1	1,180,684	1,291,605

These include items costing Rs 170.262 million (2015: Rs 196.625 million) valued at their net realisable value of Rs 160.745 million 19.1 (2015: Rs 186.376 million).

			2016	2015
20.	TRADE RECEIVABLES	Note	(Rupe	es in '000)
	Considered good			
	Due from related parties	20.1	27,888	24,679
	Due from others		4,017,787	4,340,706
			4,045,675	4,365,385
	Considered doubtful		969,935	902,894
			5,015,610	5,268,279
	Provision for doubtful receivables		(969,935)	(902,894)
			4,045,675	4,365,385
	Transferred to assets classified as held for sale		-	(190,368)
			4,045,675	4,175,017
20.1	Represents amounts due from Rousch (Pakistan) Power Limited.			
20.2	Information relating to trade receivable ageing is presented in note 45.2.			
21.	DUE AGAINST CONSTRUCTION WORK IN PROGRESS			
	Considered good		2,146,864	1,918,572
	Considered doubtful		215,352	130,804
			2,362,216	2,049,376
	Provision for doubtful construction work in progress		(215,352)	(130,804)
			2,146,864	1,918,572

22.	LOANS AND ADVANCES		2016	2015
		Note	(Rupees	in '000)
	Considered good			
	Current portion of loans due from non-executive employees	17	205	509
	Advances to:			
	Suppliers		46,828	65,070
	Executive employees		9,334	5,464
	Non-executive employees		568	9,066
	• •		56,730	79,600
			56,935	80,109
	Transferred to assets classified as held for sale		-	(1,469)
			56,935	78,640
23.	DEPOSITS AND SHORT-TERM PREPAYMENTS			
	Deposits			
	Considered good		55,205	105,710
	Considered doubtful		12,775	22,177
			67,980	127,887
	Provision for doubtful deposits		(12,775)	(22,177)
			55,205	105,710
	Prepayments		15,828	26,861
			71,033	132,571
	Transferred to assets classified as held for sale		-	(44,177)
			71,033	88,394
24.	OTHER RECEIVABLES			
	Considered good			
	Sales tax refundable		192,750	113,308
	Interest accrued		23,998	23,998
	Others	24.1	106,024	117,514
			322,772	254,820
	Considered doubtful			
	Sales tax refundable		51,772	51,772
	Others		178,473	164,642
			230,245	216,414
			553,017	471,234
	Provision against doubtful other receivables		(230,245)	(216,414)
			322,772	254,820
	Transferred to assets classified as held for sale		-	(5,203)
			322,772	249,617
24.1	This includes receivables amounting to Rs 30.903 million (2015: nil) from Sie	mens He	althcare (Private) Limit	ed .
25.	CASH AND BANK BALANCES		2016	2015
	with head a to		(Rupees	in '000)
	With banks in		142.464	F04.367
	Current accounts		143,464	584,367
	Deposit accounts		4,987,002 5,130,466	F04 267
	Cheques in hand		5,130,466 102,883	584,367 93.275
	Cash in hand		1,030	93,275 1,560
	Cash in hand		1,030	1,560

679,202

5,234,379

Note

NET SALES AND SERVICES 26.

27.

Execution of contracts	- outside Pakistan		1,389,008	793,082
	- local		2,661,149	2,146,071
			4,050,157	2,939,153
Sale of goods	- outside Pakistan		1,858	7,158
	- local		3,928,109	5,199,646
			3,929,967	5,206,804
Rendering of services	- outside Pakistan		120,746	68,049
	- local		2,072,998	1,052,903
			2,193,744	1,120,952
			10,173,868	9,266,909
Sales tax			1,463,951	1,350,628
Gross sales and services			11,637,819	10,617,537
Sales tax			(1,463,951)	(1,350,628)
			10,173,868	9,266,909
COST OF SALES AND SE	RVICES			
Opening inventory of fin	ished goods	19	467,450	677,084
Cost of goods manufactu	ared and services rendered	27.1	8,232,175	7,578,300
Finished goods purchase	ed		944,646	985,085
			9,644,271	9,240,469
Closing inventory of finis	shed goods	19	(405,476)	(467,450)
			9,238,795	8,773,019

27.1 Cost of goods manufactured and services rendered

	2016	2015
Note	(Rupees	in '000)
19	901,475	1,198,940
19	942,096	912,007
19	275,663	96,139
	2,119,234	2,207,086
	4,851,258	4,981,577
	923,609	1,065,842
	35,165	53,005
	21,116	25,655
	8,796	35,264
	27,519	18,371
	89,664	174,664
	58,825	102,149
	157,289	176,808
	13,993	17,498
	49,691	1,923
	(77,849)	58,650
	65,441	98,769
	46,696	48,984
	8,383	(71,442)
	5,511	1,655
	114,713	81,231
16	42,032	72,289
	-	(52,692)
	196,521	184,446
	90,172	101,076
	33,827	37,128
	67,227	72,361
		129,362
		11,440
		48,590
		61,279
	9,307,184	9,742,968
		(901,475)
		(942,096)
19		(275,663)
		(2,119,234)
		7,623,734
		(45,434)
	8,232,175	7,578,300
	19 19 19	Note (Rupees 19 901,475 19 942,096 19 275,663 2,119,234 4,851,258 923,609 35,165 21,116 8,796 27,519 89,664 58,825 157,289 13,993 49,691 (77,849) 65,441 46,696 8,383 5,511 114,713 16 42,032 - 196,521 90,172 33,827 67,227 193,627 11,017 84,169 69,538 9,307,184 19 (262,904) 19 (607,040)

2016

2015

MARKETING AND SELLING EXPENSES		2016	2015
	Note	(Rupee	s in '000)
Salaries and employees welfare expenses		272,307	355,515
Gratuity		16,536	23,994
Provident fund contribution		12,551	12,202
Fuel, power and water		13,937	25,680
Repairs and maintenance		15,511	22,890
Rent, rates and taxes		18,496	16,847
Vehicle lease rentals		17,082	18,573
Advertising and sales promotion		21,986	28,280
Insurance		10,603	13,124
Provision / (reversal of provision) for doubtful trade receivables - net		89,035	(174,155)
Receivable write off		489	-
Provision for doubtful construction work in progress - net		84,548	10,372
Provision for doubtful deposits and other receivables - net		22,746	27,585
Discounting of long-term loans and trade receivables - net		(511)	2,104
IT, networking and data communication		23,570	21,347
Depreciation and amortisation	16	20,868	15,739
Travelling and conveyance	10	50,952	52,717
Transportation		3,036	
			2,769
Stationery, telex and telephone Security		11,016	15,798
,		7,412	3,859
Legal and professional charges		6,701	5,896
Bank charges		2,557	2,558
Others		35,008	36,478
Quantization to come		756,436	540,172
Commission income		(38,843)	(96,976)
Sale of scrap		(4,348)	(1,743)
		713,245	441,453
GENERAL ADMINISTRATIVE EXPENSES			
Salaries and employees welfare expenses		91,242	94,371
Gratuity		5,129	6,137
Provident fund contribution		2,786	2,402
Fuel, power and water		5,815	7,573
Repairs and maintenance		6,102	5,244
Rent, rates and taxes		6,694	2,964
Vehicle lease rentals		5,289	3,977
Insurance		1,641	717
IT, networking and data communication		10,706	10,479
Auditors' remuneration	37	7,761	6,352
Depreciation and amortisation	16	10,523	4,993
Travelling and conveyance		9,892	8,380
Stationery, telex and telephone		2,873	3,265
Security		4,968	1,619
Legal and professional charges		284	465
Bank charges		590	634
Others		11,410	11,302
Outers		183,705	170,874
Sale of scrap		(711)	(134)
sale of scrap			
		182,994	170,740

28.

29.

2016 2015

(Rupees in '000)

30.	OTHER	INCOME	AND OTHER	OPERATING	EXPENSES

	Gain on sale of property, plant and equipment	17,924	23,534
	Liabilities no longer payable written back	41,831	31,431
	Rental income	-	3,675
	Other income	59,755	58,640
	Expanses in connection with assets classified as held for sale		95,467
	Expenses in connection with assets classified as held for sale WPPF	8,905	95,467
	WWF	4,459	1,381
	Other operating expenses	13,364	96,848
	Net other operating income / (expenses)	46,391	(38,208)
	Net other operating income / (expenses)	40,331	(30,200)
31.	FINANCIAL INCOME AND EXPENSES		
	Interest on trade and other receivables	_	3,734
	Income on amounts placed with banks under deposit accounts	110,721	2,036
	Financial income	110,721	5,770
		223,722	3,7.7
	Interest on short-term borrowings	10,399	133,314
	Interest on trade and other payables	13,796	13,720
	Commission on guarantees	3,773	38,105
	Financial expenses	27,968	185,139
	Net finance income / (costs)	82,753	(179,369)
32.	INCOME TAX		
	Current	274,893	178,518
	Deferred	2,326	13,836
		277,219	192,354
	Tax on sale of assets classified as held for sale	227,991	
		505,210	192,354
32.1	Reconciliation of income tax		
	Accounting profit / (loss)	2,609,162	(335,880)
	Enacted tax rate	31%	32%
	Tax on accounting profit / (loss) at enacted rate	808,840	(107,482)
	Tax effect of income assessed under		
	Final Tax Regime	161,701	70,387
	Tax effect of exempt income	(591,259)	-
	Minimum Tax	-	72,725
	Tax effect of movement in deferred tax assets	29,584	127,685
	Foreign tax	96,344	29,039
		505,210	192,354

GAIN ON SALE OF ASSETS CLASSIFIED AS HELD FOR SALE 33.

	DT Business	PT Fixed Assets	Karachi Real Estate	Islamabad Properties	Healthcare Business	Total
			(Kupees	in '000)		
Sales price - adjusted	953,760	300,000	1,800,000	1,000,000	357,268	4,411,028
Identifiable (assets) / liabilities disposed off		1				
Property, plant and equipment	(65,501)	(118,614)	(249,570)	(630,392)	(3,805)	(1,067,882)
Long-term deposits and prepayments	(394)	-	-	-	(1,580)	(1,974)
Inventories	(477,397)	-	-	-	(337,753)	(815,150)
Trade receivables	(17,483)	-	-	-	(90,264)	(107,747)
Short-term deposits, prepayments						
and other receivables	(211)	-	-	-	(64,573)	(64,784)
Other non-current liabilities	3,262	-	_	_	1,309	4,571
Trade and other payables	69,214	-	_	_	165,474	234,688
Provisions	11,388	_	_	_	42,355	53,743
Net assets disposed off	(477,122)	(118,614)	(249,570)	(630,392)	(288,837)	(1,764,535)
Gain on sale of assets classified as						
held for sale before	476.630	101 206	1 550 430	260.600		2.646.402
expenses and income tax	476,638	181,386	1,550,430	369,608	68,431	2,646,493
Expenses in connection with						
disposal transactions						(155,423)
Workers' Welfare Funds						(49,886)
Income tax on above						(227,991)
Gain on sale of assets classified as held for sale	- net of incom	e tax				2,213,193
BASIC AND DILUTED EARNINGS / (LOSS) P.	ER SHARE			201	_	2015
					(Rupees in '	000)
There is no dilutive effect on the basic earni	ngs per share	of				
the Company, which is based on:					>	(205.255)
Loss for the year from continuing operation				(32,56		(386,265)
Profit / (loss) for the year from discontinued	operations			2,136,5		(141,969)
Profit / (loss) for the year				2,103,9	52	(528,234)
				((No. of shares)
Weighted average number of Ordinary share	es			8,247,0	37	8,247,037
					(Rupees)	
From continuing operations				(3.9	95)	(46.84)
From discontinued operations				259.0		(17.21)
Basic and diluted earnings / (loss) per share				255.		(64.05)
basic and unuted earthings (1055) per stidle				235.	12	(04.03)

34.

