# **Akzo Nobel Pakistan Limited Financial Statements**





# A·F·FERGUSON&Co.

### **Independent Auditor's Report**

# To The Members Of Akzo Nobel Pakistan Limited Report On The Audit Of The Financial Statements

#### **Opinion**

We have audited the annexed financial statements of Akzo Nobel Pakistan Limited (the Company), which comprise the statement of financial position as at December 31, 2018, and the profit and loss account, the statement of comprehensive income, the statement of changes in equity, the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information, and we state that we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of the audit.

In our opinion and to the best of our information and according to the explanations given to us, the statement of financial position, the profit and loss account, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows together with the notes forming part thereof conform with the accounting and reporting standards as applicable in Pakistan and give the information required by the Companies Act, 2017 (XIX of 2017), in the manner so required and respectively give a true and fair view of the state of the Company's affairs as at December 31, 2018 and of the profit and other comprehensive income, the changes in equity and its cash flows for the year then ended.

#### **Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' *Code of Ethics for Professional Accountants* as adopted by the Institute of Chartered Accountants of Pakistan (the Code) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Following are the Key audit matters:

S.No	Key audit matters	How the matter was addressed in our audit
1	Additional disclosures required under the Fourth Schedule of Companies Act, 2017  (Refer note 3 and 4 to the financial statements)  The Fourth Schedule to the Companies Act, 2017	We reviewed and understood the requirements of the Fourth Schedule to the Companies Act, 2017. Our audit procedures included the following:  • considered the management's process to identify the additional disclosures required in the Company's annexed financial statements;
	became applicable to the Company for the first time for the preparation of annual financial statements.  As part of this transition to the requirements, management performed an analysis to identify differences between the previous and the current Fourth Schedule and as a result certain amendments relating to presentation and disclosures were made in the annexed financial statements.	assessed the accounting implications, presentation and disclosure requirements of the financial reporting framework relating to change in accounting policy for surplus on revaluation of property, plant and equipment;

S.No	Key audit matters	How the matter was addressed in our audit
	These amendments include recognition of surplus on revaluation of property, plant and equipment in equity. This change in the framework relating to surplus on revaluation of property, plant and equipment is accounted for as a change in accounting policy that also required retrospective restatement of the financial statements and inclusion of an additional statement of financial position at the beginning of the earliest period presented in accordance with International Accounting Standard (IAS) 8 "Accounting Policies, Changes in Accounting Estimates and Errors" as disclosed in note 3 and 4 to the financial statements.  In view of the amendments and various new disclosures prepared and presented in the financial statements, we considered this as a key audit matter.	<ul> <li>obtained relevant underlying supports for the additional disclosures and assessed their appropriateness for the sufficient audit evidence; and</li> <li>verified on test basis the supporting evidence for the additional disclosures and ensured appropriateness of the disclosures made.</li> </ul>
2	Income tax contingencies	Our audit procedures included the following
	(Refer note 10 to the financial statements)  The Company has contingent liabilities in respect of income tax matters, which are pending adjudication before the taxation authorities and the court of law.  Contingencies require management to make judgments and estimates in relation to the interpretation of laws, statutory rules, regulations and the probability of outcome and financial impact, if any, on the Company for disclosure and recognition and measurement of any provision that may be required against such contingencies.  Due to significance of amounts involved, inherent uncertainties with respect to the outcome of matters and use of significant management judgments and estimates to assess the same including related financial impacts, we considered contingent liabilities relating to income tax a key audit matter.	<ul> <li>obtained and reviewed details of the pending tax matters and discussed the same with the Company's management;</li> <li>circularised confirmations to the Company's external legal and tax counsels for their views on open tax assessments;</li> <li>reviewed correspondence of the Company with the relevant authorities including judgments or orders passed by the competent authorities in relation to the issues involved or matters which have similarities with the issues involved;</li> <li>involved internal tax professional to assess management's conclusion on contingent tax matters and evaluated the consistency of such conclusions with the views of the management and external tax advisors engaged by the Company; and</li> <li>reviewed disclosures made in respect of such tax matters.</li> </ul>

#### Information Other than the Financial Statements and Auditor's Report Thereon

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Responsibilities of Management and Board of Directors for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the accounting and reporting standards as applicable in Pakistan and the requirements of Companies Act, 2017 (XIX of 2017) and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board of Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Board of Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the Board of Directors, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### **Report on Other Legal and Regulatory Requirements**

Based on our audit, we further report that in our opinion:

a) proper books of account have been kept by the Company as required by the Companies Act, 2017 (XIX of 2017);

- b) the statement of financial position, the profit and loss account, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows together with the notes thereon have been drawn up in conformity with the Companies Act, 2017 (XIX of 2017) and are in agreement with the books of account and returns;
- c) investments made, expenditure incurred and guarantees extended during the year were for the purpose of the Company's business; and
- d) zakat deductible at source under the Zakat and Ushr Ordinance, 1980 (XVIII of 1980), was deducted by the Company and deposited in the Central Zakat Fund established under section 7 of that Ordinance.

The engagement partner on the audit resulting in this independent auditor's report is Hammad Ali Ahmad.

**Chartered Accountants** 

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Lahore

Date: February 28, 2019

# Statement of Financial Position As at December 31, 2018

			Amou	ınts in Rs '000
	Note	2018	2017	2016
			Restated	Restated
EQUITY AND LIABILITIES				
Share Capital And Reserves				
Authorized share capital	5	1,000,000	1,000,000	1,000,000
Issued, subscribed and paid-up capital	5	464,433	464,433	464,433
Reserves	6	2,130,632	2,018,503	1,746,989
Surplus on revaluation				
of property, plant and equipment	7	1,264,962 3,860,027	1,306,613 3,789,549	1,347,799 3,559,221
Non-current Liabilities  Deferred liabilities	8	61,568	58,062	57,210
Current Liabilities				
Trade and other payables	9	1,760,001	1,898,786	1,467,857
Unpaid dividend		2,986	2,811	2,648
Unclaimed dividend		26,612	22,844	21,367
Contingencies And Commitments	10	1,789,599 -	1,924,441 -	1,491,872

5,711,194

5,772,052

5,108,303

# **Statement of Financial Position** As at December 31, 2018

Amounts in Rs '000

	Note	2018	2017	2016
			Restated	Restated
ASSETS				
Non-current assets				
Property, plant and equipment	11	1,961,553	1,983,914	1,840,208
Intangible assets	12	37,668	9	674
Long term loans	13	66,747	86,345	87,040
Long term deposits and prepayments	14	5,713	6,240	4,658
Deferred tax asset - net	15	147,322	132,164	135,690
		2,219,003	2,208,672	2,068,270
Stores and spares	16	22,661	25,568	18,603
Stock-in-trade	17	668,883	587,044	468,549
Trade debts	18	741,838	739,593	493,199
Loans and advances	19	95,398	61,811	62,529
Trade deposits and short term prepayments	20	16,601	14,033	20,775
Other receivables	21	21,481	44,486	20,944
Income tax receivable		23,061	16,172	1,729
Interest accrued		7,141	4,496	4,754
Cash and bank balances	22	1,895,127	2,070,177	1,948,95
		3,492,191	3,563,380	3,040,033

The annexed notes 1 to 43 form an integral part of these financial statements.

Mueen Afzal Chairman Saad Mahmood Rashid Chief Executive

# Profit and Loss Account For the year ended December 31, 2018

Amounts in Rs '000

	Note	2018	2017
Turnover	23	8,746,846	8,529,637
Sales tax and discounts	23	(2,934,103)	(2,839,060)
Net sales		5,812,743	5,690,577
Cost of sales	24	(3,810,004)	(3,461,452)
Gross profit		2,002,739	2,229,125
Selling and distribution expenses	25	(1,096,009)	(1,115,667)
Administrative and general expenses	26	(346,657)	(330,748)
Operating profit		560,073	782,710
Finance cost	27	(9,992)	(2,053)
Other charges	28	(89,938)	(77,715)
		(99,930)	(79,768)
Other income	29	149,212	150,589
Profit before taxation		609,355	853,531
Taxation	30	(222,176)	(280,525)
Profit for the year		387,179	573,006
Earnings per share - Basic and diluted - (Rupees)	31	8.34	12.34

The annexed notes 1 to 43 form an integral part of these financial statements.

Mueen Afzal Chairman Saad Mahmood Rashid Chief Executive

# Statement of Comprehensive Income For the year ended December 31, 2018

Amounts in Rs '000

	Note	2018	2017
Profit for the year		387,179	573,006
Other comprehensive income / (loss)			
Items that will not be reclassified to profit or loss			
Re-measurement of defined benefit liability	8.3	11,835	(58,277)
Related tax impact		(3,432)	17,483
		8,403	(40,794)
Total comprehensive income for the year		395,582	532,212

The annexed notes 1 to 43 form an integral part of these financial statements.

Mueen Afzal Chairman Saad Mahmood Rashid Chief Executive

# Statement of Changes in Equity For the year ended December 31, 2018

Amounts in Rs '000

s	Issued, subscribed _	Capital re	eserves	Revenue reserve	Surplus on revaluation of	
	nd paid-up capital	Share premium	Capital receipts	Unappropriated profit	property, plant and equipment	Total
Balance as at December 31, 2016	464,433	156,006	196	1,590,787	-	2,211,422
Net effect of change in accounting policy - note 4.1.2	-	-	-	-	1,347,799	1,347,799
Balance as at December 31, 2016 (Restated	464,433	156,006	196	1,590,787	1,347,799	3,559,221
Total comprehensive income for the year e	nded Decem	ber 31, 2017				
Profit for the year	-	-	-	573,006	-	573,006
Other comprehensive loss	-	-	-	(40,794)	-	(40,794)
Total comprehensive income for the year	-	-	-	532,212	-	532,212
Incremental depreciation charge during the year - net of deferred tax 7	-	-	-	41,186	(41,186)	-
Transactions with owners recognized direct	tly in equity					
Final dividend for the year ended December 31, 2016 @ Rs. 6.50 per share	-	-	-	(301,884)	-	(301,884)
Balance as at December 31, 2017 (Restated	1) 464,433	156,006	196	1,862,301	1,306,613	3,789,549
Total comprehensive income for the year e	nded Decem	ber 31, 2018				
Profit for the year	-	-	-	387,179	-	387,179
Other comprehensive income	-	-	-	8,403	-	8,403
Total comprehensive income for the year	-	-	-	395,582	-	395,582
Incremental depreciation charge during the year - net of deferred tax 7	-	-	-	41,651	(41,651)	-
Transactions with owners recognized direct	tly in equity					
Final dividend for the year ended  December 31, 2017 @ Rs. 7.00 per share	_	-	-	(325,104)	-	(325,104)
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The annexed notes 1 to 43 form an integral part of these financial statements.

Mueen Afzal Chairman Saad Mahmood Rashid Chief Executive

# Cash Flow Statement For the year ended December 31, 2018

		Amount	s in Rs '000
	Note	2018	2017
Cash flows from operating activities			
Profit before taxation		609,355	853,531
Adjustments for:		, , , , , , , , , , , , , , , , , , , ,	,,,,,,
Depreciation and amortization		148,338	140,050
Gain on disposal of property, plant and equipment		(182)	(1,926)
Provision for employee benefits obligation		33,869	33,657
Provision / (reversal) of doubtful debts		54,098	(14,389)
Reversal of provisions no longer required		(32,193)	(36,870)
Provision for slow moving and obsolete stocks		31,133	25,085
Provision for obsolete stores and spares		2,300	-
Gain on disposal of Specialty Chemicals business		(33,500)	-
Interest income		(71,301)	(70,027)
		132,562	75,580
Profit before working capital changes		741,917	929,111
Effect on cash flow due to working capital changes			
Decrease / (increase) in current assets:			
Stores and spares		607	(6,965)
Stock-in-trade		(112,972)	(143,580)
Trade debts		(56,343)	(232,005)
Loans and advances		(33,587)	(74)
Trade deposits and short term prepayments		(2,568)	6,742
Other receivables		23,005	(23,542)
Increase / (decrease) in current liabilities:		(181,858)	(399,424)
Trade and other payables, excluding employee benefits		(85,346)	424,229
Net cash generated from operations		474,713	953,916
Decrease in long term loans		19,598	1,487
Decrease / (increase) in long term deposits and prepayments		527	(1,582)
Employee benefits paid		(46,943)	(50,314)
Taxes paid		(247,655)	(273,959)
Net cash generated from operating activities		200,240	629,548
Cash flows from investing activities			
Payments for capital expenditure		(120,422)	(280,454)
Payments for software development costs		(37,668)	-
Proceeds from disposal of property, plant and equipment		1,806	2,091
Proceeds from disposal of Specialty Chemicals business		33,500	-
Interest received		68,656	70,285
Net cash used in investing activities		(54,128)	(208,078)
Cash flows from financing activities			
Dividend paid		(321,162)	(300,244)
Net cash used in financing activities		(321,162)	(300,244)
(Decrease) / increase in cash and cash equivalents		(175,050)	121,226
Cash and cash equivalents at the beginning of the year		2,070,177	1,948,951
	20		
Cash and cash equivalents at the end of the year	22	1,895,127	2,070,177

The annexed notes 1 to 43 form an integral part of these financial statements.

Mueen Afzal Chairman

Saad Mahmood Rashid Chief Executive M

# Notes to and Forming Part of the Financial Statements For the year ended December 31, 2018

#### 1 Legal status and nature of business

Akzo Nobel Pakistan Limited ("the Company") is a public limited company listed on the Pakistan Stock Exchange. The registered office of the Company and the factory is situated at 346, Ferozepur Road, Lahore. The Company is primarily involved in the manufacturing and sale of paints and coatings, along with trading of specialty chemicals up to August 31, 2018, as stated in note 2. The Company is a subsidiary of ICI Omicron B.V. which is a wholly owned subsidiary of Akzo Nobel N V

#### 2 Significant transactions and events affecting the Company's financial position and performance

- Due to first time application of financial reporting requirements under Companies Act, 2017, including presentation
  and disclosure requirements of the fourth schedule to the Companies Act, 2017, some additional disclosures have
  been added and some amounts reported for the previous periods have been reclassified. Further, due to such
  application, the Company accounted for a change in accounting policy relating to surplus on revaluation of property,
  plant and equipment, as disclosed in note 4.1 to these financial statements; and
- The Company sold off its Specialty Chemicals Business as a going concern, effective from August 31, 2018, to Akzo Nobel Chemicals (SMC-Private) Limited, a wholly owned subsidiary of Carlyle Group and GIC (previously Akzo Nobel Chemicals Holding B.V. of Amsterdam, the Netherlands; an affiliate of Akzo Nobel N.V.) at a sale consideration of Rs. 33.5 million.

All other significant events and transactions that have affected the Company's financial position and performance, if any, have been adequately disclosed in the notes to these financial statements.

#### 3 Basis of preparation

#### 3.1 Statement of compliance

These financial statements have been prepared in accordance with the approved accounting and reporting standards as applicable in Pakistan. The accounting and reporting standards applicable in Pakistan comprise of:

- International Financial Reporting Standards (IFRS) issued by the International Accounting Standards Board (IASB) as notified under the Companies Act, 2017; and
- Provisions of and directives issued under the Companies Act, 2017.