2016 2015

(Rupees in '000) Note

35. CASH GENERATED FROM OPERATIONS

Profit / (loss) before tax for the year	2,609,162	(335,880)
Adjustment for non-cash expenses:		
Depreciation and amortisation	73,423	93,021
Reversal of impairment on property, plant and equipment	-	(52,692)
Provision / (reversal of provision) for slow moving and		
obsolete items of inventories - net	8,383	(71,442)
Provision / (reversal of provision) for doubtful trade receivables - net	89,035	(174,155)
Receivable write off	489	-
Provision for doubtful construction work in progress	84,548	10,372
Provision for doubtful deposits and other receivables - net	22,746	27,585
Discounting of long-term loans and trade receivables - net	(511)	2,104
Gain on sale of assets classified as held for sale	(2,646,493)	-
Gain on sale of property, plant and equipment	(17,924)	(23,534)
Liabilities no longer payable written back	(41,831)	(31,431)
Gratuity	56,830	83,136
Financial expenses	27,968	185,139
Financial income	(110,721)	(5,770)
Adjustment for other items:		
Long-term loans and trade receivables	137,760	(78,100)
Long-term deposits and prepayments	5,760	226
Retention money payable	11,384	(9,485)
Other non-current liabilities	(5,127)	3,583
Working capital changes 35.1	973,219	2,431,915
	1,278,100	2,054,592

35.1 Working capital changes

(Increase) / decrease in current assets

Inventories 315,133 297,486 Trade receivables 144,921 43,996 Due against construction work in progress (312,840) 1,369,047 Loans and advances 21,186 (38,277) Deposits and short-term prepayments 8,144 (13,662) Other receivables (81,783) (26,321) Increase / (decrease) in current liabilities 94,761 1,632,269 Irade and other payables 994,596 705,412 Provisions (116,138) 94,234 878,458 799,646 973,219 2,431,915	(
Due against construction work in progress (312,840) 1,369,047 Loans and advances 21,186 (38,277) Deposits and short-term prepayments 8,144 (13,662) Other receivables (81,783) (26,321) Increase / (decrease) in current liabilities 94,761 1,632,269 Trade and other payables 994,596 705,412 Provisions (116,138) 94,234 878,458 799,646	Inventories	315,133	297,486
Loans and advances 21,186 (38,277) Deposits and short-term prepayments 8,144 (13,662) Other receivables (81,783) (26,321) Increase / (decrease) in current liabilities Trade and other payables 994,596 705,412 Provisions (116,138) 94,234 878,458 799,646	Trade receivables	144,921	43,996
Deposits and short-term prepayments 8,144 (13,662) Other receivables (81,783) (26,321) Increase / (decrease) in current liabilities Trade and other payables 994,596 705,412 Provisions (116,138) 94,234 878,458 799,646	Due against construction work in progress	(312,840)	1,369,047
Other receivables (81,783) (26,321) 94,761 1,632,269 Increase / (decrease) in current liabilities 994,596 705,412 Provisions (116,138) 94,234 878,458 799,646	Loans and advances	21,186	(38,277)
1,632,269 1,63	Deposits and short-term prepayments	8,144	(13,662)
Increase / (decrease) in current liabilities Trade and other payables 994,596 705,412 Provisions (116,138) 94,234 878,458 799,646	Other receivables	(81,783)	(26,321)
Trade and other payables 994,596 705,412 Provisions (116,138) 94,234 878,458 799,646		94,761	1,632,269
Provisions (116,138) 94,234 878,458 799,646	Increase / (decrease) in current liabilities		
878,458 799,646	Trade and other payables	994,596	705,412
	Provisions	(116,138)	94,234
973,219 2,431,915		878,458	799,646
		973,219	2,431,915

36.	CASH AND CASH EQUIVALENTS		2016	2015
		Note	(Rupees	s in '000)
	Cash and bank balances	25	5,234,379	679,202
	Short-term running finances	11	(16,204)	(212,209)
	, and the second		5,218,175	466,993
37.	AUDITORS' REMUNERATION			
	Audit fee		3,596	3,587
	Fee for special reports and certifications, review of half yearly interim financial information, code of corporate			
	governance and audits of Gratuity fund and WPPF		2,492	1,379
	Out of pocket expenses		1,673	1,386
			7,761	6,352
38.	LONG-TERM CONSTRUCTION CONTRACTS			
	Contract revenue to date		11,593,259	13,729,716
	Contract costs incurred to date		11,319,760	13,606,425
	Gross profit realised to date		273,499	123,291
	Advances received		1,710,575	1,049,878
	Retention money receivable		1,919,220	1,534,359
	Gross amount due from customers		3,429,352	3,583,474

As part of application of percentage of completion method on contract accounting, the plan costs are estimated. These estimates are 38.1 based on the prices of materials and services applicable at that time, forecasted increases and expected completion date at the time of such estimation. Such estimates are reviewed at regular intervals. Any subsequent changes in the prices of materials and services compared to forecasted prices and changes in the time of completion affect the results of the subsequent periods.

39.	PROVIDENT FUND		2016	2015
		Note	(Rupees in	1'000)
	Size of the fund (fair value)		460,400	633,457
	Fair value of investments	39.1	432,743	551,405
	Percentage of investments made		94%	87%
	Cost of investments made		406,869	512,866

Break-up of fair value of investments in terms of amount and as percentage of the size of the fund is as follows: 39.1

	2016		2015	
	Investments (Rs '000)	%	Investments (Rs '000)	%
Pakistan Investment Bonds	381,443	83%	451,405	71%
Treasury Bills	51,300	11%	100,000	16%
	432,743	94%	551,405	87%

The financial year end of the Provident Fund of the Company is June 30 each year. The above information is based on unaudited financial information of the Provident Fund.

Investments out of provident fund have been made in accordance with the provisions of the section 227 of the Companies Ordinance, 1984 and the rules formulated for this purpose.

40.	EMPLOYEES	2016	2015
	Number of employees	642	786
	Average during the year	595	799

41. REMUNERATION OF THE CHIEF EXECUTIVE, DIRECTORS AND EXECUTIVES

The aggregate amounts charged in these financial statements in respect of remuneration and benefits of the chief executive, directors and executives of the Company are as follows:

	2016		201	.5
	Chief		Chief	
	Executive	Executives	Executive	Executives
-		(Rupees	in '000)	
Salaries and allowances - fixed	27,920	635,903	34,653	672,933
Salaries and allowances - variable including bonus	6,323	234,693	13,323	238,338
Compensation for loss of office / (adjustment)	-	22,992	-	(7,398)
Retirement benefits and Company's contribution to provident fund	77	69,840	3,742	68,693
Perquisites and benefits:				
- Group insurance and medical / social security	-	14,005	870	13,618
- Share based benefits	40	872	1,377	1,943
- Long service bonus	-	-	-	869
- Education fees (children)	3,099	1,703	-	-
- House maintenance, utilities and club membership	2,121	57	129	1,710
	39,580	980,065	54,094	990,706
Number of persons	1	302	1	327

- 41.1 In addition to the above, the Chief Executive has also been provided with a Company maintained furnished accommodation and two cars along with security. Certain executives have also been provided with a Company maintained furnished accommodation and a car alongwith security.
- The aggregate amount charged in these financial statements in respect of directors' fee paid to two directors (2015: two) was Rs 2.552 41.2 million (2015: Rs 3.162 million).
- 41.3 Certain executives of the Company are also provided with free use of Company's cars and Generating sets in accordance with their entitlements.
- 41.4 An amount of Rs 76.557 million (2015: Rs 91.277 million) was incurred on account of compensation to key management personnel, the details of which are as follows:

	2016 (Rupe	2015 es in '000)
Short-term benefits Post-employment benefits Other long-term benefits Share based benefits	73,899 1,829 - 829 76,557	81,761 7,383 69 2,064 91,277

42. SHARE BASED BENEFITS

Certain employees are entitled to participate in the share based payment plans of Siemens AG. Siemens AG grants stock awards as a form of share-based payment to the employees. These awards are subject to a restriction period of three to four years. Stock awards forfeit if the employment with the Company terminates prior to the expiration of the restriction period and can not be transferred, sold, pledged or otherwise encumbered.

The allocation of stock awards as a share-based payment has been increasingly tied to corporate performance criteria. The target achievement for the performance criteria ranges between 0% and 200%.

Half of the annual target amount for stock awards is based on the average of earnings per share of the past three fiscal years of Siemens AG. The target attainment determines the number of stock awards upon allocation.

The other half of the annual target amount for stock awards is based on the share price performance of Siemens AG's shares relative to the share price performance of five important competitors during the restriction period. The target attainment is determined during the restriction period for the stock awards and accordingly, determines the number of Siemens AG's Shares ultimately transferred following the restriction period.

Further, the Share Matching Plan gives employees an opportunity to invest in Siemens AG's shares. After a holding period of three years, the Company will match every three shares bought with one free share.

These stocks are remeasured to their fair value at each reporting date. Details of stock awards are as follows:

	2016	2015
	Number of Awards	
Balance as at beginning of the year	2,066	1,600
Granted during the year	530	603
Expired / forfeited during the year	(2,022)	(137)
Balance as at end of the year	574	2,066

Total expenses for share based benefits during the year ended September 30, 2016 was Rs 2.989 million (2015: Rs 3.419 million). The liabilities as of September 30, 2016 aggregated to Rs 2.546 million (2015: Rs 8.387 million) and is reported under accrued liabilities and other non-current liabilities.