Where the provisions of the directives issued under the Companies Act, 2017 differ from the IFRS, the provisions of and directives issued under the Companies Act, 2017 have been followed.

#### 3.2 Basis of measurement

These financial statements have been prepared under the historical cost convention, except for certain classes of property, plant and equipment (i.e. freehold land, buildings on freehold land and plant and machinery) that are stated at revalued amounts, certain foreign currency translation adjustments, defined benefit asset / liability at fair value of plan asset less present value of defined benefit obligation and derivative financial instruments.

#### 3.3 Critical accounting estimates and judgments

The Company's significant accounting policies are stated in note 3.6. Not all of these significant policies require the management to make difficult, subjective or complex judgments or estimates. The following is intended to provide an understanding of the policies the management considers critical because of their complexity, judgment of estimation involved in their application and their impact on these financial statements. Estimates and judgments are continually evaluated and are based on historical experience, including expectations of future events that are believed to be reasonable under the circumstances. These judgments involve assumptions or estimates in respect of future events and the actual results may differ from these estimates.

# Notes to the Financial Statements For the year ended December 31, 2018

The areas involving a higher degree of judgments or complexity or areas where assumptions and estimates are significant to the financial statements are as follows:

#### a) Defined benefit obligation

Certain actuarial assumptions have been adopted as disclosed in note 8.11 to the financial statements for present value of defined benefit obligations and fair value of plan assets. Any changes in these assumptions in future years might affect gains and losses in those years.

#### b) Property, plant and equipment and Intangible assets

The estimates for revalued amounts, if any, of different classes of property, plant and equipment, are based on valuations performed by an external professional valuation expert and on recommendations of technical teams of the Company. The said recommendations also include estimates with respect to residual values and useful lives of property, plant and equipment and intangible assets. Further, the Company reviews the value of the assets for possible impairment on an annual basis. The future cash flows used in the impairment testing of assets is based on management's best estimates which may change in future periods. Any change in the estimates in future years might affect the carrying amounts of the respective items of property, plant and equipment and intangible assets with a corresponding effect on the depreciation / amortization charge and impairment.

#### c) Income taxes

In making the estimates for income taxes currently payable by the Company, the management considers the current income tax laws and the decisions of appellate authorities on certain issues in the past. In determination of deferred taxes, estimates of the Company's future taxable profit are taken into consideration.

The tax period of the Company is the same as its accounting year. The income tax assessments of the Company up to and including tax year 2018 have been completed under the provisions of section 120 of the Income Tax Ordinance, 2001 except for the cases as mentioned in note 10.1.1 to 10.1.3.

#### d) Stock-in-trade and stores and spares

The net realizable value of stock-in-trade and stores and spares are assessed for any diminution in their respective values. Any change in the estimates in future years might affect the carrying amounts of stock-in-trade and stores and spares with the corresponding effect of the impairment. Net realizable value is determined with respect to estimated selling price less estimated expenditure to make the sale.

#### e) Trade debts, advances and other receivables

The recoverability of trade debts, advances and other receivables are reviewed at each reporting date to assess whether provision should be recorded in the profit and loss account. In particular, judgment by management is required in the estimation of the amount and timing of future cash flows when determining the level of provision required. Such estimates are based on assumptions about a number of factors and actual results may differ, resulting in future changes to the provisions.

#### f) Provision for discounts

The Company offers various forms of discounts to its customers based on approved promotion schemes. In this regard, the Company maintains a provision for discounts based on the sales that satisfy the promotion criteria at the reporting date. Adjustment of the same is made upon claim by the respective customers. Charges and reversal thereof are recognized in the profit and loss account.

#### 3.4 Functional and presentation currency

These financial statements are presented in Pak Rupees which is also the Company's functional currency.

# Notes to the Financial Statements For the year ended December 31, 2018

# 3.5 Initial application of new standards, interpretations or amendments to existing standards and forthcoming requirements

The following amendments to existing standards have been published that are / will be applicable to the Company's financial statements covering annual periods, beginning on or after the dates mentioned in the sub-notes.

# 3.5.1 Standards, interpretations and amendments to published approved accounting standards that became effective during the year and are relevant

The Companies Act, 2017 (the Act) has also brought certain changes with regard to the preparation and presentation of the financial statements of the Company. These changes also include change in nomenclature of the primary financial statements, etc.

Further, the disclosure requirements contained in the Fourth schedule to the Act have been revised, resulting in the:

- elimination of duplicative disclosures with the IFRS disclosure requirements;
- change in the definition of "executives";
- incorporation of significant additional disclosures, including a separate disclosure of unclaimed dividends; and
- change in accounting policy relating to surplus on revaluation of property, plant and equipment (detailed in note 4).

Keeping in view of the above, the presentation of these financial statements has been realigned with the provisions contained in the Act, however, this does not have any material impact on the recognition and measurement of the amounts included in the financial statements of the Company, except for as disclosed in note 4 to the financial statements.

The other amendments to published standards and interpretations that were applicable for the Company's financial year ended December 31, 2018 are considered not to be relevant or do not have any material impact on the Company's financial reporting, and therefore are not disclosed in these financial statements.

# 3.5.2 Standards, interpretations and amendments to published approved accounting standards that are not yet effective

The following amendments and interpretations to existing standards have been published and are mandatory for the Company's accounting periods beginning on or after their respective effective dates but the Company has not early adopted them.

The management is in the process of assessing the impact of changes laid down by these standards on its financial statements.

Effective date (accounting periods beginning on or after)

IFRS 15 - 'Revenue from Contracts with Customers'	July 1, 2018
IFRS 16 - 'Leases'	January 1, 2019
IFRIC 23 - 'Uncertainty over income tax'	January 1, 2019
IAS 19 - 'Employee Benefits in relation to plan amendments, curtailments or settlements'	January 1, 2019
IAS 12 - 'Annual Improvements to IFRS 2015 - 2017 Cycle'	January 1, 2019

The SECP, vide SRO 22(I) / 2019, dated February 14, 2019 has modified the effective date of IFRS 9 - 'Financial Instruments' to become applicable for the reporting period / year ending on or after June 30, 2019, with earlier application being permitted.

# 3.5.3 Standards, amendments and interpretations to existing standards not yet effective and not applicable / relevant to the Company

There are certain standards, amendments to the approved accounting standards and interpretations that are mandatory for the Company's accounting periods beginning on or after January 1, 2019 but are considered not to be relevant or to have any significant effect on the Company's operations and are, therefore, not detailed in these financial statements.

# Notes to the Financial Statements For the year ended December 31, 2018

#### 3.6 Significant accounting policies

The significant accounting policies adopted in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### 3.6.1 Stores and spares

Stores and spares are stated at the lower of cost and net realizable value. Cost is determined using weighted average method. Items in transit are valued at a cost, comprising invoice value plus other charges invoiced there on up to the reporting date.

#### 3.6.2 Stock-in-trade

Stock-in-trade is valued at lower of weighted average cost and estimated net realizable value.

Cost comprises all costs of purchase, costs of conversion and other costs incurred in bringing the inventories to their present location and condition.

Raw materials Weighted average cost

Work-in-process and finished goods Cost of direct materials, labour and appropriate manufacturing overheads

Net realizable value signifies the estimated selling price in the ordinary course of business less net estimated costs of completion and estimated costs necessary to make the sale.

Stock-in-transit is valued at a cost, comprising invoice value plus other charges invoiced there on.

#### 3.6.3 Property, plant and equipment

Property, plant and equipment (except freehold land, buildings on freehold land and plant and machinery) are stated at cost less accumulated depreciation and accumulated impairment losses, if any. Freehold land is stated at revalued amount, buildings on freehold land and plant and machinery are stated at revalued amounts less accumulated depreciation and accumulated impairment losses, if any. Cost of certain property, plant and equipment comprises historical cost, exchange differences recognized, cost of exchange risk cover in respect of foreign currency loans obtained, if any, for the acquisition of property, plant and equipment up to the commencement of commercial production and borrowing cost.

Depreciation charge is based on the straight-line method whereby the cost or revalued amount of an asset is written off to the profit and loss account over its estimated useful life after taking into account the residual value, if material. Depreciation on additions is charged from the month in which the asset is available for use and on disposals up to the month preceding the disposal. The rate of depreciation is specified in note 11.1 to these financial statements.

The residual value, depreciation method and the useful lives of each part of property, plant and equipment that is significant in relation to the total cost of the asset are reviewed, and adjusted if appropriate, at each reporting date.

Surplus on revaluation of property, plant and equipment is credited to the surplus on revaluation account. To the extent of the incremental depreciation charged on the revalued assets the related surplus on revaluation of property, plant and equipment (net of deferred tax) is transferred directly to unappropriated profit.

Maintenance and normal repairs are charged to the profit and loss account as and when incurred. Subsequent improvements to the assets are capitalized when it is probable that respective future economic benefits will flow to the Company and the cost of the item can be measured reliably. Assets replaced, if any, are derecognized.

Gains and losses on disposal of assets are taken to the profit and loss account, and the related surplus / deficit on revaluation of property, plant and equipment is transferred directly to retained earnings (unappropriated profits).

Capital work-in-progress is stated at cost less any identified impairment loss.

# Notes to the Financial Statements For the year ended December 31, 2018

#### 3.6.4 Intangible assets

Intangible assets with a finite useful life, such as certain software, licenses (including software licenses, etc.) and property rights, are capitalized initially at cost and subsequently stated at cost less accumulated amortization and accumulated impairment losses, if any.

Subsequent expenditure is capitalized only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditures are recognized in the profit and loss account as incurred.

Amortization is based on the cost of an asset less its residual value, if any. Amortization is recognized in the profit and loss account on a straight-line basis over the estimated useful lives of intangible assets. Amortization methods, useful lives and residual values are reviewed at each reporting date and adjusted, if appropriate. The rate of amortization is specified in note 12.1 to these financial statements.

#### 3.6.5 Financial instruments

#### 3.6.5.1 Non-derivative financial assets

The Company initially recognizes loans and receivables on the date that they are originated. All other financial assets (including assets designated as at fair value through profit or loss) are recognized initially on the trade date, which is the date that the Company becomes a party to the contractual provisions of the instrument.

The Company derecognizes a financial asset when the contractual rights to the cash flows from the assets expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all the risks and rewards of ownership of the financial assets are transferred. Any interest in such transferred financial assets that is created or retained by the Company is recognized as a separate asset or liability.

The Company classifies non-derivative financial assets into financial assets at fair value through profit or loss; held-to-maturity financial assets; loans and receivables; and available-for-sale financial assets.

As at December 31, 2018 no financial assets of the Company are classified as financial assets at fair value through profit or loss; available-for-sale financial assets; and held-to-maturity financial assets.

#### 3.6.5.2 Loans and receivables

Loans and receivables are financial assets with fixed or determinable payments that are not quoted in an active market. Such assets are recognized initially at fair value plus any directly attributable transaction costs. Subsequent to initial recognition, loans and receivables are measured at amortized cost using the effective interest method, less any impairment losses. A provision for impairment of loans and receivables is established when there is objective evidence that the Company will not be able to collect all amounts due according to the original terms of receivables. Loans and receivables include loans, deposits, trade debts, interest accrued, other receivables and cash and bank balances of the Company.

#### 3.6.5.3 Cash and cash equivalents

Cash and cash equivalents comprise cash balances and call deposits with maturities of three months or less from the acquisition date that are subject to an insignificant risk of changes in their fair value, and are used by the Company in the management of its short-term commitments.

#### 3.6.5.4 Non-derivative financial liabilities

The Company initially recognizes debt securities issued and subordinated liabilities on the date that they are originated. All other financial liabilities are recognized initially on the trade date, which is the date that the Company becomes a party to the contractual provisions of the instrument.

The Company derecognizes a financial liability when its contractual obligations are discharged, cancelled or expired.

The Company classifies non-derivative financial liabilities into the other financial liabilities category. Such financial liabilities are recognized initially at fair value less any directly attributable transaction costs. Subsequent to initial recognition, these financial liabilities are measured at amortized cost using the effective interest method.

# Notes to the Financial Statements For the year ended December 31, 2018

#### 3.6.5.5 Derivative financial instruments

These are initially recorded at fair value on the date a derivative contract is entered into and are re-measured to fair value at subsequent reporting dates. The method of recognizing the resulting gain or loss depends on whether the derivative is designated as a hedging instrument, and if so, the nature of the item being hedged. The Company does not apply hedge accounting for any derivatives.

Any gain or loss from change in fair value of derivatives are taken directly to the profit and loss account.

#### 3.6.5.6 Offsetting

Financial assets and liabilities are offset and the net amount presented in the statement of financial position when, and only when, the Company has a legal right to offset the amounts and intends either to settle them on a net basis or to realize the asset and settle the liability simultaneously.

#### 3.6.6 Impairment

#### 3.6.6.1 Financial assets

Financial assets are assessed at each reporting date to determine whether there is an objective evidence that they are impaired. A financial asset is impaired if objective evidence indicates that a loss event has occurred after the initial recognition of the asset, and that the loss event had a negative effect on the estimated future cash flows of that asset that can be estimated reliably. Objective evidence that financial assets are impaired may include default or delinquency by a debtor or indications that a debtor / issuer will enter bankruptcy.

All individually significant receivables are assessed for specific impairment. All individually significant receivables found not to be specifically impaired are then collectively assessed for any impairment that has been incurred but not yet identified. Receivables that are not individually significant are collectively assessed for impairment by grouping together receivables with similar risk characteristics.

An impairment loss in respect of a financial asset measured at amortized cost is calculated as the difference between its carrying amount and the present value of the estimated future cash flows discounted at the asset's original effective interest rate. Losses are recognized in the profit and loss account and reflected in an allowance account against receivables. Interest on the impaired asset continues to be recognized through the unwinding of the discount. When a subsequent event causes the amount of impairment loss to decrease, the decrease in impairment loss is reversed through the profit and loss account.

#### 3.6.6.2 Non-financial assets

The carrying amounts of non-financial assets other than inventories and deferred tax asset, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. The recoverable amount of an asset or cash-generating unit is the higher of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessment of the time value of money and the risks specific to the asset. For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or groups of assets (the "cash-generating unit, or CGU").

The Company's corporate assets do not generate separate cash inflows. If there is an indication that a corporate asset may be impaired, then the recoverable amount is determined for the CGU to which the corporate asset belongs. An impairment loss is recognized if the carrying amount of an asset or its CGU exceeds its estimated recoverable amount. Impairment losses are recognized in the profit and loss account.

Impairment loss recognized in prior periods is assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates that are used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

# Notes to the Financial Statements For the year ended December 31, 2018

#### 3.6.7 Share capital (ordinary shares)

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of ordinary shares are recognized as a deduction from equity, net of any tax effects.

#### 3.6.8 Staff retirement benefits

The Company's retirement benefit plans comprise of provident funds, pensions, gratuity schemes and a medical scheme for eligible retired employees.