43. TRANSACTIONS WITH RELATED PARTIES

Related parties comprise of Siemens AG (parent company), its subsidiaries and associates and other companies with common directorship with significant influence on other companies, employees retirement benefit funds and key management employees. Transactions with related parties can be summarised as follows:

		2016	2015
	Note	(Rupe	es in '000)
Parent company			
			51.510
Sales of goods and rendering of services		22,757	71,718
Purchases of goods and receipt of services		1,589,410	1,537,970
Commission and allowances earned		19,187	26,702
Dividends paid		61,568	61,568
Associated companies			
Sales of goods and rendering of services		196,575	418,965
Purchases of goods and receipt of services		1,164,455	915,430
Commission and allowances earned		19,655	70,274
Financial expenses		8,692	7,547
•			
Others			
Sale of Healthcare business	33	357,268	-
Dividends paid		5	5
Contribution to employees' retirement benefit funds		135,777	123,395
Compensation to key management personnel	41.4	76,557	91,277

43.1 Amounts due from and due to related parties, amounts due from executives and remuneration of the Chief Executive, directors and executives are disclosed in the relevant notes to these financial statements.

44. PLANT CAPACITY AND ACTUAL PRODUCTION

	Capacity 2016	Actual Production 2016	Actual Production 2015
Switchgears & distribution boards	4,500 Nos.	2,390 Nos.	2,510 Nos.

44.1 The under utilisation is mainly attributed to reduced demand.

FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES 45.

The Company's financial liabilities mainly comprise trade and other payables and short-term borrowings. The main purpose of financial liabilities is to raise finance for the Company's operations. The Company's financial assets comprise loans to employees, deposits, trade and other receivables and cash and bank balances. The Company is exposed to market risk, credit risk and liquidity risk.

The Board of Directors has the overall responsibility for the establishment and oversight of the Company's risk management framework. The Board is responsible for developing and monitoring the Company's risk management policies.

45.1 Market risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices such as foreign exchange rates, interest rates and equity price risks. The objective of market risk management is to manage and control market risk exposures within an acceptable range.

Foreign currency risk

Foreign currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates.

The Company manages its foreign currency risk by hedging its exposure to fluctuations on the translations into Rupees through derivatives such as forward covers against its foreign currency denominated payables and receivables, where possible in line with the regulations of State Bank of Pakistan. In respect of anticipated future transactions, the following have been taken at the balance sheet date to hedge the foreign currency liabilities.

	2016	2015
	(Rupe	es in '000)
Forward exchange contracts		
- Purchased value	133,951	149,279
- Fair value	131,787	149,320
Options		
- Purchased value	5,916	24,778
- Fair value	5,876	24,397

The Company's exposure to foreign currency risk in major currencies at their gross values is as follows:

	2016 (AED	2015 in '000)
Trade and other receivables	38,391	49,540
Cash and bank balances	-	3
Trade and other payables	(9,458)	(10,835)
Short-term running finances	(570)	(1)
	28,363	38,707
	2016 (EUR	2015 in '000)
Trade and other receivables Trade and other payables	6,636 (14,433) (7,797)	3,270 (8,700) (5,430)

	2016	2015
	(USI) in '000)
Trade and other receivables	5,762	5,668
Cash and bank balances	8,148	5,535
Trade and other payables	(23,012)	(15,631)
	(9,102)	(4,428)

Sensitivity of Company's profit / (loss) before tax to a reasonably possible change in exchange rate of currencies applied to foreign currency assets and liabilities as at September 30, 2016 keepig all other variables constant is as follows:

		2016	2015
Change in exchange rate	±	1%	1%
Effect on loss before tax (Rs '000)	±	10,431	298

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company's exposure to the risk of changes in market interest rate relates primarily to the Company's running finances.

The Company's policy is to keep its short-term running finances at the lowest level by effectively utilising the positive cash and bank balances. Further, the Company also minimises the interest rate risk by investing in fixed rate investments like Term Deposit Receipts, where possible.

At the reporting date, the interest rate profile of the Company's interest bearing financial instruments was as follows:

	2016	2015	2016	2015
	Effectiv	e rates (%)	(Rupee	s in '000)
Financial Assets				
Bank balances	4.63	-	4,987,002	-
Financial Liabilities				
Financial Liabilities				
Short-term running finances (AED)	2.67	2.48	16,204	20
Short-term borrowings (Rs)	-	8.83	-	212,189
			16,204	212,209

A change of 100 basis points (1%) in interest rates at the reporting date would have changed the Company's profit / (loss) before tax for the year by the amount shown below, with all other variables held constant.

		2016	2015
Effect on profit / (loss) before tax (Rs '000)	±	23,726	13,747

Equity price risk

Equity price risk is the risk of loss arising from movements in prices of equity investments. The Company is not exposed to any equity price risk, as the Company does not have any investment in equity shares.

Credit risk 45.2

Credit risk represents the accounting loss that would be recognised at the reporting date if counter parties fail completely to perform as contracted. It mainly comprise of trade receivables, due against construction work in progress, advances to suppliers, trade deposits and bank balances. The Company's maximum exposure to credit risk at the reporting date is as follows:

	2016 (Rupe	2015 ees in '000)
Category - Loans and receivables		
Loans to employees	416	757
Advances to employees	9,902	14,530
Advances to suppliers	46,828	65,070
Trade deposits	59,110	110,479
Trade receivables	4,171,532	4,424,444
Due against construction work in progress	2,146,864	1,918,572
Other receivables	360,267	352,723
Bank balances	5,233,349	677,642
	12,028,268	7,564,217

Concentration of credit risk

The sector wise analysis of receivables including trade receivables, due against construction work in progress, advances to suppliers and trade deposits based on their gross values is given below:

2016		2015	
(Rupees in '000)	%	(Rupees in '000)	%
4,037,238	51	3,705,874	46
816,359	10	772,864	10
387,179	5	481,190	6
147,530	2	149,444	2
52,329	1	177,617	2
246,066	3	313,966	4
5,686,701	72	5,600,955	70
1,425,094	18	1,658,738	20
153,683	2	41,828	0
45,854	1	157,183	2
100,399	1	76,756	1
72,087	1	53,504	1
43,995	0	30,824	0
85,667	1	36,124	1
296,385	4	424,970	5
2,223,164	28	2,479,927	30
7,909,865	100	8,080,882	100
	(Rupees in '000) 4,037,238 816,359 387,179 147,530 52,329 246,066 5,686,701 1,425,094 153,683 45,854 100,399 72,087 43,995 85,667 296,385 2,223,164	(Rupees in '000) % 4,037,238 816,359 387,179 5 147,530 2 52,329 246,066 3 5,686,701 72 1,425,094 153,683 2 45,854 100,399 72,087 43,995 85,667 296,385 2,223,164 28	(Rupees in '000) % (Rupees in '000) 4,037,238 816,359 387,179 147,530 2 246,066 5,686,701 51 3,705,874 772,864 481,190 149,444 177,617 313,966 52,329 246,066 3 1 177,617 313,966 5,686,701 72 5,600,955 1,425,094 153,683 45,854 100,399 72,087 43,995 0 30,824 43,995 0 85,667 296,385 4 1 1 1,658,738 41,828 42,970 42,970 42,970 42,979 2,223,164 28 2,479,927

Trade receivables

To mitigate the credit risk against trade receivables, the Company has a system of assigning credit limits to its customers based on an extensive credit rating scorecards. Outstanding customer receivables are regularly monitored. The Company endeavors to cover the credit risks on trade receivables, where possible, by restricting credit facility to the projects which are financed by multilateral financial institutions and / or financed by special allocation of funds by the provincial / federal governments. Business with customers is also secured by way of letters of credit where possible. As at September 30, 2016, trade receivables amounting to Rs 883.826 million (2015: Rs 752.337 million) were secured through letters of credit.

The ageing of trade receivables at the reporting date is as follows:

	2016	2015
	(Rupees in '000)	
Related parties		
Not yet due	9,493	9,692
Past due 1-180 days	18,677	15,236
Past due 181-360 days	-	-
	28,170	24,928
Less: Provision for impairment	(282)	(249)
	27,888	24,679
Others		
Not yet due	3,127,767	3,265,986
Past due 1-180 days	490,811	891,784
Past due 181-360 days	334,205	334,081
Past due 361-720 days	285,333	215,649
Past due 721-1080 days	146,603	107,866
Over 1080 days	745,319	708,854
	5,130,038	5,524,220
Less: Provision for impairment	(969,917)	(917,110)
Less: Discounting on long-term receivables	(16,477)	(16,977)
	4,143,644	4,590,133
	4,171,532	4,614,812

The movement in the provision for impairment in respect of trade receivables during the year was as follows:

	2016	2015
	(Rupees in '000)	
Balance at beginning of the year	917,359	1,091,952
Provision / (Reversal) during the year - net	89,318	(174,155)
Provision utilised against write offs	(283)	(438)
Transferred to discontinued operations	(36,195)	-
Balance at end of the year	970,199	917,359

Trade deposits and other receivables

The movement in the provision for impairment in respect of trade deposits and other receivables during the year was as follows:

	2016	2015
	(Rupee	es in '000)
Balance at beginning of the year	238,591	211,006
Provision made during the year - net	22,746	27,585
Transferred to discontinued operations	(18,317)	-
Balance at end of the year	243,020	238,591

Cash and bank balances

The Company keeps its surplus funds with the banks having good credit rating. Currently the surplus funds are kept with banks having rating of A-1 and AAA.

Liquidity risk 45.3

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they fall due. Prudent liquidity risk management implies maintaining sufficient cash and marketable securities, the availability of funding through an adequate amount of committed credit facilities and the ability to close out market positions. Due to the dynamic nature of the Company's business, the treasury maintains flexibility in funding by maintaining availability under control committed credit lines. The facilities available to the Company have been detailed in notes 11.1 and 11.2 to these financial statements.

The table below summarises the maturity profile of the Company's financial liabilities as at the reporting date:

	Carrying amount 	Less than 12 months (Rupee	1 to 2 years s in '000)	2 to 5 years
Financial liabilities 2016				
Long-term retention money	12,664	-	12,664	-
Trade and other payables	4,274,788	4,274,788	-	-
Short-term borrowings	16,204	16,204	-	-
	4,303,656	4,290,992	12,664	-
2015				
Long-term retention money	1,280	-	1,280	-
Trade and other payables	4,519,261	4,519,261	-	-
Short-term borrowings	212,209	212,209	-	-
	4,732,750	4,731,470	1,280	

FAIR VALUES OF FINANCIAL ASSETS AND LIABILITIES 46.

The carrying values of all financial assets and liabilities are estimated to approximate their fair values.

47. **CAPITAL RISK MANAGEMENT**

The Company's objectives when managing capital is to safeguard the Company's ability to continue as a going concern in order to provide returns for shareholders and benefits for other stakeholders and to maintain a strong capital base.

The Company manages its capital structure by monitoring return on net assets and makes adjustment to it in the light of changes in economic conditions.

The Company is not subject to externally imposed capital requirements.

As of balance sheet date, the Company does not have any long-term interest bearing loan.

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Divisions	Power and		Ene	Energy Management	ıt		Logistics		Process	Healthcare		Company as a
Business Units	Gas	Transmission Solutions	Transformers (Discontinued)	Voltage & Systems	Others	Total	& Airport Solutions	Factory		(Discontinued)	Eliminations	whole
2016					_	(B. 1900)	(000)					
REVENUE						m saadny)	(000 1					
Sales to external cu stomers Inter-segment sales	725,163		44,792 1,740	2,086,722 598,079	861,500 552,487	6,339,129 1,152,306	426,534	1,557,433 54,482	1,025,867	99,742	(1,207,137)	10,173,868
Total revenue	725,163	3,346,115	46,532	2,684,801	1,413,987	7,491,435	426,534	1,611,915	1,026,216	99,742	(1,207,137)	10,173,868
RESULT Serment result	145 759	(239 789)	(54 659)	202 493	143 624	51 669	(156 882)	99 722	(19 356)	(18 943)	,	101 969
Interest expense Interest income Other operating income Others Income tax Gain on sale of assets classified as held for sale - net of income tax Net profit for the period	e - net of income t											(10,399) (10,721 17,924 (52,237) (277,219) 2,213,193 2,213,193
OTHER INFORMATION												
Capital expenditure	14,706	56,682		2,990	2,058	64,730	683	12,027	12,795	552		
Depreciation, impairment and amortisation	5,823	8,025		10,638	1,462	20,125	2,481	3,402	6,795	777		
Non-cash expenses otner than depreciation and amortisation	70	419	(4,666)	(242)	274	(4,215)	(151)	240	(793)	(1,290)		
ASSETS AND LIABILITIES												
Segment assets	331,726	4,062,265		914,348	539,572	5,516,185	831,206	610,809	579,815			7,869,741
Segment liabilities	1,124,035	4,048,124		734,759	650,288	5,433,171	467,806	457,693	635,448			8,118,153
2015												
REVENUE Sales to external customers Inter-segment sales Total revenue	573,459	1,985,997 100 1,986,097	660,936 115,296 776,232	1,999,261 287,202 2,286,463	666,806 356,129 1,022,935	5,313,000 758,727 6,071,727	379,387	1,015,820 68,143 1,083,963	1,367,308 590 1,367,898	617,935	(827,460)	9,266,909
RESULT Segment result	187,554	(335,439)	(185,115)	161,296	124,346	(234,912)	(297,793)	77,840	669'59	53,115		(148,497)
Interest expense Interest income Other operating income Others Income tax Net loss for the period												(133,268) 2,036 3,675 (59,826) (192,354) (528,234)
OTHER INFORMATION												
Capital expenditure	2,925	2,343	3,719	8,819	1,327	16,208	3,101	2,582	5,518	3,057		
Depreciation and amortisation	6,139	3,617	(29,288)	11,971	1,047	(12,653)	5,049	1,909	11,987	1,951		
Non-cash expenses other than depreciation and amortisation	(31)	15	1,517	591	58	2,181	(570)	1,148	(1,296)	62		
ASSETS AND LIABILITIES												
Segment assets	100,952	3,977,524	760,087	1,181,880	578,413	6,497,904	802,814	572,617	798,466	481,018		9,253,771
Segment liabilities	817,809	2,463,335	516,061	894,701	493,679	4,367,776	519,447	516,666	691,609	413,268		7,326,575

48.

The Company is operating through business divisions namely Power and Gas (PG), Energy Management (EM), Digital Factory (DF), 48.1 Process Industries and Drives (PD), Logistics & Airport Solutions (LAS) and Healthcare (HC). The PG Division includes supply, installation, commissioning and related services of power plant and related equipment. EM Division mainly relates to execution of sub-station projects under contracts, supply of switchboards and panels, supply and installation of sub-station automation and telecommunication systems, transmission, and distribution equipment and related services. DF and PD Divisions include designing, engineering services, information technology services and supply and installation of motors and drives etc. LAS Division includes designing, engineering and construction services in electrical field relating to airport projects. HC (now discontinued) includes supply and services of healthcare equipment.

48.2 Geographical information Revenues from external customers

	2016	2015
	(Rupe	es in '000)
Pakistan	8,662,256	8,001,786
Afghanistan	1,389,008	734,512
United Arab Emirates	89,663	263,770
Germany	286	192,675
Others	32,655	74,166
The revenue information above is based on the location of customers.	10,173,868	9,266,909
Non-current assets		
	2016	2015
	(Rupe	es in '000)
Pakistan	307,943	255,758
United Arab Emirates	29,427	123,730
Afghanistan	46,676	27,002
	384,046	406,490

Non-current assets for this purpose consist of property, plant and equipment, intangible assets and other long-term receivables except for deferred tax asset.

Transfer prices between operating segments are on commercial terms and conditions. 48.3

48.4 Segment assets and liabilities

Reportable segments' assets are reconciled to total assets as follows:

	2016	2015
	(Rupe	es in '000)
Segment assets for reportable segments	7,869,741	9,253,771
Corporate assets	304,966	933,929
Unallocated		
Deferred tax asset	1,296,339	1,428,365
Cash and bank balances	5,234,379	679,202
Others	33,302	131,031
Total assets as per balance sheet	14,738,727	12,426,298

Reportable segments' liabilities are reconciled to total liabilities as follows:

	2016	2015
	(Rupe	es in '000)
Segment liabilities for reportable segments	8,118,153	7,326,575
Corporate liabilities	113,919	397,040
Unallocated		
Trade and other payables	554,835	533,892
Short-term borrowings	-	212,189
Taxation - net	720,379	753,151
Total liabilities as per balance sheet	9,507,286	9,222,847

Segment assets include all operating assets used by a segment and consist principally of receivables, inventories and property, plant and equipment, net of impairment and provisions but do not include deferred taxes. Segment liabilities include all operating liabilities and consist principally of accounts payable, advances and accrued and other liabilities.

- 48.5 Segment performance is generally evaluated based on certain key performance indicators including business volume, gross profit, marketing and selling expenses, profit from operations and free cash flows.
- 48.6 Interest income and expense are not allocated to segments, as this type of activity is driven by the central treasury function, which manages the cash position of the Company.

OPERATIONS IN AFGHANISTAN 49.

49.1 **Results of the Afghanistan Operations**

(Rupees in '000) Net sales and services 1,389,009 695,744 Cost of sales and services (1,254,291) (906,602) Gross profit / (loss) 134,718 (210,858) Marketing and selling expenses (56,901) (113,195) General administrative expenses (25,121) (15,953) (82,022) (129,148) Other operating expenses (5) - Operating profit / (loss) 52,691 (340,006) Financial expenses (727) (599) Profit / (loss) before tax 51,964 (340,605) Income tax (96,344) (29,039) Net loss for the year (44,380) (369,644)		2016	2015
Cost of sales and services (1,254,291) (906,602) Gross profit / (loss) 134,718 (210,858) Marketing and selling expenses (56,901) (113,195) General administrative expenses (25,121) (15,953) Other operating expenses (5) - Operating profit / (loss) 52,691 (340,006) Financial expenses (727) (599) Profit / (loss) before tax 51,964 (340,605) Income tax (96,344) (29,039)		(Rupe	es in '000)
Cost of sales and services (1,254,291) (906,602) Gross profit / (loss) 134,718 (210,858) Marketing and selling expenses (56,901) (113,195) General administrative expenses (25,121) (15,953) Other operating expenses (5) - Operating profit / (loss) 52,691 (340,006) Financial expenses (727) (599) Profit / (loss) before tax 51,964 (340,605) Income tax (96,344) (29,039)	Net sales and services	1.389.009	695.744
Marketing and selling expenses (56,901) (113,195) (15,953) General administrative expenses (25,121) (15,953) Other operating expenses (5) - Operating profit / (loss) 52,691 (340,006) Financial expenses (727) (599) Profit / (loss) before tax 51,964 (340,605) Income tax (96,344) (29,039)	Cost of sales and services		,
General administrative expenses (25,121) (15,953) Other operating expenses (5) - Operating profit / (loss) 52,691 (340,006) Financial expenses (727) (599) Profit / (loss) before tax 51,964 (340,605) Income tax (96,344) (29,039)	Gross profit / (loss)	134,718	(210,858)
General administrative expenses (25,121) (15,953) Other operating expenses (5) - Operating profit / (loss) 52,691 (340,006) Financial expenses (727) (599) Profit / (loss) before tax 51,964 (340,605) Income tax (96,344) (29,039)			
Other operating expenses (5) - Operating profit / (loss) 52,691 (340,006) Financial expenses (727) (599) Profit / (loss) before tax 51,964 (340,605) Income tax (96,344) (29,039)	Marketing and selling expenses	(56,901)	(113,195)
Other operating expenses (5) - Operating profit / (loss) 52,691 (340,006) Financial expenses (727) (599) Profit / (loss) before tax 51,964 (340,605) Income tax (96,344) (29,039)	General administrative expenses	(25,121)	(15,953)
Operating profit / (loss) 52,691 (340,006) Financial expenses (727) (599) Profit / (loss) before tax 51,964 (340,605) Income tax (96,344) (29,039)		(82,022)	(129,148)
Operating profit / (loss) 52,691 (340,006) Financial expenses (727) (599) Profit / (loss) before tax 51,964 (340,605) Income tax (96,344) (29,039)			
Financial expenses (727) (599) Profit / (loss) before tax 51,964 (340,605) Income tax (96,344) (29,039)	Other operating expenses	(5)	-
Profit / (loss) before tax 51,964 (340,605) Income tax (96,344) (29,039)	Operating profit / (loss)	52,691	(340,006)
Profit / (loss) before tax 51,964 (340,605) Income tax (96,344) (29,039)			
Income tax (96,344) (29,039)	Financial expenses	(727)	(599)
	Profit / (loss) before tax	51,964	(340,605)
Net loss for the year (44,380) (369,644)	Income tax	(96,344)	(29,039)
	Net loss for the year	(44,380)	(369,644)

2016 2015 (Rupees in '000)

49.2 Cash flows from the Afghanistan Operations

	Net cash (used in) / generated from operating activities	(249,065)	213,318
	Net cash used in investing activities	(1,230)	(627)
	Net cash flows from Afghanistan Operations	(250,295)	212,691
49.3	Assets of the Afghanistan Operations		
	Property, plant and equipment	2,198	1,797
	Long-term loans and trade receivables	44,479	25,484
	Long-term deposits & prepayments	43	95
	Trade receivables	520,498	190,749
	Due against construction work in progress	313,438	75,864
	Inventories	769	45,137
	Deposits and short-term prepayments	52	52
	Other receivables	6,380	12,057
		887,857	351,235
49.4	Liabilities of the Afghanistan Operations		
	Long term retention money	6,516	-
	Other non-current liabilities	551	289
	Trade and other payables	892,607	660,188
	Provisions	32,241	9,144
		931,915	669,621

49.5 For segment reporting, operations in Afghanistan have been classified in 'Transmission Solutions' under the Division 'Energy Management' (note 48).

50. **GENERAL**

These financial statements were authorised for issue by the Board of Directors of the Company in the meeting held on December 13, 2016.