#### 3.6.9 Defined benefit plans

The Company operates a funded pension scheme and a funded gratuity scheme for management staff. The pension and gratuity schemes are salary schemes providing pension and lump sums, respectively. Pension and gratuity schemes for management staff are invested through two approved trust funds. The Company also operates gratuity scheme for non-management staff and the pensioners' medical scheme which are unfunded. The pension and gratuity plans are final salary plans. The pensioners' medical plan reimburses actual medical expenses to pensioners as per entitlement. The Company recognizes expense in accordance with IAS 19 "Employee Benefits".

All past service costs are recognized at earlier of when the amendment or curtailment occurs and when the Company has recognized related restructuring or termination benefits.

The Company's net obligation in respect of defined benefit plans is calculated separately for each plan by estimating the amount of future benefit that employees have earned in the current and prior periods, discounting that amount and deducting the fair value of any plan assets. The calculation of defined benefit obligations is performed annually by a qualified actuary using the projected unit credit method. When the calculation results in a potential asset for the Company, the recognized asset is limited to the present value of economic benefits available in the form of any future refunds from the plan or reductions in future contributions to the plan. To calculate the present value of economic benefits, consideration is given to any applicable minimum funding requirements.

Remeasurement of the net defined benefit liability, which comprise actuarial gains and losses, the return on plan assets (excluding interest) and the effect of the asset ceiling (if any, excluding interest), are recognized immediately in other comprehensive income. The Company determines the net interest expense (income) on the net defined benefit liability (asset) for the period by applying the discount rate used to measure the defined benefit obligation at the beginning of the annual period to the then net defined benefit liability (asset), taking into account any changes in the net defined benefit liability (asset) during the period as a result of contributions and benefit payments. Net interest expense and other expenses related to defined benefit plans are recognized in the profit and loss account.

When the benefits of a plan are changed or when a plan is curtailed, the resulting change in benefit that relates to past service or the gain or loss on curtailment is recognized immediately in the profit and loss account. The Company recognizes gains and losses on the settlement of a defined benefit plan when the settlement occurs.

#### 3.6.10 Defined contribution plans

The Company operates two registered contributory provident funds for its permanent staff and a registered defined contribution superannuation fund for its management staff, who have either opted for this fund by July 31, 2004 or have joined the Company after April 30, 2004. The said funds were transferred from ICI Pakistan Limited pursuant to the Scheme of demerger in 2011. In addition to this, the Company also provides group insurance to all its employees.

Obligations for contributions to defined contribution plans are expensed as the related service is provided. Prepaid contributions are recognized as an asset to the extent that a cash refund or a reduction in future payments is available.

#### 3.6.11 Provisions

A provision is recognized in the statement of financial position when the Company has a legal or constructive obligation as a result of a past event, and it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of obligation. The amount recognized as a provision reflects the best estimate of the expenditure required to settle the present obligation at the end of the reporting period.

### Notes to the Financial Statements For the year ended December 31, 2018

#### 3.6.12 Contingent liabilities

Contingent liability is disclosed when:

there is a possible obligation that arises from past events and whose existence will be confirmed only by the
occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company;
or

there is present obligation that arises from past events but it is not probable that an outflow of resources embodying
economic benefits will be required to settle the obligation or the amount of the obligation cannot be measured with
sufficient reliability.

#### 3.6.13 Revenue recognition

Revenue is recognized when the significant risks and rewards of ownership have been transferred to the customer (i.e. after obtaining customer acknowledgment at the time of delivery of goods), recovery of the consideration is probable, the associated costs and possible return of goods can be estimated reliably, and the amount of revenue can be measured reliably. In case of goods sold through consignment, revenue is recognized after assuming lead time for the delivery of goods from the shipment date unless the sales are acknowledged by the customer.

Revenue is measured at the fair value of the consideration received or receivable for the goods sold, net of returns, discounts and sales tax.

Profit on short-term bank deposits is accounted for on a time-apportioned basis using the effective interest rate method.

#### 3.6.14 Financial expenses and financial income

Financial expenses are recognized using the effective interest rate method and comprise of mark-up / interest expense on borrowings, along with amortization losses on interest free loans given to staff.

Financial income comprises of income on funds invested, mark-up / interest income on lendings made by the Company, if any, and amortization gains on interest free loans given to staff. Income are recognized as they accrue in the profit and loss account, using the effective interest rate method.

#### 3.6.15 Operating lease / Ijarah contracts

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases / ijarah contracts (net of any incentives received from the lessor) are charged to the profit and loss account on a straight-line basis over the period of the lease.

#### 3.6.16 Borrowing cost

Borrowing costs are recognized as an expense in the period in which these are incurred except to the extent of borrowing cost that are directly attributable to the acquisition, construction or production of a qualifying asset. Such borrowing costs, if any, are capitalized as part of the cost of that asset.

#### 3.6.17 Foreign currency translation

Transactions denominated in foreign currencies are translated into Pak Rupees, at the foreign exchange rates prevailing at the date of transaction. Monetary assets and liabilities in foreign currencies are translated into Pak Rupees at the foreign exchange rates at the reporting date. Exchange differences i.e. gains / losses, are taken to the profit and loss account.

#### 3.6.18 Taxation

Income tax expense comprises current and deferred tax. Income tax expense is recognized in profit or loss, except to the extent that it relates to items recognized directly in other comprehensive income or below equity, in which case it is recognized in other comprehensive income or below equity respectively.

# Notes to the Financial Statements For the year ended December 31, 2018

#### a) Current

Provision of current tax is based on the taxable income for the year determined in accordance with the prevailing law for taxation of income. The charge for current tax is calculated using prevailing tax rates or tax rates expected to apply to the profit for the year, if enacted or substantially enacted. The charge for current tax also includes adjustments, where considered necessary, to provision for tax made in previous years arising from assessments framed during the year for such years.

#### b) Deferred

Deferred tax is accounted for using the statement of financial position liability method in respect of all temporary differences arising from differences between the carrying amount of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of the taxable profit. Deferred tax liabilities are generally recognized for all taxable temporary differences and deferred tax assets are recognized to the extent that it is probable that taxable profits shall be available against which the deductible temporary differences, unused tax losses and tax credits can be utilized.

Deferred tax is calculated at the rates that are expected to apply to the period when the differences reverse based on tax rates that have been enacted or substantively enacted by the reporting date. Deferred tax is charged or credited in the profit and loss account, except in the case of items credited or charged to equity in which case it is included in equity.

The Company recognizes a deferred tax asset to the extent that it is probable that taxable profits for the foreseeable future will be available against which the asset can be utilized. Deferred tax asset is reduced to the extent that it is no longer probable that the related tax benefit will be realized. Further, the Company recognizes deferred tax asset / liability on deficit / surplus on revaluation of property, plant and equipment which is adjusted against the related deficit / surplus.

#### 3.6.19 Earnings per share

The Company presents basic and diluted Earnings Per Share (EPS) data for its ordinary shares. Basic EPS is calculated by dividing the profit after tax attributable to ordinary shareholders of the Company by the weighted average number of ordinary shares outstanding during the year. Diluted EPS is determined by adjusting the profit or loss attributable to ordinary shareholders and the weighted average number of ordinary shares outstanding for the effects of all dilutive potential ordinary shares.

#### 3.6.20 Dividend and other appropriations

Dividend is recognized as a liability in the period in which it is declared and approved. Appropriations of profit are reflected in the statement of changes in equity in the period in which such appropriations are approved.

#### 3.6.21 Related party transactions

Transactions with related parties are carried out on mutually agreed terms and conditions.

#### 4 Change in accounting policy

The Securities and Exchange Commission of Pakistan (SECP) vide circular No. 23, reference CLD/CCD/PR(11) / 2017, dated October 4, 2017 allowed companies whose financial year closes on or before December 31, 2017 to prepare their financial statements in accordance with provisions of the repealed Companies Ordinance, 1984. Section 235 of the repealed Companies Ordinance, 1984, specified the accounting treatment and presentation of surplus on revaluation of property, plant and equipment. This differed from the requirements under the IFRS (IAS 16 'Property, plant and equipment'). However, in the Companies Act, 2017 the relevant section has not been carried forward and companies are now required to follow the requirements as specified in IAS 16.

With effect from January 1, 2018 the Company has changed its accounting policy regarding the accounting treatment and presentation of surplus on revaluation of property, plant and equipment to ensure compliance with the IFRS regarding presentation, offsetting and transfers of surplus on revaluation of property, plant and equipment.

The change in accounting policy has been accounted for retrospectively in accordance with the requirements of IAS 8 'Accounting Policies, Changes in Accounting Estimates and Errors' and comparative figures have been restated.

# **Notes to the Financial Statements** For the year ended December 31, 2018

- Unappropriated profit

Amounts in Rs '000

1,974,430

2,130,632

1,862,301

2,018,503

4.1	The effect of change in	accounting policy and	related restatements i	s summarised below:

			As a	at December 31	, 2017	As	at December 3	1, 2016
		•	As previously reported	Restatement	As re-stated	As previously reported	Restatement	As re-stated
4.1.1	Effect on state	ment of financ	ial position					
	Surplus on reval of property, plan equipment - net	t and	1,306,613	(1,306,613)	-	1,347,799	(1,347,799)	-
	Share capital a	nd reserves						
	Surplus on revalu of property, plan equipment - net	t and	-	1,306,613	1,306,613	-	1,347,799	1,347,799
4.1.2	Effect on state	ment of chang	es in equity					
	Surplus on reval of property, plan equipment - net	t and	-	1,306,613	1,306,613	-	1,347,799	1,347,799
-	There was no im						ng per share or o	eash flows as
5	Share capital 2018	2017				Note	2018	2017
	2010	2017				Note	2010	2017
5.1	Authorized sha	are capital						
	Number o	of shares	-					
	100,000,000	100,000,000	Ordinary	shares of Rs. 1	0/- each		1,000,000	1,000,000
5.2	Issued, subscr	ibed and paid-	-up capital					
	Number o	of shares	· Ordinary	shares of Rs. 1	0/- each issue	d as fully		
	46,443,320	46,443,320	•	es for considera		•	464,433	464,433
5.2.1	ICI Omicron B.V shares of Rs. 10							9,665) ordinar
6	Reserves							
	Capital reserves - Share premiur - Capital receipt	m				6.1 6.2	156,006 196	156,00 19
	1						156,202	156,20
	Revenue reserv	'e						

# Notes to the Financial Statements For the year ended December 31, 2018

Amounts in Rs '000

Note	2018	2017

- This amount has been allocated and transferred to the Company pursuant to the Scheme of demerger. This reserve can be utilized by the Company only for the purposes specified in section 81(2) of the Companies Act, 2017.
- 6.2 Capital receipts represent the amount received from various Akzo Nobel companies overseas for the purchase of property, plant and equipment. The remitting companies have no claim to their repayments. The amount has been allocated and transferred to the Company pursuant to the Scheme of demerger.

#### 7 Surplus on revaluation of property, plant and equipment

This represents surplus arising on revaluation of freehold land, buildings on freehold land and plant and machinery carried out in previous years.

Balance at beginning of the year	1,306,613	1,347,799
Revaluation surplus for the year - net of deferred tax	-	-
Transferred to unappropriated profit in respect of incremental		
depreciation during the year - net of deferred tax	(41,651)	(41,186)
Balance at end of the year	1,264,962	1,306,613

As explained in note 4, the Company has changed its accounting policy and now the surplus on revaluation of fixed assets has been presented within shareholders' equity.

#### 8 Deferred liabilities

#### 8.1 The amounts recognized in the statement of financial position are:

#### Non-current liabilities

Unfunded - recognized in deferred liability

- Gratuity fund - non-management	10,406	9,491
- Post retirement medical benefits	51,162	48,571
	61,568	58,062

#### **Current liabilities**

Funded - payable to employee retirement benefit fund:

- Pension fund - management	75,829	87,877
- Gratuity fund - management	42,849	59,216
	118,678	147,093
	180,246	205,155

			2018		2017						
			Funded			Funded					
		Pension	Gratuity	Subtotal	Unfunded	nded Total	Pension	Gratuity	Subtotal		Total
8.2	The amounts recognized in the pro	ofit and loss a	ccount aga	ainst define	ed benefit	schemes a	re as follov	vs:			
	Current service cost	5,211	13,131	18,342	1,718	20,060	8,822	12,322	21,144	1,746	22,890
	Interest cost	16,365	13,087	29,452	4,263	33,715	18,177	14,738	32,915	4,012	36,927
	Expected return on plan assets	(10,495)	(9,411)	(19,906)	-	(19,906)	(14,880)	(11,280)	(26,160)	-	(26,160)
	Net charge for the year	11,081	16,807	27,888	5,981	33,869	12,119	15,780	27,899	5,758	33,657