Helmut von Struve

Managing Director

Bernhard W. Niessing

Chairman

Siemens (Pakistan) Engineering Company Limited

Incorporation Number: CUIN 0000617

Pattern of holding of the Shares held by the Shareholders

As at September 30, 2016

For the year ended Septrmber 30, 2016

Number of Shareholders	Sharehol	Total Shares held		
Number of Shareholders	From	То		Total Shares held
859	1	100	shares	20,406
412	101	500	shares	96,774
66	501	1,000	shares	49,910
53	1,001	5,000	shares	107,163
7	5,001	10,000	shares	56,510
5	10,001	15,000	shares	61,900
1	15,001	20,000	shares	16,150
2	25,001	30,000	shares	50,770
2	30,001	35,000	shares	66,400
1	35,001	40,000	shares	39,018
1	70,001	75,000	shares	70,031
1	85,001	90,000	shares	86,308
1	145,001	150,000	shares	148,131
1	175,001	180,000	shares	178,101
1	1,040,001	1,045,000	shares	1,042,683
1	6,155,001	6,160,000	shares	6,156,782
1414				8,247,037

Siemens (Pakistan) Engineering Company Limited Categories of Shareholders As at September 30, 2016

Particulars		Shares held	Percentage
Director			
Mr. Qazi Sajid Ali		500	0.01
Associated companies, undertakings and related parties			
Siemens AG, Germany		6,156,782	74.65
NIT and ICP			
National Investment Trust		1,042,683	12.64
Banks		240,798	2.92
The Bank of Punjab	178,101		
Faysal Bank Ltd	39,018		
MCB Bank Ltd	11,280		
The Bank of Khyber	10,000		
Invest Capital Investment Bank Limited	1,600		
National Bank of Pakistan	529		
First Dawood Investment Bank Limited	270		
Insurance Companies		243,312	2.95
Adamjee Insurance Co Ltd	148,131		
IGI Insurance Co Ltd	70,031		
EFU Life Assurance Ltd	25,150		
Modarabas and Mutual Funds		28,145	0.34
CDC-Trustee NIT-Equity Market Oppurtunity Fund	25,620	20,143	0.54
B.R.R. Guardian Modaraba	1,420		
Crescent Standard Modaraba	1,100		
N. H. Capital Fund Ltd	5		
General Public		359,514	4.36
Others		175,303	2.13
Trustee National Bank of Pakistan Employees Pension Fund	86,308		
Acacia Partners LP	32,700		
Acacia Conservation Fund-Offshore Ltd	13,500		
Trustee Mohammed Amin Wakf Estate	11,790		
Pakistan National Shipping Corporation	6,930		
DJM Securities (Private) Limited	4,000		
Ever Fresh Farms (Pvt) Limited	3,520		
Shafi Lifestyle (Pvt) Limited	3,420		
Acacia Institutional Partners LP	3,400		
Trustee National Bank of Pakistan Employees Benevolent Fund Trust	3,029		
Pak Ping Carpets (Pvt) Ltd	1,600		
United Trading & Manufac. Pvt Ltd	1,500		
GRO Banyan Partners LP	1,000		
Trustees Al-Bader Welfare Trust	864		
FDM Capital Securities (Pvt) Ltd	500		
Acacia II Partners LP	500		
NCC Pre Settlement Delivery Account	300		
Fikree`s (SMC-Pvt) Ltd.	240		
Dossa Cotton & General Trading (Pvt) Ltd	200		
Maple Leaf Capital Ltd	1		
IGI Finex Securities Ltd	1		
Total		8,247,037	100.00
Shareholders holding 5% or more voting interest			
Shareholders holding 5% or more voting interest Siemens AG.Germany	6.156.782		
Shareholders holding 5% or more voting interest Siemens AG,Germany National Investment Trust	6,156,782 1,042,683		
Siemens AG,Germany			

Notice of Annual General Meeting

Notice is hereby given that the sixty fourth (64th) annual general meeting of the members of Siemens (Pakistan) Engineering Company Limited (the "Company") will be held on January 24, 2017 at 10:30 a.m. at B-72, Estate Avenue, S.I.T.E., Karachi, to transact the following business:

ORDINARY BUSINESS

- To confirm the minutes of the annual general meeting held on January 26, 2016.
- 2 To receive, consider and adopt the audited financial statements for the financial year ended September 30, 2016 and reports of the auditors and directors thereon.
- To consider and declare cash dividend of Rs. 120 (Rupees one hundred and twenty) per ordinary share (1,200%) for the financial year ended September 30, 2016.
- To appoint auditors and to fix their remuneration for the financial year ending September 30, 2017. The present auditors EY Ford Rhodes, Chartered Accountants, retire and being eligible, have offered themselves for reappointment.
- To transact such other ordinary business as may be placed before the meeting with the permission of the Chair.

SPECIAL BUSINESS

To consider and pass with or without modification the following resolution for amending the Articles of Association of the Company by inserting a new clause 95-A to enable e-voting in compliance with E-voting Regulations-2016:

Resolved that, as and by way of special resolution, the Articles of Association of the Company be amended by inserting the following new article immediately after Article 95 as Article 95A:

95A "Notwithstanding anything contained in these Articles, the Company shall facilitate Members to exercise voting rights at a general meeting of the members through electronic means in accordance with the applicable laws, rules and regulations that may be issued or amended in this regard from time to time, provided that the Company receives the requisite number of demands for electronic voting."

By order of the Board of Directors

Abdul Mannan Majid

Company Secretary Karachi: January 2, 2017

Notes:

- The Share Transfer Books of the company shall remain closed from January 16, 2017 to January 24, 2017 (both days inclusive). Transfers received by Company's Share Registrar by the close of business on January 15, 2017, will be considered in time for the purpose of Annual General Meeting and payment of cash dividend, if approved by the members.
- 2. Presentation of original Computerised National Identity Card (CNIC) by member or his/her proxy to participate in the meeting is mandatory.
- 3. A member entitled to attend and vote may appoint another member as his/her proxy to attend and vote on his/her behalf. A member shall not be entitled to appoint more than one proxy. Duly completed Proxy forms in order to be valid must be received at the Registered Office of the Company not less than 48 hours before the time of meeting.
- Any change of address of the member should immediately be notified to Company's Share Registrar. 4.
- CDC account holders are also required to follow the guidelines as laid down in Circular No.1 dated January 26, 2000 issued by the Securities and Exchange Commission of Pakistan (SECP).

For Attending the Annual General Meeting:

- In case of individuals, the account holder or sub-account holder and/or the person, whose securities are in group account and their registration details are uploaded as per the regulations, shall authenticate his/her identity by showing his/her original Computerized National Identity Card (CNIC) or original passport at the time of attending the meeting.
- ii) The members registered on Central Depository Company (CDC) are also requested to bring their particulars, I.D. numbers and account numbers in CDS.
- iii) In case of a corporate entity the Board of Directors' resolution/Power of Attorney with specimen signature of the nominee shall be produced (unless it has been provided earlier) at the time of meeting.

For Appointment of Proxies:

In case of individual, the account holder or sub-account holder and/or the person whose securities are in group account and their registration details are uploaded as per the regulations, shall submit the proxy form as per requirement notified by the company.

- ii) The proxy form shall be witnessed by two persons whose names, addresses and CNIC numbers shall be mentioned on the form.
- iii) Attested copies of CNIC or the passport of the beneficial owners and the proxy shall be furnished with the proxy form.
- iv) The proxy shall produce his/her original CNIC or original passport at the time of meeting.
- v) Corporate entities shall submit the Board of Directors resolution/Power of Attorney with specimen signature along with proxy form.
- 6. Annual accounts of the company for the financial year ended September 30, 2016 has been provided on the company's websitewww.siemens.com.pk/annual_report.html
- 7. The rates for deduction of withholding tax on the amount of dividend paid by the companies are @ 12.5% for filers of income tax returns and @ 20% for non-filers of income tax returns. All members are advised to ensure their names are on Active Tax-payers list (ATL) provided on the website of Federal Board of Revenue (FBR) otherwise tax on dividend will be deducted @ 20% instead 12.5%.
- 8. The corporate members having CDC accounts are required to have their National Tax Number (NTN) updated with their respective participants, whereas corporate members having physical shares should send a copy of their NTN certificate to our Share Registrar. The members while sending NTN or NTN certificates, as the case may be, must quote the company name and their respective folio numbers.
- In order to comply with directive of FBR for determining the shareholding ratio of the joint account holders for deduction of 9 withholding tax on dividend, members are requested to provide the requisite information to our Share Registrar.
- As per the requirements of the SECP it has become mandatory to incorporate the CNIC No. on the dividend warrants of the individual 10 members. All those individual members holding physical shares who have not yet recorded their CNIC No. are once again reminded to immediately submit the copy of their CNIC to the Share Registrar. In case of non-availability of a valid copy of the CNIC in the Company's record the dividend warrant will be withheld till further directive from SECP.
- 11. Members are hereby informed that in pursuant to SECP's S.R.O. 787(1)/2014 dated September 8, 2014 regarding electronic transmission of Annual Report, we have attached the request form in the Annual Report and also uploaded on our company's website-www.siemens.com.pk/investor.html. Members who want to avail this facility are requested to submit the request form duly filled to the Share Registrar.
- 12. Members of the Company are encouraged to provide duly filled and signed dividend mandate to enable the Company to make payment of dividend (as and when declared and approved by the members) electronically directly into bank account. The dividend mandate form has been attached in the Annual Report and also uploaded on our Company's website www.siemens.com.pk/investor.html
- The members who hold shares in physical form are requested to submit the dividend mandate form duly filled to the Share Registrar. 13.
- The members who hold shares in dematerialized form are requested to submit the dividend mandate form duly filled to their 14. participant/investor account services in the CDC.

For any query/problem/information, members may contact our Share Registrar at the following address:

THK Associates (Pvt) Ltd 2nd Floor, State Life Building No. 3 Dr. Ziauddin Ahmed Road

Karachi 75530

Telephone No: 021-111-000-322

021-35682241

E-Mail: masood_ahmed@thk.com.pk

Contact Person: Mr Masood Ahmed

STATEMENT UNDER SECTION 160(1)(b) OF THE COMPANIES ORDINANCE, 1984

This statement sets out the material facts concerning the special business to be transacted at the sixty fourth (64th) annual general meeting of the Members of Siemens (Pakistan) Engineering Company Limited to be held on January 24, 2017 regarding amendment of the Articles of Association of the Company.

The proposed amendments to the Articles of Association of the Company are being made in order to give effect to the Companies (E-Voting) Regulations, 2016 issued by the Securities and Exchange Commission of Pakistan.

The resolution is set forth in the notice convening the Annual General Meeting and shall be passed as a Special Resolution.

Disclosures

No Director of the Company has any interest of whatsoever nature, direct or indirect, in the Special business conducted at the Annual General Meeting.

كار پوريث حيثيت

کمپنی سیمز Aktiengesellschaft, جرمنی (سیمیز AG) کاذیلی ادارہ ہے، جو کدری پلک آف جرمنی کے قوانین کے تحت قائم کیا گیا ہے، کمپنی میں اس کے 30 ستمبر 61 20 کے مطابق %74.6شيئرز ہيں۔

پیٹرن آفشیئر ہولڈنگ

۔ سیکی پاکستان اسٹاک ایکیچنے لمیٹڈ پرلیڈ ہے۔ شیئر ہولڈنگ کانعصلی طریقہ کاراورکیگریزیشمول ڈائزیکٹرز اورا نگزیکٹوز کی جانب سے رکھے گئے شیئرز ،اگر ہوں،سالاندر پورٹ کے ساتھ منسلک کے گئے میں۔

رٹائرمنٹ کے فوائد میں سرمابیکاری

کمپنی اپنے مستقل ملاز مین کے لئے پروو پیٹٹ اورگر بچوٹی فنڈ کا انتظام رکھتی ہے،ان فنڈ زکومتعلقہ بورڈ آف ٹرسٹیز ترتیب دیتے ہیں۔ان فنڈ زکی سرماریاں ایوں کی قدر برطابق ان کےمتعلقہ آ ڈٹشدہ مالیاتی گوشوارے مندجہ ذیل ہیں:

	30يون 2015	30 جون 2014	30 جون 2013
		روپيلين ميں	
پروویڈنٹ فنڈ	569.520	537.371	662.120
		<u></u>	
	30 تتبر 2016	30 تبر2015	30 متبر 2014
		روپے ملین میں	
گر يجوَئَیٰ فنڈ	139.337	212.528	208.485

بعداز بيلنس شيث ايونث

30 تتمبر2016 سے اس رپورٹ کی تاریخ تک اس میں ایسی کوئی خاص تیدیلیاں واقع نہیں ہو کمیں جن کے سب مالیاتی گوشواروں پرکوئی اثر واقع ہو، علاوہ فتی منافع منتسمہ کے ڈکلریشن کے، جوآ ئندہ سالا نہ عام اجلاس میں ممبران کی منظوری ہے مشروط ہے، اگراس کا کوئی اثر پڑ اتو آئندہ سال (مالی سال 2017) کے مالیاتی گوشواروں میں شامل کیا جائے گا۔

اعتراف

ہم اس موقع پرا پنے قابل قد رسٹرز کاشکر ہیاوا کرتے ہیں کہ جنہوں نے ہاری پروڈکٹس اور سرومز پراپٹاا ختاد برقر اررکھا اور کپنی کا کار دگی کوئٹنی بنانے میں ہمارے ساتھ تعاون کیا۔ کپنی اپنے مارز میں کی گئن اور میرز آن اکوشٹوں ، چائی اور دیا نشاری پرفٹز کرتی ہے اور ان کا ہم اور کہ کار کیا گئن اور ہارک کاروباری ناگا ہے۔ کیھتے ہیں کہ ان کی مداور تعاون ہو سیکنے کرتی تام اسٹیلے۔ بولڈرز کا ان کے نتاج اسٹیلے۔ بولڈرز کا ان کے نتاج اسٹیلے۔ بولڈرز کا ان کے ختار کار کار کوئٹر کار کیا گئی اور کوئٹر کی اسٹیلے۔ بالدر کا ان کے نتاج اسٹیلے۔ بھر کہ کار کر کیا گئی ہوئی کی ترقی وابستہ ہے۔

ہم ایے شیئر ہولڈرز کے دل کی گہرائیوں ہے شکر گزار ہیں بالخصوص ان کے اعتباداور یقین اور غیرمتزلزل حمایت کے ۔

منجانب بورڈ

Helmut von Struve مینیخنگ ڈائریکٹر Bernhard W. Niessing

دېنى،13 دىمبر 2016

ڈائر یکٹرزا ٹیٹمنٹس

کوڈ آف کارپوریٹ گورننس (CCG) کی ضروریات کے تحت، ہم، ڈائر یکٹرز کی جانب سے پیبیان کرتے ہوئے خوشی محسوں کرتے ہیں کہ:

- 1) سمپنی کی انظامیہ کی جانب سے تبار کر دہ مالیاتی گوشوارے بمپنی کے معاملات کی بهتر صورتحال ،اس کے آپریشنز کے نتائج بیش فلوز اورا یکوئی کی تبدیلیوں کو بہتر طور پر واضح کر رہے ہیں۔
 - []) سمپنی نے اپنے اکاؤنٹس کا کلمل ریکارڈ برقرار رکھاہے۔
 - 🔢) مالیاتی گوشواروں کی تیاری میں مروجها کاؤنٹنگ یالیسیوں پر با قاعدہ مگل درآ مدکیا گیاہے۔مزید بران حساب کتاب کے تخیفے مناسب اوقعاط اندازے کے مطابق میں۔
 - ۱۷) مالیاتی گوشواروں کی تیاری میں یا کستان میں لا گوانٹریشنل اکاؤنٹنگ اسٹینڈ رڈ ن(IAS) اور IFRS کی پاسداری کی گئی ہے۔
 - V) اندرونی ضابطے کا نظام بہترین حالت میں ہے اوراس برموژعمل درآ مداورنگرانی کی جاتی ہے۔
 - ۷۱) سمپنی کی کاروباری صلاحت برکسی طرح کے نمایاں شکوک وشبہات نہیں ہیں۔
 - VII) کسٹنگ ریگولیشنز میں مذکور CCG میربہترین عمل درآ مدے متعلق کسی طرح کی خلاف ورزی نہیں دیکھی گئی۔

مالی سال کے دوران اجلاس اور سرگرمیاں

بورڈ آف ڈائر بکٹرز،اوراس کی آڈٹ اور جیومن ریسورس وریمیونریشن کمیٹیوں کے اجلاسوں کی تعدادبشمول حاضری مندرجہ ذیل ہے:

بورڈ اوراس کی مجموعی کمیٹیاں		منعقد کئے گئے بورڈاجلاس/ حاضری	منعقد کئے گئے آڈٹ کمیٹی اجلاس/ حاضری منعقد کئے گئے	ہیومن ریسورں وریمیونریش کمیٹی اجلا <i>ل ا</i> حاضری
جناب برنہار ڈھینگ	نانا گيزيڭۇۋائر يكثر	4/4 چيئر مين	4/4	N/A
جناب ہیلمٹ وون اسٹر وو	مینجنگ ڈائز کیٹر-ا گیزیکٹوڈائز کیٹر	4/4	4/4 دعوت کے ذریعے	2/2
	الڈینیڈنٹ ڈائریکٹر	4/4	4/4	2/2 چيئز مين
جناب مار كوشفر	نان ایگزیکٹوڈ ائریکٹر	4/4	4/4	N/A
جناب منظورا <i>حد</i>	نانا گَذِيكُودْارْ يَكْرْ	4/4	4/4 چيئر مين	N/A
ڈاکٹرسیسٹیان <i>ب</i> راچرٹ	نان ایگزیکٹوڈائزیکٹر	4/4	N/A	2/2
جناب جيلمث اسٹيڈل	نان ایگزیکٹوڈائزیکٹر	4/4	N/A	2/2

بورڈ کی کارکردگی کا جائز ہاورڈ ائز یکٹرز کاٹریننگ پروگرام

ڈائر کیٹرز کے ٹریننگ پروگرام کی تفصیلات کے لیےاشیٹنٹ آف کمپلائنس کاسپریل نمبر 9 ملاحظ کریں۔

بيروني آ ڈیٹرز

موجودہ آڈیٹرز، Y کا فورڈ روڈز، چارٹرڈا کاؤنکٹش (ارنسٹ اینڈیگ گوبل کمیٹر کی نمبرفرم) آنے والے سالانہ عام اجلاس کے افضام بریزائرڈ ہورہے ہیں انہوں نے اہل ہونے کی بنیاد یر،خودکودوبارہانتخاب کے لئے پیش کیاہے۔

آ ڈے تمیٹی کے مشورے یر، بورڈایئے شیئر ہولڈرز کو مالی سال 17 0 2 کے لئے ان کے دوبارہ امتخاب کی تجویز دیتا ہے۔

(اورانوائرنمنٹ)ماحول (ہیلتھ)صحت (سیفٹی)حفاظت (EHS)

EHS کی پالیسی پر کمپنی میں ہر کے پر جیجی بنیادوں پڑل درآ یہ ہوتی ہے جس میں اس سال حفاظتی کارکردگی ہے متعلق مضبوط پیش رفت اور آگہی کی بدولت EHS حول میں مثبت تبدیلی لانے کی کوشش کی گئی۔EHS قانون اور دیگر ضروریات پرنختی ہے ممل درآمد کے ساتھ ساتھ ذرہ برابڑھی تکلیف نہ دینے کے ماحول کا قیام ہمارے اس سال کے ترجیحی پروگراموں میں شامل ہیں۔

سمینی کے ستفتل کا جائزہ

جارايقين ہے كەئىنى كى ترقى كادارومدارلازى طور پر پاكستان كى اقتصادى ترتى ہوابستہ ہے۔ ہم اس بات كو بخو بى تبجىتا يىں كەر پاكستان كى اقتصادى ترقى بىر پاكستان كى اقتصادى ترقى ہولى ہے جۇ كى جوكى ہے۔ اس لئے اجرتی ہوئی مقامی کمپنیوں کے ساتھ یاک چین اقتصادی راہداری کے پر دیکیٹس کی بدولت یا کستان میں درمیانی اورطویل مدتی ترتی کا قوی امکان ہے۔

یا کتان GDP مال 2015 کے 4.0 فیصد کے مقابلے میں 2016 میں بڑھ کر 4.7 فیصدرہا، جو یا کتان کے منتقبل کے جائزے میں ایک صحت افزاعلامت ہے۔ ملکی اقتصادی ترقی کا ر جمان حکومتی پالیسیوں کے شلسل اور سیکیورٹی کی بہتر صورتحال سے جاری رہنے کا امکان ہے۔

آپ کی ممپنی اپنے شراکت داروں کے منافع بخش رہنے کے لئے کوشال ہے۔اس ضمن میں کمپنی نے ایک مستقل منصوبہ بندی بنارکھی ہے تا کہ نفع بخش ربخان جاری رہے۔ہم بکلی کی پیداوار سے بکلی کی ٹرائسمیشن تک بکلی کی ڈسٹری بیوٹن اوراسارے گرڈ ہے بکلی توانائی کے موٹر استعمال کو بخو بی سجھتے ہیں۔ آٹومیشن میں ہماری مہارت کے بیش نظر، ہم مستقبل اور ڈجیشل دور میں سرگرمیوں کو بخو بی جاری رکھنے کی بھر پورصلاحیت رکھتے ہیں۔