# Notes to the Financial Statements For the year ended December 31, 2018

Amounts in Rs '000

- Experience adjustments 5,596 6,853 12,449 1,720 14,169 (21,497) (6,583) (28,080) 3,412 (2,680) 1,441 (6,541)												
8.3 Included in other comprehensive income:  Actuarial (loss) / gain on remeasurement of plan obligation from:  - Change in financial assumptions					2018					2017		
Resident				Funded		Unfunded	l Total		Funded		Unfunded	Total
Actuarial (loss) / gain on remeasurement of plan obligation from:  - Change in financial assumptions 4,833 159 4,992 (159) 4,833 (14,694) - (14			Pension	Gratuity	Subtotal	Omanaca	Total	Pension	Gratuity	Subtotal	Omanaca	Total
- Change in financial assumptions	8.3	Included in other comprehensive income	:									
- Experience adjustments		Actuarial (loss) / gain on remeasurement of p	olan obligatio	n from:								
- Experience adjustments		- Change in financial assumptions	4,833	159	4,992	(159)	4,833	(14,694)	_	(14,694)	_	(14,694)
Net gain / (loss) for the year   3,885   6,389   10,274   1,561   11,835   (43,652)   (18,037)   (61,689)   3,412   (5,886)   (18,037)   (61,689)   3,412   (5,886)   (18,037)   (18,037)   (61,689)   3,412   (5,886)   (18,037)   (		- Experience adjustments	5,596	6,853	12,449	1,720	14,169	(21,497)	(6,583)	(28,080)	3,412	(24,668)
Balance at beginning of the year 87,877 59,216 147,093 58,062 205,155 54,698 51,627 106,325 57,210 18  Net charge for the year 11,081 16,807 27,888 5,981 33,869 12,119 15,780 27,899 5,758 3  Contributions / payments during the year (19,244) (26,785) (46,029) (914) (46,943) (22,592) (26,228) (48,820) (1,494) (5,400) (1,494) (1,400) (1,494) (1,400) (1,494) (1,400) (1,494) (1,400) (1,494) (1,400) (1,494) (1,400) (1,494) (1,400) (1,494) (1,400) (1,494) (1,400) (1,494) (1,400) (1,494) (1,400) (1,494) (1,400) (1,494) (1,400) (1,494) (1,400) (1,494) (1,400) (1,494) (			(6,544)	(623)	(7,167)	-	(7,167)	(7,461)	(11,454)	(18,915)	-	(18,915)
Balance at beginning of the year 87,877 59,216 147,093 58,062 205,155 54,698 51,627 106,325 57,210 16 Net charge for the year 11,081 16,807 27,888 5,981 33,869 12,119 15,780 27,899 5,758 3 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		Net gain / (loss) for the year	3,885	6,389	10,274	1,561	11,835	(43,652)	(18,037)	(61,689)	3,412	(58,277)
Net charge for the year 11,081 16,807 27,888 5,981 33,869 12,119 15,780 27,899 5,758 3 Contributions / payments during the year (19,244) (26,785) (46,029) (914) (46,943) (22,592) (26,228) (48,820) (1,494) (5 Actuarial loss charged to / (gain) recognized in other comprehensive income (3,885) (6,389) (10,274) (1,561) (11,835) 43,652 18,037 61,689 (3,412) 5 Balance at end of the year 75,829 42,849 118,678 61,568 180,246 87,877 59,216 147,093 58,062 20 8.5 The amounts recognized in the statement of financial position are as follows:  Fair value of plan assets (112,647) (118,619) (231,266) - (231,266) (133,169) (118,608) (251,777) - (25 Present value of defined benefit obligation 188,476 161,468 349,944 61,568 411,512 221,046 177,824 398,870 58,062 40 11,561 1	8.4	Movement in the net liability recognized in	the statem	ent of fina	ncial positi	on are as fo	ollows:					
Net charge for the year 11,081 16,807 27,888 5,981 33,869 12,119 15,780 27,899 5,758 3 Contributions / payments during the year (19,244) (26,785) (46,029) (914) (46,943) (22,592) (26,228) (48,820) (1,494) (5 Actuarial loss charged to / (gain) recognized in other comprehensive income (3,885) (6,389) (10,274) (1,561) (11,835) 43,652 18,037 61,689 (3,412) 5 Balance at end of the year 75,829 42,849 118,678 61,568 180,246 87,877 59,216 147,093 58,062 20 8.5 The amounts recognized in the statement of financial position are as follows:  Fair value of plan assets (112,647) (118,619) (231,266) - (231,266) (133,169) (118,608) (251,777) - (25 Present value of defined benefit obligation 188,476 161,468 349,944 61,568 411,512 221,046 177,824 398,870 58,062 40 118,619 1		Balance at beginning of the year	87,877	59,216	147,093	58,062	205,155	54,698	51,627	106,325	57,210	163,535
Contributions / payments during the year (19,244) (26,785) (46,029) (914) (46,943) (22,592) (26,228) (48,820) (1,494) (5 Actuarial loss charged to / (gain) recognized in other comprehensive income (3,885) (6,389) (10,274) (1,561) (11,835) 43,652 18,037 61,689 (3,412) 5 8 Balance at end of the year 75,829 42,849 118,678 61,568 180,246 87,877 59,216 147,093 58,062 20 8.5 The amounts recognized in the statement of financial position are as follows:  Fair value of plan assets (112,647) (118,619) (231,266) - (231,266) (133,169) (118,608) (251,777) - (25 Present value of defined benefit bulligation 188,476 161,468 349,944 61,568 411,512 221,046 177,824 398,870 58,062 45 87,877 59,216 147,093 58,062 45 87,877 59,217 59,217 59,217 59,217 59,217 59,217 59,217 59,217 59,217 59,217 59,217 59,217 59,217 59,217 59,217 59,217 59,217			11,081	16,807	27,888	5,981		12,119	15,780	27,899	5,758	33,657
Actuarial loss charged to / (gain) recognized in other comprehensive income  Balance at end of the year 75,829 42,849 118,678 61,568 180,246 87,877 59,216 147,093 58,062 20  8.5 The amounts recognized in the statement of financial position are as follows:  Fair value of plan assets (112,647) (118,619) (231,266) - (231,266) (133,169) (118,608) (251,777) - (25 Present value of defined benefit obligation:  Balance at beginning of the year 221,046 177,824 398,870 58,062 456,932 269,343 213,789 483,132 57,210 54 (201,000) (20				(26.785)			•	(22.592)				(50,314)
8.5 The amounts recognized in the statement of financial position are as follows:  Fair value of plan assets (112,647) (118,619) (231,266) - (231,266) (133,169) (118,608) (251,777) - (25   Present value of defined benefit obligation 188,476 161,468 349,944 61,568 411,512 221,046 177,824 398,870 58,062 45   Liability recognized 75,829 42,849 118,678 61,568 180,246 87,877 59,216 147,093 58,062 20   8.6 Movement in the present value of defined benefit obligation:  Balance at beginning of the year 221,046 177,824 398,870 58,062 456,932 269,343 213,789 483,132 57,210 56   Current service cost 5,211 13,131 18,342 1,718 20,060 8,822 12,322 21,144 1,746 23   Interest cost 16,365 13,087 29,452 4,263 33,715 18,458 15,676 34,133 4,012 3   Benefits paid (43,717) (35,562) (79,279) (914) (80,193) (111,768) (70,546) (182,314) (1,494) (18   Actuarial (gain) / loss on remeasurement of plan obligation (10,429) (7,012) (17,441) (1,561) (19,002) 36,192 6,583 42,775 (3,412) 3   Balance at end of the year 188,476 161,468 349,944 61,568 411,512 221,046 177,824 398,870 58,062 45   8.7 Movement in the fair value of plan assets:  Balance at beginning of the year 133,169 118,608 251,777 - 251,777 214,645 162,162 376,807 - 35   Expected return 10,495 9,411 19,906 - 19,906 14,880 11,280 26,160 - 35   Expected return 10,495 9,411 19,906 - 19,906 14,880 11,280 26,160 - 35   Expected return 10,495 9,411 19,906 - 19,906 14,880 11,280 26,160 - 35   Expected return 10,495 9,411 19,906 - 19,906 14,880 11,280 26,160 - 35   Expected return 10,495 9,411 19,906 - 19,906 14,880 11,280 26,160 - 35   Expected return 10,495 9,411 19,906 - 19,906 14,880 11,280 26,160 - 35   Expected return 10,495 9,411 19,906 - 19,906 14,880 11,280 26,160 - 35   Expected return 10,495 9,411 19,906 - 19,906 14,880 11,280 26,160 - 35   Expected return 10,495 9,411 19,906 - 46,029 22,873 27,166 50,039 - 35   Expected return 10,495 9,411 19,906 - 46,029 22,873 27,166 50,039 - 35   Expected return 10,495 9,411 19,906 - 46,029 22,873 27,166 50,039 - 35   Expected return 10,495		0 (0 )	, , ,		, , ,	, ,	, , ,	, , ,	,	, ,	, , ,	58,277
Fair value of plan assets (112,647) (118,619) (231,266) - (231,266) (133,169) (118,608) (251,777) - (251,277) - (2		Balance at end of the year	75,829	42,849	118,678	61,568	180,246	87,877	59,216	147,093	58,062	205,155
Fair value of plan assets (112,647) (118,619) (231,266) - (231,266) (133,169) (118,608) (251,777) - (2	8.5	The amounts recognized in the statement	t of financia	al position	are as follo	ows:						
Liability recognized 75,829 42,849 118,678 61,568 180,246 87,877 59,216 147,093 58,062 20  8.6 Movement in the present value of defined benefit obligation:  Balance at beginning of the year 221,046 177,824 398,870 58,062 456,932 269,343 213,789 483,132 57,210 54  Current service cost 5,211 13,131 18,342 1,718 20,060 8,822 12,322 21,144 1,746 2  Interest cost 16,365 13,087 29,452 4,263 33,715 18,458 15,676 34,133 4,012 3  Benefits paid (43,717) (35,562) (79,279) (914) (80,193) (111,768) (70,546) (182,314) (1,494) (184,414) (1,494) (185,414) (1,494) (1,494) (1,494) (1,494) (1,494) (1		Fair value of plan assets	(112,647)	(118,619)	(231,266)	_	(231,266)	(133,169)	(118,608)	(251,777)	_	(251,777)
8.6 Movement in the present value of defined benefit obligation:  Balance at beginning of the year 221,046 177,824 398,870 58,062 456,932 269,343 213,789 483,132 57,210 56  Current service cost 5,211 13,131 18,342 1,718 20,060 8,822 12,322 21,144 1,746 22  Interest cost 16,365 13,087 29,452 4,263 33,715 18,458 15,676 34,133 4,012 33  Benefits paid (43,717) (35,562) (79,279) (914) (80,193) (111,768) (70,546) (182,314) (1,494) (184,40			188,476	161,468	349,944	61,568	411,512	221,046	177,824	398,870	58,062	456,932
Balance at beginning of the year 221,046 177,824 398,870 58,062 456,932 269,343 213,789 483,132 57,210 56  Current service cost 5,211 13,131 18,342 1,718 20,060 8,822 12,322 21,144 1,746 2  Interest cost 16,365 13,087 29,452 4,263 33,715 18,458 15,676 34,133 4,012 3  Benefits paid (43,717) (35,562) (79,279) (914) (80,193) (111,768) (70,546) (182,314) (1,494) (18  Actuarial (gain) / loss on remeasurement of plan obligation (10,429) (7,012) (17,441) (1,561) (19,002) 36,192 6,583 42,775 (3,412) 3  Balance at end of the year 188,476 161,468 349,944 61,568 411,512 221,046 177,824 398,870 58,062 48  8.7 Movement in the fair value of plan assets:  Balance at beginning of the year 133,169 118,608 251,777 - 251,777 214,645 162,162 376,807 - 35  Expected return 10,495 9,411 19,906 - 19,906 14,880 11,280 26,160 - 35  Contributions 19,244 26,785 46,029 - 46,029 22,873 27,166 50,039 - 35		Liability recognized	75,829	42,849	118,678	61,568	180,246	87,877	59,216	147,093	58,062	205,155
Current service cost 5,211 13,131 18,342 1,718 20,060 8,822 12,322 21,144 1,746 2 1,74	8.6	Movement in the present value of defined	l benefit ob	ligation:								
Interest cost 16,365 13,087 29,452 4,263 33,715 18,458 15,676 34,133 4,012 33   Benefits paid (43,717) (35,562) (79,279) (914) (80,193) (111,768) (70,546) (182,314) (1,494) (18   Actuarial (gain) / loss on remeasurement of plan obligation (10,429) (7,012) (17,441) (1,561) (19,002) 36,192 6,583 42,775 (3,412) 3    Balance at end of the year 188,476 161,468 349,944 61,568 411,512 221,046 177,824 398,870 58,062 45    8.7 Movement in the fair value of plan assets:  Balance at beginning of the year 133,169 118,608 251,777 - 251,777 214,645 162,162 376,807 - 35    Expected return 10,495 9,411 19,906 - 19,906 14,880 11,280 26,160 - 35    Contributions 19,244 26,785 46,029 - 46,029 22,873 27,166 50,039 - 35    Section 13,087 29,452 4,263 33,715 18,458 15,676 34,133 4,012 37    Section 14,494) (18   Section 15,676 34,133 4,012 37    Section 15,676 34,120 37    Section 15,676 3		Balance at beginning of the year	221,046	177,824	398,870	58,062	456,932	269,343	213,789	483,132	57,210	540,342
Benefits paid (43,717) (35,562) (79,279) (914) (80,193) (111,768) (70,546) (182,314) (1,494) (18   Actuarial (gain) / loss on remeasurement of plan obligation (10,429) (7,012) (17,441) (1,561) (19,002) 36,192 6,583 42,775 (3,412) 38   Balance at end of the year 188,476 161,468 349,944 61,568 411,512 221,046 177,824 398,870 58,062 48   8.7 Movement in the fair value of plan assets:  Balance at beginning of the year 133,169 118,608 251,777 - 251,777 214,645 162,162 376,807 - 37   Expected return 10,495 9,411 19,906 - 19,906 14,880 11,280 26,160 - 27   Contributions 19,244 26,785 46,029 - 46,029 22,873 27,166 50,039 - 8		Current service cost	5,211	13,131	18,342	1,718	20,060	8,822	12,322	21,144	1,746	22,890
Actuarial (gain) / loss on remeasurement of plan obligation (10,429) (7,012) (17,441) (1,561) (19,002) 36,192 6,583 42,775 (3,412) 38,870 58,062 45		Interest cost	16,365	13,087	29,452	4,263	33,715	18,458	15,676	34,133	4,012	38,145
Balance at end of the year 188,476 161,468 349,944 61,568 411,512 221,046 177,824 398,870 58,062 45  8.7 Movement in the fair value of plan assets:  Balance at beginning of the year 133,169 118,608 251,777 - 251,777 214,645 162,162 376,807 - 37  Expected return 10,495 9,411 19,906 - 19,906 14,880 11,280 26,160 - 25  Contributions 19,244 26,785 46,029 - 46,029 22,873 27,166 50,039 - 38		Benefits paid	(43,717)	(35,562)	(79,279)	(914)	(80,193)	(111,768)	(70,546)	(182,314)	(1,494)	(183,808)
Balance at end of the year 188,476 161,468 349,944 61,568 411,512 221,046 177,824 398,870 58,062 48  8.7 Movement in the fair value of plan assets:  Balance at beginning of the year 133,169 118,608 251,777 - 251,777 214,645 162,162 376,807 - 37  Expected return 10,495 9,411 19,906 - 19,906 14,880 11,280 26,160 - 27  Contributions 19,244 26,785 46,029 - 46,029 22,873 27,166 50,039 - 8			(10,429)	(7,012)	(17,441)	(1,561)	(19,002)	36,192	6,583	42,775	(3,412)	39,363
Balance at beginning of the year 133,169 118,608 251,777 - 251,777 214,645 162,162 376,807 - 375  Expected return 10,495 9,411 19,906 - 19,906 14,880 11,280 26,160 - 275  Contributions 19,244 26,785 46,029 - 46,029 22,873 27,166 50,039 - 55			188,476	161,468	349,944	61,568	411,512	221,046	177,824	398,870	58,062	456,932
Balance at beginning of the year 133,169 118,608 251,777 - 251,777 214,645 162,162 376,807 - 375  Expected return 10,495 9,411 19,906 - 19,906 14,880 11,280 26,160 - 275  Contributions 19,244 26,785 46,029 - 46,029 22,873 27,166 50,039 - 585	8.7	Movement in the fair value of plan assets	:									
Expected return 10,495 9,411 19,906 - 19,906 14,880 11,280 26,160 - 20  Contributions 19,244 26,785 46,029 - 46,029 22,873 27,166 50,039 - 50		•		118,608	251,777	_	251,777	214,645	162,162	376,807	-	376,807
Contributions 19,244 26,785 46,029 - 46,029 22,873 27,166 50,039 - 5			10.495		•	_		14.880			_	26,160
		·	-	-							_	50,039
Definition paid (45,117) (55,502) (13,213) - (13,213) (111,700) (70,340) (102,314) - (10			-		•							(182,314)
Return on plan assets, excluding (6,544) (623) (7,167) - (7,167) (7,461) (11,454) (18,915) - (1		Return on plan assets, excluding	, , ,		, , ,		,					(18,915)
Interest income									118 600	251 777		251,777

# Notes to the Financial Statements For the year ended December 31, 2018

Amounts in Rs '000

				2018					2017		
			Funded		Unfunded Total		Funded			Total	
		Pension	Gratuity	Subtotal			Pension	Gratuity	Subtotal	Unfunded	
8.8	Plan assets comprise:										
	Government bonds	8,618	2,527	11,145	-	11,145	-	-	-	-	-
	Corporate bonds	6,740	4,815	11,555	-	11,555	7,054	5,039	12,093	-	12,093
	Mutual funds – debt	925	27	952	-	952	713	25	738	-	738
	Equity instruments	38,490	34,402	72,892	-	72,892	30,516	25,295	55,811	-	55,811
	Cash	57,874	77,545	135,419	-	135,419	94,886	88,249	183,135	-	183,135
		112,647	119,316	231,963	-	231,963	133,169	118,608	251,777	-	251,777

- The expected charge pertaining to pension fund, gratuity fund and unfunded schemes for the year ending December 31, 2019 is Rs. 10.76 million, Rs. 16.73 million and Rs. 7.69 million, respectively.
- 8.10 Government bonds, mutual funds and shares are valued at quoted market prices and are level 1. Cash includes notional accrual of interest and is therefore level 2. Corporate bonds are valued at market prices and are level 2. The funds do not have any investment in the securities issued by the Company or any associated companies. The Gratuity Fund and Pension Fund are invested within the limits specified by the regulations governing investment of approved retirement funds in Pakistan.