مزید براں اپنے شراکت داروں کے لئے نفع کے تسلسل اور مشحکم تر تی کویتنی بنانے کے لئے ، تمپنی اپنے کاروباری پورٹ فولیو کا جائزہ اورنگرانی جاری رکھے گی تا کہ بدلتے ماحول میں

تصريحات

مالى سال 2016 كے دوران كى گئى لقىرىيمات كى تفصيل درج ذيل ہے:	روپیلین میں
كم اكتوبر 2015 تك ججوعى نقصان	(1,803)
مالى سال 2016 كابعداد ئيكس كل منافغ	2,104
مالی سال 2015 کے لئے حتی منافع منصبہ بجساب 1 اروپے (%100) فی عام ثبیئر	(82)
30 تتبر 2016 تک مجموعی منافع	219

کار بوریٹ گورننس کے بہترین تجربات کی یاسداری

کمپنی اپنے تمام امور میں توانین اوراخلا قیاے کی پاسداری پڑس درآ مد کو پینی بانے کے لئے کوشاں ہے جہاں تک ممکن ہوتا ہے بدکوشش کی جاتی ہے کہ اپنا کاروبار بہترین اخلاقی اور قانونی ضروریاے کو پوراکرتے ہوئے اپنجام دیاجائے۔ بورڈنے موجود دسرگرمیوں میں جبرمسلسل ہے ترتی کوجاری رکھنے کا ایک طریقة وضح کر رکھا ہے۔ اس سلیے میں کمپنی کو بھی تبدیلی کی ضرورے کو ا نیانا ہوگا تا کہ آنے والے مواقع کے ہم آپ آپ وہم آہگ کرنگیں۔اس سے بیٹی احساس ہونا چاہئے کہ مارکیٹ میں موجود بہترین ٹیکنٹ کے لئے اپنے آپ کو پرکشش بنایا جائے اور موجود چروہ مواقع سے بہترین فوائد عاصل کرمکیں۔ کیٹئن مستقل بنیادوں پراپنے پورٹ فواید کا جائزہ لیتی رہتی ہے تا کہ معاشرے کے اہم جیکیٹجر سے نبروا تر نامو سکے ،اور اپنے آپ کوشیئر مولڈرز کے لئے مشحکم منافع کاحصول جاری رہے۔

اسْيِمْنِكِ آ ف كميلائنس (عمل درآ مدكا بيانيه)

کمپنی سکیورٹیز اینڈ ایجیجئی کمیشن آف پاکستان کی جانب سے وضع کردہ کارپوریٹ گوینس کے اصولوں پر بھر پورانداز میں عمل درآمد کرتی ہے۔ بھی اصول خارجی آڈیٹرز کی جانب سے جائز ہائے گئے اشٹیٹنٹ آف کم پلائنس کے ساتھ کوڈ آف کارپوریٹ گوینش کی بہتر عمل درآمد میں واضع کے گئے ہیں۔

كاربوريث ساجي ذمه داري

سال 2015 میں اقوام متحدہ کے 193 ممبر ممالک نے مشکل مرتی کے لئے ایجنڈا 2030 کواختیار کیا ہے اور 17 سسٹین ایبل ڈیو لینٹ گولز (SDGs) پر رضامندی کا اظہار کیا ہے۔ سیمیز میں ہارے لئے متحکم ترقی سے مراد منافع کے ساتھ طویل مدتی ترقی کا حصول ہے۔

ہمارے سامنے اپنی آنے والی نسلوں کے مفادیل سوچنا اوٹل کرنا ایک واضح مقصد ہے تا کہ پرافٹ ، پلینٹ اور پلیل کے مابین توازن برقر ارر کھا جائے۔

ہم حقیقت پیندی کوسامنے رکھتے ہوئے ای کے مین مطابق اپنی مہارت اور جدت کے امتزاج سے اپنے وعدے کی شخیل کرتے ہیں اور اس طرح بکلی اور آٹومیشن کے شعبوں کو ڈھیٹلا ئزیشن کے ذریعے تقویت دے رہے ہیں تا کیموجودہ دور میں عوام کی ضروریات زندگی میں بہتری آئے اورآنے والی نسلوں کے لئے مشخکم متنافع کے حصول ممکن ہوسکے۔

کاروباری استخام سیمیز کی منصوبہ بندی پروگرام کا اہم جز ہے۔ ہمیں اپنے اندرونی اور بیرونی شراکت داروں کے ساتھ معاملات میں ذمہ دارانہ کاروباری سرگرمیوں کی رہنمائی کی گئی ہے اور ہم ایے آر پشنز میں بھی ماحولیاتی اور سابی اقدار کے عین مطابق جاولہ خیال پریقین رکھتے ہیں۔ ہم استحکام کوکاروباری موقع سجھتے ہیں، خاص طور پرتوانائی اوراس کے ذرائع کی اہمیت کے احساس میں اور جمارے مقاصد کا ایک اہم جز ملازمت کے حوالے سے پیندیدہ ادارہ بنتاہے۔

مزید تفصیلات کے لئے ، برائے مہر بانی سالانہ رپورٹ کا Sustainability at Siemencs ملاحظہ کریں۔

ڈیویڈنڈ (منافع منقسمہ)

بورڈ مختلف کاروباری اورا ثاثہ حاتی فروخت ہے حاصل ہونے والے سر مائے کی بدولت کمپنی کی بہتر ہوتی ہوئی کیکوئڈ ٹی صورتحال کے ساتھ شیئر ہولڈرز کی تو قعات اور کمپنی کو مالی ضروریات کے لئے مطلوبہ سرمایہ کے بیش نظر بہترین حتمی نقدمنا فع منقسمہ بحساب 120 روپے فی عمومی شیئر (%1200) تجویز کرتے ہوئے خوثی محسوس کرتا ہے۔

گزشته جهسالوں کی اہم کاروباری اور مالیاتی تفصیلات

گزشتہ جے سالوں پرمشتمل اہم کاروباری اور مالیاتی تفصیلات کا جائز ہ سالا نہ رپورٹ سے منسلک ہے۔

مالى سال 2016 كى قابل ذكر كاركردگى

الرانسفارمر برنس یونث اور کراچی ریئل اسٹیٹ

. دوران سال کمپنی نے آپٹے ٹرانسفار مرمینوفینچر تک بزنس کی ڈسٹری ہوٹن، پاورٹرانسفار مرمینوفینچر تک منجدا ٹانڈ جات اوراسٹیٹ ابو نیو، سائیٹ کرا چی میں واقع کمپنی کی ریمل اسٹیٹ جونمارات اور پلاٹ پرمشتل ہے کی لیز ہولڈالامنٹ کی فروخت مکمل کی تنصیلات کے لئے آڈٹیڈ فنانشل عیمنٹس کا نوٹ نمبر 4.1 ملا خطائر س

II) ہیلتھ کیئر کا کاروبار

۔ دوران سال میٹی نے اپنے میلتھ کیئر کاروباری فروخت کا مرحلہ کمل کیا ۔ تضیلات کے لئے آؤٹیڈ فافٹل سٹیٹمٹس کانوٹ نمبر 4.2 ملاحظہ کریں۔

دوران سال مکنی نے اسلام آباد کے اسٹیٹ ابو نیو سے سیکٹر 1-91ء میں واقع اپنی ریئل اسٹیٹ جو نگارات اور پلاٹ پر شتل ہے کی لیز ہولڈ الاثمنٹ کی فروخت کا مرحلہ کمسل کیا ۔ تفسیلات کے گئے آؤ دیٹر فیانش اسٹیمنٹس کا نوٹ نمبر 4.3 ملاحظہ کریں۔

IV) دوران سال بهت برا آرڈر بک کیا

کینی نے KE TP 1000 یروجیک کے الیکٹرکٹر اسمیشن نیٹ ورک کی ہمالی کا ایک بہت بڑا آرڈر بک کیا جس کی مالیت 10,887 ملین روپے ہے جوکیگل آرڈر کا ابقہ 99 فیصد بنتا

کمپنی کی بنیادی سرگرمیان اور کاروباری شعبه جات

کمپنی جن کاروباری ڈویژنزمیں اپنیسرگرمیاں جاری رکھے ہوئے ہے ان میں یاوراپٹر گیس (PG)، یاور جزیشن سروسز (PS)، انر جی پینجنٹ (EM)، ڈیمیٹل فیکٹری (DF)، پروسیس انڈسٹریز اورڈ رائیوز (PD)، موبکٹی (MÓ)، اورایل اےالیں (LAS)۔ کمپنی کی PGاور PS ڈویژن یاور پایٹنٹس اُوراس سے متعلقہ سازوسامان کی فراہمی، تنصیب، قیام اور خدمات فراہم کرتا ہے،جبکہ EM ڈویژن معاہدوں کے تحت مختلف پروجیکٹس پر کام دیجیا ہے،اس میں سب اٹٹیشز اورٹرانسمیشنز ،کم اور درمیانہ درجہ کے سوئج بورڈ اور میپنلز کی مینوفیکچرنگ اور سیلا کی آ ٹومیشن سٹم مراسمیشن ، ساز وسامان اورمتعلقہ خدمات کی ڈسٹری بیونن شامل ہے۔DF اور PD ڈویژن آ ٹومیشن انفارمیشن نیکنالوجی کی خدمات ، اورموٹرز اور ڈرائیوز وغیرہ و کی نصیب اورفراہمی کے کام سرانجام دیتا ہے۔ MO ڈویژن موہلٹی اورانفراسٹر کچرسلوثن ،سرومز اور پروجیکٹس کے کام انجام دیتا ہے جبکہد AS سالاجسٹکس اورامیئر پورٹ سلوثن وخدمات فراہم

خطرات، غيريقيني صورتحال اوران كاحل

کمپنی بشمول ودیگر درج ذیل خطرات سے متاثر ہوسکتی ہے جن کو نمٹنے کیلیئے مخصوص حکمت عملی مرتب ہے۔

کاروباری خطرات

. کاروباری خطرات صارفین سے تعلق بروجیک کی مینجنٹ (حبیبا که پروجیکش کی بروقت بخمیل ، لاگت اورخمینه میں تبدیلی) ، ماحول بھحت اورحفاظت اورسیاا کی جین مینجنٹ

کمپنی ند کورہ کاروباری خطرات پر قابویانے کے لئے ضروری چیزوں اورمہارتوں ہے متعلق ذرائع کی فراہمی جاری رکھے ہوئے ہے۔انتظامیہ خطرات پر قابویانے کی منصوبہ بندیاں کررہی ہے جس میں نظرا نداز کر وہنتقل کرو، کم کرویا قبول کرو کی منصوبہ بندی شامل ہے۔

اا) مالياتی خطره

ں ہیں سرخ مالیاتی خطرے کو فائشل شیٹمٹنس سے منسلک نوٹ 45 میں واضح کیا گیا ہے جس میں مار کیٹ خطرات، کریڈٹ خطرات اور کیکوکڈ ٹی خطرات شامل ہیں۔