#### 8.11 The principal actuarial assumptions at the reporting date were as follows:

	2018	2017
Discount rate	10.10%	7.50%
Expected return on plan assets	10.10%	7.50%
Future salary increases - Management staff	10.60%	8.00%
Future salary increases - Non-management staff	7.90%	5.40%
Future pension increases	5.60%	3.00%
Medical cost trend	4.90%	2.40%

As at December 31, 2018, the weighted average duration of the defined benefit obligation was 10 years (2017: 9.4 years).

#### Plan duration of defined benefit obligation:

Pension	8.0 years	8.1 years
Gratuity - Management staff	9.5 years	9.0 years
Gratuity - Non-management staff	5.2 years	6.1 years
Pensioners' medical plan	16.7 years	17.2 years

### 8.12 The plans expose the Company to the actuarial risks such as:

#### Salary risks

The risk that the final salary at the time of cessation of service is higher than what was assumed. Since the benefit is calculated on the final salary, the benefit amount increases similarly.

### Notes to the Financial Statements For the year ended December 31, 2018

#### Mortality / withdrawal risks

The risks that the actual mortality / withdrawal experiences are different. The effect depends upon beneficiaries' service / age distribution and the benefit.

#### Investment risks

The risk of the investment underperforming and not being sufficient to meet the liabilities. This is managed by formulating an investment policy and guidelines based on which investments are made after obtaining approval of trustees of funds.

- 8.13 In case of the funded plans, it is ensured that the long-term investments are in line with the obligation under the retirement benefit plan. Duration and the expected yield of the investments are matched with the expected cash outflows arising from the retirement benefit plan obligations. The process used to manage its risks has not been changed from previous periods. Investments are well diversified and a large portion of the plan assets in 2018 consist of cash and equity instruments.
- 8.14 The expected return on plan assets was determined by considering the expected returns available on the assets underlying the current investment policy. Expected yields on fixed interest investments are based on gross redemption yields as at the reporting date. Expected return on equity investments reflect long term real rates of return experienced in the market.
- 8.15 Normal retirement age is 60 years for non-management staff. Normal retirement age for management staff depends on date of joining. If joining date is before February 1988, normal retirement age is 58 years for men and 55 years for women. If joining date falls between February 1, 1988 and February 24, 2013, it is 60 years extendable to 62 years by the mutual consent of employee and Company. If joining date is February 25, 2013 or later, normal retirement age is 62 years.

Currently the Company has the following plans:

#### a) Pension

Pension scheme entitles the members to pension, subject to the conditions laid down in the rules, on reaching the normal retirement age, disability, early retirement or death in which case the surviving spouse and the children under the age of 25 shall be entitled

Retirement benefit is a pension of 1.25% of final gross salary for each year of service less actuarial equivalent of any gratuity, if service is at least 10 years. Members may commute up to one-half of pension and the trustees may commute the balance.

The Trustees increase pensions in payment on an ad-hoc basis to provide some relief against inflation. The plan guarantees a minimum annual increase of 6%.

#### b) Gratuity

Gratuity scheme entitles the members to gratuity on resignation, termination, retirement, early retirement, retrenchment, death and dismissal based on the Company's Service Rules. The Company maintains a separate gratuity fund for management and non-management staff.

Gratuity is based on the last month's basic salary for each year of service.

#### c) Pensioners' medical plan

The pensioners' medical plan reimburses medical expense to retirees, their wives and widows and widows of management staff employees who died in service. Benefits are limited to a maximum amount depending on grade at retirement.

# Notes to the Financial Statements For the year ended December 31, 2018

Amounts in Rs '000

8.16 The Pension and Gratuity management plans are fully funded. The funds are legally separate from the Company and are recognized by the Commissioner of Income Tax under Income Tax Rules, 2002. Members do not contribute to the pension and gratuity funds. The Company contributes at rates advised by the actuary. The contributions are equal to current service cost with adjustment for any deficit. If there is a surplus, the Company takes a contribution holiday.

#### 8.17 Sensitivity analysis

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have affected the defined benefit obligation by the amounts shown below:

	Impact on	defined benefit obligation			
	Change in	Increase in	Decrease in		
	assumption	assumption	assumption		
Discount rate	0.50%	(17,287)	18,680		
Salary growth rate	0.50%	9,820	(9,338)		
Pension growth rate	0.50%	5,003	(4,621)		
Medical cost trend rate	0.50%	4,144	(3,732)		

If life expectancy increases by 1 year, the obligation decreases by Rs. 2.06 million.

The impact of changes in financial assumptions has been determined by revaluation of the obligations on different sets of assumptions. The impact of increase in longevity has been calculated on the aggregate for each class of employees.

8.18 The Company contributed Rs. 22.42 million (2017: Rs. 21.46 million) and Rs. 10.83 million (2017: Rs. 11.14 million) to the provident fund and the defined contribution superannuation fund respectively during the year.

Moto	2010	2017
Note	2010	/01/
	Note	Note 2018

8.19 Investments out of fund have been made in accordance with the provisions of section 218 of the Companies Act, 2017 and the conditions specified thereunder.

### 9 Trade and other payables

Creditors:

- Related parties - associated companies	9.1	176,766	186,789
- Others		880,702	929,323
		1,057,468	1,116,112
Royalty and technical service fee		181,352	171,966
Accrued liabilities		244,318	272,032
Advances from customers		49,975	35,617
Sales tax, excise and custom duties	9.3	38,024	68,934
Workers' Profit Participation Fund	9.4	31,240	44,923
Workers' Welfare Fund		3,246	8,909
Payable for capital expenditure	8.1	23,076	15,907
Withholding tax payable to Government		10,337	7,863
Payable to employee retirement benefit funds		118,678	147,093
Others		2,287	9,430
		702,533	782,674
		1,760,001	1,898,786

# Notes to the Financial Statements For the year ended December 31, 2018

			Amoun	ts in Rs '000
		Note	2018	2017
9.1	This includes balances due to following related parties:			
	Akzo Nobel Car Refinishes B.V.		26,481	47,378
	Akzo Nobel N.V.		43,852	27,190
	Akzo Nobel Middle East FZE		-	21,718
	ICI Omicron B.V.		20,754	20,754
	Akzo Nobel Chemicals (Ningbo) Company Limited		-	15,343
	Akzo Nobel Singapore Pte Limited		55,714	11,601
	Akzo Nobel Packaging Coatings Limited		6,284	10,155
	International Paint (Netherlands) B.V.		9,113	9,504
	Akzo Nobel Saudi Arabia Limited		7,326	5,777
	Akzo Nobel Chemicals AG		-	5,630
	Akzo Nobel Surface Chemistry AB		-	5,554
	Akzo Nobel India Limited		2,742	3,893
	Akzo Nobel UAE Paints L.L.C.		1,878	1,487
	Akzo Nobel Functional Chemicals B.V.		-	411
	Akzo Nobel Hilden GmbH		-	202
	Akzo Nobel Chemicals S.P.A		-	192
	Akzo Nobel GEHQ		2,622	_
			176,766	186,789
9.2	This includes royalty and technical service fee payable to the following re	lated parties:		
	Akzo Nobel Coatings International B.V.		174,984	165,674
	Akzo Nobel Chemicals International B.V.		-	3,275
			174,984	168,949
9.3	Workers' Profit Participation Fund			
	Balance at beginning of the year		44,923	40,628
	Allocation for the year	07	31,240	44,923
	Interest on funds utilized in the Company's business	27	919	283
	Payments made to the fund during the year		(45,842)	(40,911)
	Balance at end of the year	28	31,240	44,923
9.4	Workers' Welfare Fund			
	Balance at beginning of the year		8,909	7,385
	Allocation for the year		13,376	15,236
	Provision written back		(7,000)	. 0,200
				(10.710)
	Payments made during the year		(12,039)	(13,712)
	Balance at end of the year		3,246	8,909

# Notes to the Financial Statements For the year ended December 31, 2018

Amounts in Rs '000

#### 10 Contingencies and commitments

#### 10.1 Contingencies

Claims against the Company not acknowledged as debts are as follows:

10.1.1 For the tax year 2012, the Additional Commissioner Inland Revenue (Audit) [ACIR'], Zone-II, Large Taxpayers Unit, Lahore through order dated January 31, 2014 raised a tax demand of Rs. 89.49 million in addition to the original assessment of Rs. 151.91 million. The tax demand pertains to disallowance of deductions from income for technical fee, advertisement and publicity, bad debts written off and stock-in-trade written off. Further, there was disagreement over the tax treatment of certain matters including calculation of Workers' Welfare Fund, claim for tax credit and apportionment of other income.

The Company filed an appeal before Commissioner Inland Revenue (Appeals) [CIR (A)'] against the aforesaid order, which was disposed through the appellate order dated May 5, 2014 wherein the CIR (A) remanded majority of the issues back to the assessing officer. The remaining issues of apportionment of other income' and disallowance of tax credit' have been contested by the Company with the Appellate Tribunal Inland Revenue (ATIR') whereas the tax department has also contested the issue of Workers Welfare Fund' and amortization of advertisement expense' with the ATIR. The Additional Commissioner Inland Revenue (Audit) [ACIR'], Zone-II, Large Taxpayers Unit, Lahore, through notice dated June 8, 2015 initiated the proceedings under section 124 of the Ordinance and confronted the issues remanded by the CIR (A) to the Company, which have been duly replied to. However, the respective order had not been finalized. The management, in consultation with their tax advisor, is of the view that these tax matters will eventually be decided in the favor of the Company; therefore no provision has been made in these financial statements.

10.1.2 For the tax year 2013, the ACIR through assessment order dated April 30, 2014 passed under section 122 (5A) of the Income Tax Ordinance, amended the taxable income of the Company and raised a tax demand of Rs. 15.53 million, in addition to original assessment of Rs. 44.73 million. The tax demand pertains to disallowance of deductions from income for bad debts written off, exchange losses, write-off of property, plant and equipment, advertisement and publicity expenses. Further, there was disagreement over the tax treatment of certain matters including calculation of Workers' Welfare Fund and claim for tax credit.

The Company filed an appeal before the CIR (A), which was disposed through the appellate order dated October 27, 2014 wherein the CIR (A) decided some of the issues in favour of the Company. The remaining issues have been contested by the Company with the ATIR. The department has also filed an appeal with the ATIR on the issues decided in favour of the Company. The Company had partially paid the demand raised through the amendment order and as a consequence of the aforementioned appellate order, an amount of Rs. 4.6 million becomes refundable if the appeal effect is given by the department. The management, in consultation with their tax advisor, is of the view that these tax matters will eventually be decided in the favor of the Company; therefore no provision has been made in these financial statements.

10.1.3 For the tax years 2014 and 2016, the CIR through assessment orders dated March 1, 2018 and March 31, 2018 passed under section 122(5A) of the Income Tax Ordinance, amended the taxable income of the Company and raised additional tax demands of Rs. 747.48 million and Rs. 454.48 million, respectively. The tax demands mainly pertain to disallowance of advertisement and publicity; discounts and commission; and expenses on account of gratuity, provident and pension funds. The Company has filed appeals before the CIR (A), which are currently pending adjudication. The management, in consultation with their tax advisor, is of the view that these tax matters will eventually be decided in the favor of the Company; therefore no provision has been made in these financial statements.

# Notes to the Financial Statements For the year ended December 31, 2018

Amounts in Rs '000

10.1.4 A show cause notice for alleged contravention of Section 36-A of the Central Excise Act, 1944 was served upon the Company on December 21, 2000 by the Collector of Sales Tax & Central Excise, Lahore. The Company contested the matter before the Collector of Customs, Central Excise & Sales Tax (Adjudication) who issued an order on April 21, 2001 in favour of the show cause notice. The Company was thereby ordered to pay an amount of Rs. 40.61 million. The Company preferred an appeal before the Customs, Excise & Sales Tax Tribunal which was accepted in total through order dated March 29, 2002. An appeal has been filed by the Collector of Sales Tax & Central Excise, Lahore before the Honorable Lahore High Court, Lahore. The appeal is pending adjudication. The management, in consultation with their tax advisor, is of the view that these tax matters will eventually be decided in the favor of the Company; therefore no provision has been made in these financial statements.

		Note	2018	2017
10.2	Commitments			
10.2.1	Commitments in respect of capital expenditure		13,615	11,681
10.2.2	Commitments in respect of forward exchange contracts		-	11,227
10.2.3	The commitments of future payments under operating leases / Ijarah financi year in which these payments shall become due are as follows:	ng contracts i	in respect of veh	icles in the
	Year			
	2018		-	12,964
	2019		18,836	12,240
	2020		18,336	10,906
	2021		13,968	6,126
	2022		6,102	298
	2023		647	_
			57,889	42,534
	Payable not later than one year		18,836	12,964
	Payable later than one year but not later than five years		39,053	29,570
			57,889	42,534

- **10.2.4** Commitments in respect of outstanding letters of credit and outstanding letter of guarantee at the reporting date have been disclosed in note 22.3 of these financial statements.
- **10.2.5** The Company has a commitment in respect of indemnity agreement signed with ICI Pakistan Limited to cover the possible outcome of the tax issues of ICI Pakistan Limited prior to demerger up to the extent of Rs. 1,583 million (December 31, 2017: Rs. 1,583 million).

### 11 Property, plant and equipment

Property, plant and equipment Capital work-in-progress	11.1	1,895,907	1,919,453
	11.2	65,646	64,461
		1,961,553	1,983,914

**Furniture** 

and

Office

# **Notes to the Financial Statements** For the year ended December 31, 2018

Property, plant and equipment

11.1

Amounts in Rs '000

Total

Vehicles

Not	te	Freehold land	Buildings On Freehold land	Plant and machinery
Net carrying value basis				
Year ended December 31, 2018				

	Note	land	land	machinery	fixtures	equipment	verlicies	TOTAL
Net carrying value basis								
Year ended December 31, 2018								
Opening net book value (NBV)		1,348,361	114,641	431,604	19,047	5,273	527	1,919,453
Additions (at cost)		-	11,856	96,004	5,168	11,907	1,472	126,407
Disposals / write-off (at NBV)		-	(586)	(710)	(1)	(326)	(1)	(1,624)
Adjustments		-	(555)	-	481	74	-	-
Depreciation charge for the year	11.1.2	-	(29,477)	(105,093)	(3,400)	(9,664)	(695)	(148,329)
Closing net book value (NBV)		1,348,361	95,879	421,805	21,295	7,264	1,303	1,895,907
Gross carrying value basis								
As at December 31, 2018								
Cost / revalued amount		1,348,361	375,138	1,401,824	119,450	32,520	2,281	3,279,574
Accumulated depreciation		-	(279,259)	(980,019)	(98,155)	(25,256)	(978)	(1,383,667)
Net book value (NBV)		1,348,361	95,879	421,805	21,295	7,264	1,303	1,895,907
Depreciation rate (% per annum)		-	4 - 20	5 - 33.33	10 - 33.33	10 - 33.33	25 - 33.3	
Net carrying value basis								
Year ended December 31, 2017								
Opening net book value (NBV)		1,133,800	136,271	426,026	11,568	4,144	908	1,712,717
Additions (at cost)		214,561	10,053	102,368	15,295	4,009	-	346,286
Disposals / write-off (at NBV)		-	-	(63)	(95)	(7)	-	(165)
Depreciation charge for the year	11.1.2	-	(31,683)	(96,727)	(7,721)	(2,873)	(381)	(139,385)
Closing net book value (NBV)		1,348,361	114,641	431,604	19,047	5,273	527	1,919,453
Gross carrying value basis								
As at December 31, 2017								
Cost / revalued amount		1,348,361	372,198	1,308,860	114,201	28,246	1,270	3,173,136
A			(OE7 EE7)	(077 OFC)	(OF 1F4)	(00.070)	(740)	(4 050 000)

#### 11.1.1 Particulars of immovable property and plant are as follows:

Accumulated depreciation

Depreciation rate (% per annum)

Net book value (NBV)

	S.No Class		Location	Usage of immovable property		Total area (Sq. yards)	
	1	Land and building	346-Ferozepur Road, Lahore, Pakistan	Plant and	Head office	504,914	
	2	Land	Rachna Industrial Estate, Sheikhupura, Pakistan	Idle		720,000	
	3	Land and building	Port Qasim , Karachi, Pakistan	Trainin	g center	87,120	
11.1.2	The dep	preciation charged durin	ng the year has been allocated as follows:	Note	2018	2017	
	Cost of	sales		24	100,439	99,131	
	Selling	and distribution expens	es	25	30,016	24,136	
	Adminis	trative and general exp	penses	26	17,874	16,118	
					148,329	139,385	

(257,557)

114,641

5 - 10

1,348,361

(877,256)

431,604

3.33 - 10

(95, 154)

10 - 33.33

19,047

(22,973)

10 - 33.33

5,273

(743)

527

25 - 33.33

(1,253,683)

1,919,453

# Notes to the Financial Statements For the year ended December 31, 2018

Amounts in Rs '000

**11.1.3** Depreciation for the year includes incremental depreciation due to revaluation, amounting to Rs. 58.7 million (2017: Rs. 58.8 million).

11.1.4 Subsequent to transfer of property, plant and equipment (along with net revaluation surplus of Rs. 526.56 million) from ICI Pakistan Limited on the effective date (July 01, 2011) of the Scheme of demerger, specific classes of property, plant and equipment (i.e. freehold land, buildings on freehold land and plant and machinery) of the Company were revalued by an independent valuation expert during 2011 which resulted into a revaluation surplus of Rs. 371.02 million. During August 2016, specific classes of operating assets (freehold land, buildings on freehold land and plant and machinery) of the Company were revalued by an independent valuation expert which has resulted in a surplus of Rs. 587.92 million. Valuations for buildings on freehold land and plant and machinery were based on the estimated gross replacement cost, depreciated to reflect the residual service potential of the assets taking account of the age, conditions and obsolescence. Land was valued on the basis of fair market value. The fair value measurement of the assets is categorized as a Level 3 fair value based on the inputs to revaluation technique used, as stated above.

#### 11.1.5 Following assets were disposed / written-off during the year:

2018

Particulars of assets	Sold to	Mode of disposal	Cost / Revalued amount	Accumulated depreciation	Net book value	Gain / (loss) on disposal	Sale proceeds
Plant and machine	ery						
Forklift truck #9 with accessories	Jamshed Khan	Mutual negotiation	821	520	301	(145)	156
Forklift truck #10 with accessories	Jamshed Khan	Mutual negotiation	821	520	301	(145)	156
Building on Freeh	old land						
Islamabad Office Setup Cost - Electrical Works	-	Write-off	879	747	132	(132)	-
Islamabad Office Setup Cost - Civil Works	-	Write-off	3,034	2,579	455	(455)	-
Others Fixed assets sold having aggregate book value less than Rs. 500,000	-	-	14,414	13,979	435	1,059	1,494
			19,969	18,345	1,624	182	1,806

# Notes to the Financial Statements For the year ended December 31, 2018

Amounts in Rs '000

	2017							
Particulars of asset	Sold to	Mode of disposal	Cost / Revalued amount	Accumulated depreciation	Net book value	Gain / (loss) on disposal	Sale proceeds	
Fixed assets sold having aggregate book value less than Rs. 500,000	-	-	11,535	11,370	165	1,926	2,091	

**11.1.6** Had there been no revaluation, the net book value of specific classes of property, plant and equipment would have amounted to:

	Note	2018	2017
Freehold land		220,819	220,819
Buildings on freehold land		37,751	38,101
Plant and machinery		277,155	251,654
		535,725	510,574

11.1.7 The forced sale value of revalued property, plant and machinery as per latest available revaluation reports are as follows;

	Particulars	Date of inspection	Revaluation report dates		Forced Sales value
	Freehold land Buildings on freehold land Plant and machinery	August 12, 2016 August 12, 2016 August 12, 2016	October 22, 2016 October 22, 2016 October 22, 2016		851,040 113,883 371,300
					1,336,223
11.2	Capital work-in-progress				
	Civil works and buildings Plant and machinery Equipments			3,761 55,069 6,816	- 60,123 4,338
				65,646	64,461
12	Intangible assets				
	Software and licenses		12.1	-	9
	Capital work-in-progress		12.3	37,668	
				37,668	9

# Notes to the Financial Statements For the year ended December 31, 2018

Α	ount	- :	<b>D</b> -	1000
Δm	OHIDI	s in	HS	11111

				Amounts in Rs '000		
		Note	Software	Licenses	Total	
12.1	Software and licenses					
	Net carrying value basis Year ended December 31, 2018					
	Opening net book value (NBV)		9	-	9	
	Additions (at cost)		-	-	-	
	Disposals (at NBV)		-	-	-	
	Amortization charge Closing net book value (NBV)	12.2	(9)	-	(9)	
	Gross carrying value basis As at December 31, 2018					
	Cost		1,207	96,555	97,762	
	Accumulated amortization		(1,207)	(96,555)	(97,762)	
	Net book value (NBV)		-	-	-	
	Amortization rate (% per annum)		33.33	33.33		
	Net carrying value basis Year ended December 31, 2017					
	Opening net book value (NBV)		66	608	674	
	Additions (at cost)		-	-	-	
	Disposals (at NBV)		-	-	-	
	Amortization charge	12.2	(57)	(608)	(665)	
	Closing net book value (NBV)		9	-	9	
	Gross carrying value basis As at December 31, 2017					
	Cost		1,207	96,555	97,762	
	Accumulated amortization		(1,198)	(96,555)	(97,753)	
	Net book value (NBV)		9	-	9	
	Amortization rate (% per annum)		33.33	33.33		
12.2	The amortization charged during the year has been allocated as follows:					
			Note	2018	2017	
	Cost of sales		24	9	16	
	Administrative and general expenses		26	<u>-</u>	649	
				9	665	

# Notes to the Financial Statements For the year ended December 31, 2018

			Amount	Amounts in Rs '000	
		Note	2018	2017	
12.3	Capital work-in-progress				
	Software	12.3.1	37,668	-	
			37,668	-	

**12.3.1** This represents capital expenditure incurred on development of a new ERP system i.e. SAP Saturn, to be implemented in coming financial year.

#### 13 Long term loans

#### Secured - considered good

- Executives	13.2	19,661	23,319
- Other employees		72,481	88,028
		92,142	111,347
Less: Receivable within one year	19	(25,395)	(25,002)
		66,747	86,345

- 13.1 The Companies Act, 2017 has changed the definition of "executives", therefore for the purpose of comparability, certain corresponding figures pertaining to "executives" have been reclassified to "other employees".
- 13.2 Reconciliation of the carrying amount of loans to executives:

Balance at beginning of the year		23,319	21,903
Disbursements - gross		12,194	8,510
Repayments / adjustments		(15,852)	(7,094)
Balance at end of the year	13.4	19,661	23,319

- 13.3 Loans to employees are provided for purchase of motorcycle, motor car and construction of house. Vehicle loans are secured against registration documents of vehicles and house building loans are secured against provident fund, gratuity, pension or any other dues payable to the employees.
- 13.4 Loans for purchase of motor cars and house building are repayable between two to ten years. These loans are interest-free and granted to the employees including executives of the Company in accordance with their terms of employment. The Company is entitled to recover from the employee's salary and other dues in case of default.
- 13.5 The maximum aggregate amount of long term loans due from the executives at the end of any month during the year was Rs. 30.25 million (2017: Rs. 24.11 million).

### 14 Long term deposits and prepayments

Deposits	3,715	4,266
Prepayments	1,998	1,974
	5,713	6,240

# Notes to the Financial Statements For the year ended December 31, 2018

				ts in Rs '000
		Note	2018	2017
5	Deferred tax asset - net			
5.1	The balance comprises of the following temporary differences:			
	Deductible temporary differences			
	Provisions Property, plant and equipment		204,286 3,676	206,699 110
	торену, ріані ани ечиртені	15.2	207,962	206,809
	Taxable temporary differences			
	Property, plant and equipment	15.3	(60,640)	(74,645
	Net deferred tax asset		147,322	132,164
5.2	Changes in deductible temporary differences			
	Opening balance		206,809	231,805
	Credited / (charged) to profit and loss		8,047	(24,996
	Adjustment for change in tax rate		(6,894)	-
	Closing balance		207,962	206,809
5.3	Changes in taxable temporary differences			
	Opening balance		74,645	96,115
	Credited to profit and loss		(11,517)	(21,470
	Adjustment for change in tax rate  Closing balance		(2,488) 60,640	74,645
6	Stores and spares			
	Stores		4,774	4,030
	Spares		17,968	21,668
	·		22,742	25,698
	Less: Provision for slow moving and obsolete stores and spares - net	16.1	(81)	(130
	Closing balance		22,661	25,568
6.1	Provision for slow moving and obsolete stores and spares			
	Balance at beginning of the year		130	130
	Provision charged during the year		2,300	-
	Stores written-off against provision  Balance at end of the year		(2,349) 81	130
	Data to at one of the year			100
6.2	Stores and spares do not include any item that has been purchased for the	ne purpose of o	capital expenditure	<del>)</del> .
7	Stock in trade			
	Raw and packing material including stock in transit amounting to Rs. 86.82 million (2017: Rs. 106.53 million)		437,915	358,049
	Work-in-process	24	437,915 9,312	12,217
	Finished goods		189,303	176,746
	Goods purchased for resale including stock in transit amounting		100 610	04 640
	to Rs. Nil (2017: Rs. 25.54 million)		108,619 745,149	91,648 638,660

# Notes to the Financial Statements For the year ended December 31, 2018

		Note	2018	2017
	Provision for slow moving and obsolete stock-in-trade:			
	- Raw material		(28,704)	(16,552
	- Finished goods	17.1	(47,562) (76,266)	(35,064 (51,616
			668,883	587,044
7.1	Provision for stock-in-trade			
.1	Provision for Stock-in-trade			
	Balance at beginning of the year		51,616	28,404
	Provision charged during the year		31,133	25,08
	Stock written-off against provision		(6,483)	(1,873
	Balance at end of the year		76,266	51,616
8	Out of the total carrying value of inventory, Rs. 7.46 million (December 31, 20 As at December 31, 2018 stock has been written down by Rs. 0.19 million (realizable value.  Trade debts  Considered good:			
8	As at December 31, 2018 stock has been written down by Rs. 0.19 million (realizable value.  Trade debts  Considered good: - Secured		1, 2017: Rs. Nil) to 51,272	arrive at its 50,26
8	As at December 31, 2018 stock has been written down by Rs. 0.19 million (realizable value.  Trade debts  Considered good:	December 3	1, 2017: Rs. Nil) to	arrive at its
8	As at December 31, 2018 stock has been written down by Rs. 0.19 million (realizable value.  Trade debts  Considered good: - Secured	December 3	1, 2017: Rs. Nil) to 51,272 1,166,338	50,26 1,165,19
8	As at December 31, 2018 stock has been written down by Rs. 0.19 million (realizable value.  Trade debts  Considered good: - Secured - Unsecured	December 3	51,272 1,166,338 1,217,610	50,26 1,165,19 1,215,45 211,65
3	As at December 31, 2018 stock has been written down by Rs. 0.19 million (realizable value.  Trade debts  Considered good: - Secured - Unsecured  Considered doubtful	December 3	51,272 1,166,338 1,217,610 203,712 1,421,322	50,26 1,165,19 1,215,45 211,65 1,427,11
8	As at December 31, 2018 stock has been written down by Rs. 0.19 million (realizable value.  Trade debts  Considered good: - Secured - Unsecured  Considered doubtful  Provision for: - Doubtful debts	18.1 18.4	51,272 1,166,338 1,217,610 203,712 1,421,322	50,26 1,165,19 1,215,45 211,659 (211,659
8	As at December 31, 2018 stock has been written down by Rs. 0.19 million (realizable value.  Trade debts  Considered good: - Secured - Unsecured  Considered doubtful	December 3	51,272 1,166,338 1,217,610 203,712 1,421,322	50,26 1,165,19 1,215,45 211,659 (211,659 (475,863
B	As at December 31, 2018 stock has been written down by Rs. 0.19 million (realizable value.  Trade debts  Considered good: - Secured - Unsecured  Considered doubtful  Provision for: - Doubtful debts	18.1 18.4	51,272 1,166,338 1,217,610 203,712 1,421,322 (203,712) (475,772)	50,26 1,165,19 1,215,45 211,65 1,427,11 (211,659 (475,863 (687,522
	As at December 31, 2018 stock has been written down by Rs. 0.19 million (realizable value.  Trade debts  Considered good: - Secured - Unsecured  Considered doubtful  Provision for: - Doubtful debts - Discounts	18.1 18.4 18.5	51,272 1,166,338 1,217,610 203,712 1,421,322 (203,712) (475,772) (679,484)	50,26 1,165,19 1,215,45 211,65 1,427,11 (211,659 (475,863 (687,522
3.1	As at December 31, 2018 stock has been written down by Rs. 0.19 million (realizable value.  Trade debts  Considered good: - Secured - Unsecured  Considered doubtful  Provision for: - Doubtful debts	18.1 18.4 18.5	51,272 1,166,338 1,217,610 203,712 1,421,322 (203,712) (475,772) (679,484)	50,26 1,165,19 1,215,45 211,65 1,427,11 (211,659 (475,863 (687,522
8.1	As at December 31, 2018 stock has been written down by Rs. 0.19 million (realizable value.  Trade debts  Considered good: - Secured - Unsecured  Considered doubtful  Provision for: - Doubtful debts - Discounts  These trade debts are secured against letters of credit and bank guarante.  Trade debts include balances due from the following related parties:	18.1 18.4 18.5	51,272 1,166,338 1,217,610 203,712 1,421,322 (203,712) (475,772) (679,484) 741,838	50,26 1,165,199 1,215,456
8.1	As at December 31, 2018 stock has been written down by Rs. 0.19 million (realizable value.  Trade debts  Considered good: - Secured - Unsecured  Considered doubtful  Provision for: - Doubtful debts - Discounts  These trade debts are secured against letters of credit and bank guarantee.	18.1 18.4 18.5	51,272 1,166,338 1,217,610 203,712 1,421,322 (203,712) (475,772) (679,484)	50,26 1,165,19 1,215,45 211,65 1,427,11 (211,659 (475,863 (687,522