الا) كميلائنس(عمل درآمد)خطره

کمپنی اس بات کو بخوجی ہے کہ توانین وضوالط برعمل درآ مدمیں ناکا می ہے جرمانہ، کام روک دینا، بلیک اسٹ ہونا یالائسنس کی منسوخی واقع ہوسکتی ہے۔ چنانچیمپنی قوانین پر عمل درآمدی بینا کا می کی سرگرمیوں پر کی طرح کی تخوائث نہیں چھوڑتی۔ مزید براں ایسے خطرات کو کم کرنے کے لئے مکپنی میں ایک مرابوط اور مورثقمل درآمد کا ماحول قائم کیا گیا

اس کےساتھ بزنس کنڈکٹ گائیڈلائن (BCG) نمپنی کی تو قعات کوواضح کرتی ہیں جو کمپنی اپنے ڈائز بکٹرز، ایکزیکٹوز، ملاز مین اوراپنے کاروبار میں شامل دیگرافراد سے رکھتی ہے۔ کمپنی ملاز مین اوراینے کاروباری شراکت داروں کوقوانین کی خلاف ورزی ہے متعلق بیان ڈینے کی ہمت افزائی کرتی ہےاوران کے خلاف ممکنة خطرات بران کواعتاد دلاتی . ہے۔اس عمل کو پر سہولت بنانے کے لئے کئی طرح کے رپورٹنگ چینل بھی کام کررہے ہیں جیسا کہ کمپنی کی ویب سائٹ پر "Tell Us"۔

معز زشيئر ہولڈر،

ہم، زیر چنطی، بورڈ آف ڈائر بکٹرز کے توسط اور جانب ہے آپ کی سمین پاکستان اُنجیئر نگ کمپنی لمیٹلہ " کمپنی" کی سالاندر پورٹ اور آڈٹ شدہ مالیاتی گوشوارے بشمول آڈیٹرز ر پورٹ برائے مالی سال ختم شدہ 30 ستبر، 2016 پیش کرتے ہوئے خوتی محسوں کرتے ہیں۔ ر

اس سال آپ کی کمپنی کی سالوں سے بحالی اور پورٹ فولیو کی تر تیب کے بعد منافع بخش آ بریشنز شروع کر چک ہے۔ کمپنی ایک بار پھرانے صارفین کا عماد حاصل کر رہی ہے جو کہ ہماری بہتری کا ثبوت ہے۔ منافع کاحصول اتنظامیہ کی کوششوں اور ملازمین کی محنت اور ککن میں بہتری ہے ممکن ہوا۔ یخ آرڈ رمیں اضافے کی بدولت مالی سال 2015 اور مالی سال 2014 کے مقابلے میں ہونے والی آمدنی ذیل میں دیئے گئے گراف میں واضح کی گئی ہے:





ا ہم فنانشل انڈ یکیٹرز (KPIs) برائے مالی سال 1 1 20 بمقابلہ مالی سال 2015 کواس طرح واضح کیا جاتا ہے:

KPIs	الىمال 2016	الىمال 2015	تبدیلی کا تناسب
مجموعى سيلز اورسر ومز	10,173,868	9,266,909	9.8%
کاروپاری نفته/ (نقصان)	85,225	(156,511)	154.5%
فروخت کے لئے رکھے گئے اٹا ثاثی جات پر تبل از اکم ٹیکس اخراجات اور محصول	167,978	(335,880)	150.0%
فروخت کے لئے رکھے گئے اٹا ثذجات پڑھسول- مجموعی اکم ٹیس	2,213,193		
مجوى نفع/(نقصان) برائے سال	2,103,952	(528.234)	498%
نفع/(نقصان)ېرايک عام ثيمر پر(روپي)	255.12	(64.05)	498%

دوران سال:

- سمینی نے اپنے مسلسل آپریشز کی بدولت مندرجہ ذیل نقصان کے باوجود بعداز ٹیک منافع کمایا ہے(1) نئے اسلام آبادا بیڑ پورٹ کے پروجیکٹس کی محمیل میں تاخیر کے باعث یرد چیکش کے جارجز، (۱۱) کچھانر بی ٹرانشییٹن پردجیکش میں نقصانات (۱۱۱) زائد قیمتوں کی فراہمی،اور (Embedded derivatives (۱۷ کی قیمت میں قابل قدر اضافہ
- سکینی نے یک دفعہ مندرجہ ذیابی کی فروخت پر 213.2 ملین روپ کا بعداز ٹیک نفخ کمایان (۱) اسٹیٹ ایو نیو،سائیٹ کراچی میں واقع پلاٹ اورعارتوں کے لیز ہولڈ/ الاثمنٹ کے حقوق (۱۱)ٹرانسفار مرمینونیکیرنگ کاروبار کی ڈسٹری بیوش (۱۱۱) پاورٹرانسفار مرمینونیکیجرنگ سبولت سے متعلق اثاثہ جات (۱۷)اسلام آباد کے سکٹر 944-1 میں واقع پلاٹ اور عمارتیں،اور(۷) تمپنی کاصحت سے متعلق کاروبار
- بنیادی کاروبار پرتوجہ اخراجات میں کمی بمضبوط مالی انتظام اور ملازمین کی محنت اورککن میں اضافے کے لئے انتظام یہ کی کوششوں کے سبب اس سال کمپنی کے اہم شعبوں میں بہتری رونما
- کینی کے انربی مینجنٹ (EM) ڈویژن کا کمپنی کے مجموعی رایو نیویل 73.6 فیصد حصد رہا۔ مجموعی طور پر EM ڈویژن کا رایونیو اور کاروباری منافعے میں اس سال بل ترتيب 23.4 فيصداور 122 فيصداضا فيهوا

Proxy Form

I/We			
of		in the district o	fbeing a member
of SIEMENS (PAKISTAN	N) ENGINEERING COMPA	NY LIMITED hereby appo	pint
		(of
or failing him			f
as my/our proxy to vote	e for me/us and my/our	behalf at the annual gen	eral meeting of the company to be held at Karachi on January 24,2017
and at any adjournmer	nt thereof.		
Dated this	day o	f	
Signature of the sharel	holder		
Folio No:			
CDS Account No:			
		Witz	nesses:
		1.	Signature:
	Revenue		Name:
	Stamp		Address:
			CNIC No.
		2.	Signature:
			Name:
			Address:
			CNIC No.

Notes:

- 1. This proxy form duly completed and signed across a five rupees revenue stamp must be deposited at the company's registered office not less than 48 hours before the time for holding the meeting.
- 2. Witnessed by two persons for CDC account holder only.
- 3. CDC account holder shall also submit attested copies of their CNIC/passport and that of the proxy.
- 4. The proxy of CDC account holder shall produce his/her original CNIC/passport at the time of the meeting.
- 5. In case of corporate entity, the Board's resolution/power of attorney with specimen signature of the proxy shall be submitted along with this form.

س/ ہم مالقہ		
مبنس(پاکستان)انجینئرنگ نمپنی لمیشڈ	بٹڈکے ممبر ہونے کی حیثیت سے	
		متعلقه
		متعلقه
پنامتبادل مقرر کر تاہوں /کرتے ہیں جو	یں جو کراچی میں مور خه24 جنوری17	201ء کو یاکسی تبدیلی کے ساتھ منعقد ہونے وا۔
5. m 2	. ** **.	
ج. بنار تخ	متعلقه دن	
تخظ شيئر ہولڈرز		
يونمبر:		
CDاکاؤنٹ نمبر:		
		گواہان:
		ا۔ دستخط
	ريونيواسثمپ	ئام:
		:z _ų
		قومی شاختی کارڈ نمبر:

وڻس:

۔۔ یہ پرائسی فارم مکمل طورسے پُر کرکے پانچے روپے کی رسیدی ٹکٹ پر دستخط کے ساتھ کمپنی کے رجسٹر ڈوفتر میں اجلاس کے شروع ہونے کے وقت سے کم از کم 48 گھنٹے قبل لازمی طور پر جمع کر ایاجا ہے۔

قومی شاختی کارد نمبر:

- 2- صرف CDS اکاؤنٹ ہولڈرز کے لئے دوافراد کے بحیثیت گواہ دستخط ہوناضروری ہے۔
- 2- CDS اکاؤنٹ ہولڈرز کواپنے اور اپنے پر اکسی کے قومی شاختی کارڈ / پاسپورٹ کی فوٹو کا پی بھی جمع کر انی ہو گی۔
- 4۔ CDC اکاؤنٹ ہولڈر کے پراکس کو اجلاس میں شرکت کے وقت اپنااصل قومی شاختی کارڈ / پاسپورٹ پیش کرناہو گا۔
- 5۔ کارپوریٹ ادارے ہونے کی صورت میں بورڈ کی قرار داد / پاور آف اٹارنی مع پر اکسی کے دستخطاکانمونہ اس فارم کے ہمراہ جمع کرانے ہوں گے۔

Dividend Mandate Form

THK Associates (Pvt.) Limited
2nd Floor, State Life Building No. 3
Dr. Ziauddin Ahmed Road
Karachi-75530.

I, Mr	Mr./Mrs./MsS/O,W/O,D/O	
here	reby authorize Siemens (Pakistan) Engineering Company Limited to directly credit cash dividend declared by it, if an	y, in the below
men	entioned bank account:	
i)	Personal Information	
	Name of the shareholder:	
	Folio No./CDC Participant ID A/C No:	
	CNIC No.:	
	(Attested photocopy of the CNIC to be attached)	
	Passport No. in case of foreign shareholder:	
	(Attested photocopy of the passport to be attached)	
	Phone No.:	
	Mobile No.:	
ii)	Bank Details	
	Title of the Bank Account:	
	Bank Account No.:	
	Name of the Bank:	
	Branch Name and Address:	
Sign	mature of the Shareholder Date:	

Request Form for Annual Report and Notices through E-mail

THK Associates (Pvt.) Limited	
2nd Floor, State Life Building No. 3	
Dr. Ziauddin Ahmed Road	
Karachi-75530.	
E-Mail: secretariat@thk.com.pk	Date:
Dear Sirs	
I hereby instruct you to send from now onwards th	nnual Report of Siemens (Pakistan) Engineering Company Ltd and all notices under
sections 50, 158 and 233 of the Companies Ordina	1984 at my E-mail address given below:
-	-mail address of the shareholder)
The above E mail address will be recorded in the r	bers register maintained under section 147 of the Companies Ordinance, 1984. I will
	e in my E-mail address immediately. Henceforth, I will receive the Accounts and Notices
only on the above E-mail address, unless a hard co	
orny or the above I man address, arness a nara co	to been specifically requested by file.
(Signature)	
Name of the shareholder:	
Folio No:	
(In case of physical shareholding)	
CDC Account No.:	
Note: Individual CDC Account holders should subm	ppy of their Computerised National Identity Card (CNIC) along with this request form.





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UAN: 111-077-088

Siemens (Pakistan) Engineering Co. Ltd.