# Notes to the Financial Statements For the year ended December 31, 2018

Akzo Nobel UAE Paints L.L.C

Amounts in Rs '000

**18.2.1** Ageing analysis of amounts due from related parties, included in trade debts, are as follows:

	Neither past due nor impaired (1-30 days)	Past but not impaired (31 - 90 days)	2018 Past and impaired (91 - 120 days)	Past and impaired (More than 120 days)	As at December 31, 2018
Akzo Nobel Paints (Malaysia) Sdn Bhd	3,338	-	-	-	3,338
Akzo Nobel UAE Paints L.L.C	-	-	-	33	33
	3,338	-	-	33	3,371
			2017		
	Neither past due nor impaired (1-30 days)	Past but not impaired (31 - 90 days)	Past and impaired (91 - 120 days)	Past and impaired (More than 120 days)	As at December 31, 2017

- **18.2.2** The maximum aggregate amount of trade receivable from related parties at the end of any month during the year was Rs. 3.37 million (2017: Rs. Nil).
- **18.3** The outstanding trade debts in relation to the export sales made during the year are as follows:

Name of Party	Country	Export sa the	_	Outstanding trade debts as on	
		2018	2017	2018	2017
Akzo Nobel Paints (Malaysia) Sdn Bhd - a related party	Nilai, Malaysia	3,338	-	3,338	-
Akzo Nobel UAE Paints L.L.C - a related party	Dubai, UAE	33	-	33	-

18.3.1 The outstanding trade debts relate to the export sales made in accordance with contract terms and are unsecured.

		Note	2018	2017
18.4	Provision for doubtful debts			
	Balance at beginning of the year		211,659	249,523
	Provision charged / (written back) during the year	25 & 29	54,098	(14,389)
	Debts written-off against provision		(62,045)	(23,475)
	Balance at end of the year		203,712	211,659

Amounts in Rs '000

5,596

19,406

25,002

36,809

61,811

4,696

20,699

25,395

70,003

95,398

# Notes to the Financial Statements For the year ended December 31, 2018

- Executives

- Other employees

**Unsecured - considered good** 

Advances to contractors and suppliers

		Note 2018	2017
18.5	Provision for discounts		
	Balance at beginning of the year	475,863	526,460
	Charge for the year - net	919,374	974,817
	Discounts paid during the year	(919,465)	(1,025,414
	Balance at end of the year	475,772	475,863
19	Loans and advances		
	Secured - considered good		
	Current portion of long term loans to:		

- 19.1 The Companies Act, 2017 has changed the definition of "executives", therefore for the purpose of comparability, certain corresponding figures pertaining to "executives" have been reclassified to "other employees".
- **19.2** Following are particulars of loans / advances having outstanding balances exceeding rupees one million at the reporting dates:

		2018			
	Name of the borrowers	Type of loan	Terms of repayment	Collateral /	security
	Syed Muhammad Haider Raza	Staff loan for purchase of		Secured agains documents of	•
	Junaid Saeed	car	the loan as per Company policy, unless repaid earlier.		
		2017			
	Name of the borrowers	Type of loan	Terms of repayment	Collateral / s	security
	Farooq Shah	Staff loan for house building	Monthly deductions from salary over standard tenure of the loan as per Company policy, unless repaid earlier.	Secured against note, gratuity at fund of emp	nd provident
20	Trade deposits and short term p	repayments			
	Trade deposits			1,348	1,34
	Short term prepayments			15,253	12,68
				16,601	14,03

# Notes to the Financial Statements For the year ended December 31, 2018

Amounts in	Rs	,000
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		Note	2018	2017
21	Other receivables			
	Unsecured - considered good			
	Due from related parties	21.1	10,918	32,548
	Others		10,563	11,938
			21,481	44,486
21.1	These represent receivable from following related parties:			
21.1				
21.1	Akzo Nobel UAE Paints L.L.C		2,983	2,557
21.1	Akzo Nobel UAE Paints L.L.C Akzo Nobel N.V.		2,983 7,560	26,179
21.1	Akzo Nobel UAE Paints L.L.C Akzo Nobel N.V. Akzo Nobel Chemicals (Ningbo) Company Limited		7,560 -	26,179 800
21.1	Akzo Nobel UAE Paints L.L.C Akzo Nobel N.V. Akzo Nobel Chemicals (Ningbo) Company Limited ICI Swire Paints (Shanghai) Limited		,	26,179 800 115
21.1	Akzo Nobel UAE Paints L.L.C Akzo Nobel N.V. Akzo Nobel Chemicals (Ningbo) Company Limited ICI Swire Paints (Shanghai) Limited Akzo Nobel Middle East FZE		7,560 -	26,179 800 115 247
21.1	Akzo Nobel UAE Paints L.L.C Akzo Nobel N.V. Akzo Nobel Chemicals (Ningbo) Company Limited ICI Swire Paints (Shanghai) Limited Akzo Nobel Middle East FZE Akzo Nobel Functional Chemicals B.V.		7,560 -	26,179 800 115 247 167
21.1	Akzo Nobel UAE Paints L.L.C Akzo Nobel N.V. Akzo Nobel Chemicals (Ningbo) Company Limited ICI Swire Paints (Shanghai) Limited Akzo Nobel Middle East FZE Akzo Nobel Functional Chemicals B.V. Akzo Nobel Singapore Pte Limited		7,560 -	26,179 800 115 247 167 92
21.1	Akzo Nobel UAE Paints L.L.C Akzo Nobel N.V. Akzo Nobel Chemicals (Ningbo) Company Limited ICI Swire Paints (Shanghai) Limited Akzo Nobel Middle East FZE Akzo Nobel Functional Chemicals B.V.		7,560 -	26,179 800 115 247 167

21.1.1 Ageing analysis of amounts due from related parties, included in other receivables, are as follows:

			2018		
	Neither past due nor impaired (1 - 30 days)	Past due but not impaired (31 - 90 days)	Past due and impaired (91 - 120 days)	Past due and impaired (More than 120 days)	As at December 31, 2018
Akzo Nobel UAE Paints L.L.C	-	-	-	2,983	2,983
Akzo Nobel N.V.	6,209	1,351	-	-	7,560
Akzo Nobel Chemicals (Ningbo) Company Limited	-	-	-	-	-
ICI Swire Paints (Shanghai) Limited	-	-	145	-	145
Akzo Nobel Middle East FZE	-	-	-	-	-
Akzo Nobel Functional Chemicals B.V.	-	-	-	-	-
Akzo Nobel Singapore Pte Limited	-	-	-	-	-
Akzo Nobel Packaging Coatings Limited	-	-	-	-	-
Akzo Nobel Paints Lanka Private Limited	-	-	-	230	230
	6,209	1,351	145	3,213	10,918
			2017		
Akzo Nobel UAE Paints L.L.C	643	2	1	1,911	2,557
Akzo Nobel N.V.	26,161	-	18	-	26,179
Akzo Nobel Chemicals (Ningbo) Company Limited	335	105	132	228	800
ICI Swire Paints (Shanghai) Limited	-	-	-	115	115
Akzo Nobel Middle East FZE	-	247	-	-	247
Akzo Nobel Functional Chemicals B.V.	-	-	-	167	167
Akzo Nobel Singapore Pte Limited	-	-	-	92	92
Akzo Nobel Packaging Coatings Limited	-	2,391	-	-	2,391
Akzo Nobel Paints Lanka Private Limited	-	-	-	-	-
	27,139	2,745	151	2,513	32,548

# Notes to the Financial Statements For the year ended December 31, 2018

Amounts in Rs '000

		Note	2018	2017
22	Cash and bank balances			
	Cash in hand		17,112	17,501
	Cash at bank - current accounts	22.1	290,751	288,121
	Cash at bank - saving accounts		264	255
	Short term deposits	22.2	1,587,000	1,764,300
			1,895,127	2,070,177

- 22.1 Cash and bank balances include cheques in hand amounting to Rs. 239.32 million (2017: Rs. 209.23 million) and US Dollars amounting to US\$ 8,332 (2017: US\$ 6,239).
- These represent Term Deposit Receipts placed with commercial banks, having maturity period ranging from 30 to 31 days (2017: 14 to 33 days). The mark-up on these deposits range between 8.85% to 9.32% (2017: 5.25% to 5.31%) per annum.

## 22.3 Particulars of credit facilities available to the Company

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_	u		О

Bank	Nature of facility	Mark up rate / Commission	Frequency of mark-up / commission payment	Facility expiry date	Facility limit	Facility utilized at year end
Deutsche Bank	Bank Guarantee	0.20%	Quarterly	N/A	38,000	1,540
Deutsche Bank	Letters of credit (LC)	0.10%	Upon LC issuance	N/A	315,000	103,155
Deutsche Bank	Short-term running finance		Calendar quarter basis	N/A	38,000	-

## 2017

Bank	Nature of facility	Mark up rate / Commission	Frequency of mark-up / commission payment	Facility expiry date	Facility limit	Facility utilized at year end
Deutsche Bank	Bank Guarantee	0.20%	Quarterly	N/A	38,000	1,540
Deutsche Bank	Letters of credit (LC)	0.10%	Upon LC issuance	N/A	315,000	23,803
Deutsche Bank	Short-term running finance		Calendar quarter basis	N/A	38,000	-

22.3.1 The above mentioned facilities are secured by parental guarantee from Akzo Nobel N.V. along with first pari passu hypothecation charge over the current assets amounting to Rs. 210 million (2017: Rs. 210 million), demand promissory note and counter guarantee / indemnity duly signed and stamped by the Company.

# Notes to the Financial Statements For the year ended December 31, 2018

			Amour	nts in Rs '000
		Note	2018	2017
23	Turnover			
	Export sales		8,288	7,499
	Local sales and commission income		8,738,558 8,746,846	8,522,138 8,529,637
	Less: Sales tax		1,299,650	1,279,790
	Discounts		1,634,453	1,559,270
			2,934,103	2,839,060
			5,812,743	5,690,577
24	Cost of sales			
	Raw and packing materials consumed	24.1	2,881,565	2,617,250
	Salaries, wages and benefits	24.2	124,816	118,153
	Fuel and power		23,599	22,922
	Stores and spares consumed		19,320	19,194
	Insurance		722	640
	Repairs and maintenance		19,664	19,751
	Royalties and technical assistance	24.3	219,713	223,154
	Depreciation Amortization	11.1.2 12.2	100,439	99,131
	Communication, printing and stationery	12.2	3,100	16 3,449
	Contractual services		50,867	47,577
	Security, safety, health and environment		11,683	14,637
	Provision for obsolete stocks - raw material		13,417	7,694
	Provision for obsolete stores and spares		2,300	- , , , , ,
	Other		19,095	16,443
			608,744	592,761
	Opening work-in-process		12,217	11,873
	Closing work-in-process	17	(9,312)	(12,217)
	Cost of goods manufactured		3,493,214	3,209,667
	Opening finished goods		233,331	241,509
	Finished goods purchased		333,819	243,607
	Closing finished goods		(250,360)	(233,331)
			3,810,004	3,461,452
24.1	Raw and packing materials consumed			
	Opening stock		341,497	215,167
	Add: Purchases		2,949,278	2,743,580
	Less: Closing stock		(409,210)	(341,497)
			2,881,565	2,617,250

# Notes to the Financial Statements For the year ended December 31, 2018

Amounts in Rs '000

Salaries, wages and benefits include Rs. 4.21 million (2017: Rs. 3.93 million) in respect of provident fund contribution, Rs. 3.10 million (2017: Rs. 3.98 million) in respect of pensions, Rs. 3.98 million (2017: Rs. 3.55 million) in respect of gratuity and Rs. 0.95 million (2017: Rs. 0.85 million) in respect of pensioners' medical plan.

- 24.3 Royalties and technical assistance includes expenses against royalties and technical services obtained from the related parties; Akzo Nobel Coatings International B.V. Rs. 208.24 million (2017: Rs. 212.41 million) and Akzo Nobel Chemicals International B.V. Rs. 3.07 million (2017: Rs. 4.24 million).
- 24.4 Details of royalties and technical assistance paid to companies / entities / individuals during the year are as follows:

	Name	Registered address	Relationshi	p with Company
	Akzo Nobel Coatings International B.V.	Velperweg 76 Arnhem, Netherlands	A	ssociate
	Akzo Nobel Chemicals International B.V.	Stationsstraat 77, 3811 MH, Amersfoort	A	ssociate
	Nihon Parkerizing Co. Ltd	1-15-1, Nihonbashi, Chuo-ku, Tokyo, Jap	oan	N/A
		Note	2018	2017
25	Selling and distribution expenses			
	Salaries and benefits	25.1	296,837	325,351
	Advertising and publicity		391,740	443,553
	Outward freight and handling		165,436	156,694
	Fuel and power		3,613	3,874
	Rent, rates and taxes		25,322	28,411
	Repairs and maintenance		2,714	3,141
	Depreciation	11.1.2	30,016	24,136
	Travelling expenses		38,478	37,117
	Communication, printing and stationery ex	penses	9,361	9,261
	Contractual services		29,397	29,006
	Training and recruitment		440	2,200
	Security, safety, health and environment		8,001	10,728
	Provision for doubtful debts	18.4	54,098	-
	Provision for obsolete stocks - finished go	ods	17,716	17,391
	Other expenses		22,840	24,804
			1,096,009	1,115,667

25.1 Salaries, wages and benefits include Rs. 12.06 million (2017: Rs. 11.98 million) in respect of provident fund contribution, Rs. 9.17 million (2017: Rs. 8.86 million) in respect of pensions, Rs. 8.50 million (2017: Rs. 8.03 million) in respect of gratuity and Rs. 2.40 million (2017: Rs. 2.47 million) in respect of pensioners' medical plan.

# Notes to the Financial Statements For the year ended December 31, 2018

Amounts i	n Rs '000
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		Note	2018	2017
26	Administrative and general expenses			
	Salaries and benefits	26.1	171,581	169,392
	Fuel and power		6,840	6,825
	Rent, rates and taxes		14,593	14,546
	Insurance		7,916	8,178
	Repairs and maintenance		22,503	19,793
	Depreciation	11.1.2	17,874	16,118
	Amortization	12.2	-	649
	Travelling		7,105	3,826
	Communication, printing and stationery		9,610	8,531
	Auditors' remuneration	26.2	2,050	1,900
	IT services		46,905	30,861
	Contractual services		17,146	20,080
	Training and recruitment		1,788	1,256
	Other expenses		20,746	28,793
			346,657	330,748

Salaries, wages and benefits include Rs. 6.14 million (2017: Rs. 6.01 million) in respect of provident fund contribution, Rs. 9.63 million (2017: Rs. 10.36 million) in respect of pensions, Rs. 5.60 million (2017: Rs. 4.93 million) in respect of gratuity and Rs.1.66 million (2017: Rs. 1.50 million) in respect of pensioners' medical plan.

## 26.2 Auditors' remuneration

Workers' Welfare Fund

Exchange loss

	Statutory audit		1,285	1,200
	Half yearly review		315	300
	Other assurances and certifications		200	150
	Out of pocket expenses		250	250
	Out of pocket expenses		2,050	1,900
27	Finance cost			
	Amortization loss on loans to staff		7,559	-
	Interest on Workers' Profit Participation Fund	9.3	919	283
	Bank charges		1,514	1,770
			9,992	2,053
28	Other charges			
	Workers' Profit Participation Fund	9.3	31,240	44,923

9.4

6,376

52,322

89,938

15,236

17,556

77,715

# Notes to the Financial Statements For the year ended December 31, 2018

			Amou	nts in Rs '000
		Note	2018	2017
29	Other Income			
	Income from financial assets			
	Profit on short-term and call deposits		71,301	70,027
	Amortization gain on staff loans		-	1,604
	Income from non-financial assets			
	Scrap sales		8,293	5,985
	Provisions no longer required written back:			
	- Doubtful debts	18.4	-	14,389
	- Others		32,193	53,837
	Gain on disposal of Specialty Chemicals business		33,500	-
	Miscellaneous income		3,743	2,821
	Profit on disposal of property, plant and equipment		182 149,212	1,926 150,589
			140,212	100,000
30	Taxation			
	Current year		213,170	250,764
	Prior year		24,164	26,235
	Deferred	15	(15,158) 222,176	3,526
			222,170	280,525
30.1	Tax charge reconciliation			
	Profit before taxation		609,355	853,531
	Tax using domestic rates	30.2	176,713	256,059
	Current year super tax charge		13,666	-
	Effect of prior year charge		24,164	26,235
	Tax impact on income under presumptive tax regime of the current year		9,714	(591)
	Others		(2,081)	(1,178)

30.2 The Federal Government of Pakistan through an amendment vide Finance Act, 2018 reduced the rate of tax for the tax year 2019 from 30% to 29%. The current tax expense has been computed using the tax rate enacted for the tax year 2019.

## 30.3 Management's assessment on sufficiency of provision for income taxes

Net tax charged

Average effective tax rate

A comparison of provision on account of income taxes with most recent tax assessment for last three tax years is as follows:

280,525

32.87%

222,176

36.46%

	TY 2018	TY 2017	TY 2016
Tax assessed as per most recent tax assessment	257,445	287,094	788,940
Provision in accounts for income tax	257,445	280,283	334,453

# Notes to the Financial Statements For the year ended December 31, 2018

Amounts in Rs '000

The tax assessed as per most recent tax assessment for the tax year 2018 is based on "deemed assessment" as per income tax return filed for the respective year.

The treatments adopted in tax returns filed by the Company are based on the applicable tax laws and decisions of appellate authorities on similar matters. The management, in consultation with their tax advisor, is of the view that the provision in accounts for income tax is sufficient as there are strong grounds that the said treatments are likely to be accepted by the tax authorities. Accordingly, no provision has been made in these financial statements in this regard.

#### 31 Earnings per share

#### 31.1 Basic earnings per share

	2018	2017
Profit for the year (after tax)	387,179	573,006
	(Number o	of shares)
Weighted average number of ordinary shares	46,443,320	46,443,320
	(Rupees)	
Earnings per share	8.34	12.34

## 31.2 Diluted earnings per share

There is no dilutive effect as the Company does not have any convertible instruments in issue as at December 31, 2018 and December 31, 2017, which would have any effect on the earnings per share if the option to convert was exercised.

## 32 Operating segments

- 32.1 These financial statements have been prepared on the basis of single reportable segment.
- 32.2 Revenue from sale of paints represents 97.39% (2017: 97.22%) of the total revenue of the Company.
- 32.3 99.86% (2017:99.87%) sales of the Company relates to customers in Pakistan.
- 32.4 All non-current assets of the Company as at December 31, 2018 are located in Pakistan.

## 33 Remuneration of Chief Executive, Directors and Executives

The aggregate amounts in these financial statements during the year for remuneration, including certain benefits, to the Chief Executive, Executive Director, Non-Executive Directors and Executives of the Company are as follows:

# Notes to the Financial Statements For the year ended December 31, 2018

Amounts in Rs '000

	Chief Executive		Dire	Directors		Executives	
	2018	2017	2018	2017	2018	2017	
Fee - note 33.4	_	-	1,970	1,980	-	-	
Managerial remuneration	13,802	19,745	8,522	7,586	135,907	222,122	
Bonus and sales incentives	9,140	8,890	2,660	2,740	30,950	45,190	
Retirement benefits	3,363	6,777	2,560	2,141	36,995	55,013	
Group insurance	45	47	34	35	715	1,630	
Rent and house maintenance	3,739	6,844	3,088	2,754	39,675	57,067	
Utilities	935	1,711	686	612	9,741	14,347	
Medical expenses	251	349	16	81	7,842	14,099	
	31,275	44,363	19,536	17,929	261,825	409,468	
Number of person(s)	1	1	6	6	50	48	

- 33.1 The Chief Executive and the Executive Director hold 10 shares each of the Company.
- 33.2 During the year an amount of Rs.42.64 million (2017: Rs.76.02 million) on account of bonus and sales incentives to employees has been recognized as expense in the current year. This is payable in the year 2019 after verification of achievement against target.
  - Out of the bonus and sales incentives recognized for 2017, payment of Rs. 9.14 million (2017: Rs. 8.89 million) and Rs. 23.89 million (2017: Rs. 56.16 million) were made to Chief Executive and Executives respectively.
- 33.3 The Chief Executive, one Director and certain Executives are provided with free use of Company maintained cars in accordance with their entitlement.
- 33.4 Fee represents payments made to the Chairman and Non-Executive Director for attending board and other meetings. The total Non-Executive Directors of the Company as at December 31, 2018 are 5 (December 31, 2017: 5).
- 33.5 The Companies Act, 2017 has changed the definition of "Executives", therefore for the purpose of comparability, corresponding figures of executive remuneration have been changed.

#### 34 Transactions with related parties

The related parties comprise of the parent company (ICI Omicron B.V.), the ultimate parent company (Akzo Nobel N.V.), related group companies, staff retirement funds, companies where Directors also hold directorship, Directors and key management personnel of the Company, and their close family members. Details of transactions with related parties, other than those which have been specifically disclosed elsewhere in these financial statements are as follows:

		2018	2017
Associated companies	Purchase of goods, materials and services	359,876	336,503
	Indenting commission income	2,240	13,215
	Sale of goods and services	16,445	525
	Reimbursement of expenses	19,241	18,957
	Royalty paid	168,717	151,774
	Disposal of Specialty Chemicals business	33,500	-
Retirement benefit plan	Contributions made to retirement funds / plans	114,854	106,203
Key management personnel	Remuneration of key management personnel	95,991	120,529

# Notes to the Financial Statements For the year ended December 31, 2018

Amounts in Rs '000

34.1 The above transactions with related parties are carried out on mutually agreed terms and conditions.

34.2 The names of related parties with whom the Company has entered into transactions or had agreements / arrangements in place during the year:

Basis of association		Aggregate % of hareholding*
Dasis of association	Name of the related party	maremoraling
Parent company	ICI Omicron B.V.	75.81%
Group / associated companies	Akzo Nobel (Asia Pacific) Pte Limited	-
oroup / associated companies	Akzo Nobel Car Refinishes B.V.	-
	Akzo Nobel Chemicals International B.V. *	-
	Akzo Nobel Chemicals S.P.A*	-
	Akzo Nobel Chemicals (Ningbo) Company Limited*	-
	Akzo Nobel Chemicals (SMC Private) Limited*	-
	Akzo Nobel Chemicals AG*	-
	Akzo Nobel Coatings International B.V.	-
	Akzo Nobel Functional Chemicals B.V.*	-
	Akzo Nobel GEHQ	-
	Akzo Nobel Hilden GmbH*	-
	Akzo Nobel India Limited	-
	Akzo Nobel Middle East FZE*	-
	Akzo Nobel N.V.	-
	Akzo Nobel Packaging Coatings Limited	-
	Akzo Nobel Saudi Arabia Limited	-
	Akzo Nobel Surface Chemistry AB*	-
	Akzo Nobel UAE Paints L.L.C.	-
	ICI Swire Paints (Shanghai) Limited	-
	International Paint (Netherlands) B.V.	-
Associated company /	Akzo Nobel Paints (Malaysia) Sdn Bhd	-
common directorship	Akzo Nobel Paints Lanka Private Limited	-
	Akzo Nobel Singapore Pte Limited	-
Retirement benefit plan	Akzo Nobel Pakistan Limited Management Staff Provident Fund	-
	Akzo Nobel Pakistan Limited Management Staff Gratuity Fund	-
	Akzo Nobel Pakistan Limited Management Staff Pension Fund	-
	Akzo Nobel Pakistan Limited Management Staff Defined Contributi	on
	Superannuation Fund	-
	Akzo Nobel Pakistan Limited Provident Fund	_

<sup>\*</sup> Companies were related party till October 1, 2018 only.

<sup>\*\*</sup> This represents aggregate % of shareholding, including shareholding through other companies or entities.

# Notes to the Financial Statements For the year ended December 31, 2018

**34.3** Following are the details of the holding company incorporated outside Pakistan with whom the Company had entered into transactions or had agreements and / or arrangements in place during the financial year:

						Auditor's opinion on	
				Name of		the latest	
				CEO /		available	Percentage
Name of undertaking	Registered address	Country of incorporation	Basis of association	Principal officer	Operational status	financial statements	of shareholding
ICI Omicron B.V.	Velperweg 76, 6824 BM	The Netherlands	Parent company	Mr. T.F.J. Vanlancker	Operational	Unmodified	75.81%

- 34.3.1 The aforementioned details with respect to associated companies incorporated outside Pakistan, with whom the Company had entered into transactions or had agreements and / or arrangements in place during the financial year, were not available to the Company and therefore have not been disclosed in these financial statements. The Company has applied for a specific relaxation vide letter SECP 01 / 2019 dated February 19, 2019, from the SECP in this regard for the year ended December 31, 2018.
- 35 Financial instruments Fair values and risk management

#### 35.1 Fair value measurement of financial instruments

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Underlying the definition of fair value is the presumption that the company is a going concern and there is no intention or requirement to curtail materially the scale of its operations or to undertake a transaction on adverse terms.

A financial instrument is regarded as quoted in an active market if quoted prices are readily and regularly available from an exchange dealer, broker, industry group, pricing service, or regulatory agency, and those prices represent actual and regularly occurring market transactions on an arm's length basis.

IFRS 13 'Fair Value Measurement' requires the company to classify fair value measurements and fair value hierarchy that reflects the significance of the inputs used in making the measurements of fair value hierarchy, which has the following levels:

- Level 1 : quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2: inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).
- Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

Transfer between levels of the fair value hierarchy are recognized at the end of the reporting period during which the changes have occurred.

The following table shows the carrying amounts and fair values of financial assets and financial liabilities, including their levels in the fair value hierarchy.

# Notes to the Financial Statements For the year ended December 31, 2018

Amounts in Rs '000

-							
_	C	arrying am	ount	Fair value			
	Loans and receivables	Other financial liabilities	Total	Level 1	Level 2	Level 3	Total
December 31, 2018							
Financial assets							
Measured at fair value	-	-	-	-	-	-	-
Not measured at fair value							
Long term loans	66,747	-	66,747	-	-	-	-
Long term deposits Trade debts	3,715 741,838	-	3,715 741,838	-	-	-	-
Loans and advances	25,395	-	25,395	-	-	-	-
Short term trade deposits	1,348	-	1,348	-	-	-	-
Other receivables	21,481	-	21,481	-	-	-	-
nterest accrued	7,141	-	7,141	-	-	-	-
Cash and bank balances	1,877,751		1,877,751	-	-		-
	2,745,416	-	2,745,416	-	-		-
Financial liabilities							
Measured at fair value							
Forward exchange contract	-	-	-	-	-	-	-
Not measured at fair value							
Deferred liabilities	61,568	-	61,568				
Trade and other payables Unpaid dividend	1,661,665 2,986	-	1,661,665 2,986	-	-	-	•
Inclaimed dividend	26,612	-	26,612				
	1,752,831	-	1,752,831	-	-	-	-
December 31, 2017							
Financial assets							
Measured at fair value	-	-	-	-	-	-	-
Not measured at fair value							
ong term loans	86,345	-	86,345	_	-	_	_
ong term deposits	4,266	-	4,266	-	-	-	-
Trade debts	739,593	-	739,593	-	-	-	
Loans and advances	25,002	-	25,002	-	-	-	-
Short term trade deposits Other receivables	1,348 44,486	-	1,348 44,486	-	-	-	-
nterest accrued	4,496	_	4,496	-	-	-	-
Cash and bank balances	2,070,177	-	2,070,177	-	-	-	-
	2,975,713	-	2,975,713	-	-	-	-
Financial liabilities							
Measured at fair value							
Forward exchange contract	-	433	433	-	433	-	433
Not measured at fair value							
Deferred liabilities	58,062	_	58,062				
Trade and other payables	1,785,939	-	1,785,939	-	-	-	-
Unpaid dividend	2,811	-	2,811				
Unclaimed dividend	22,844	-	22,844				
	1,869,656	-	1,869,656		-	-	-

# Notes to the Financial Statements For the year ended December 31, 2018

Amounts in Rs '000

#### 35.2 Financial risk management

The Company's activities expose it to a variety of financial risks including credit risk, liquidity risk and market risk. Market risk includes currency risk, interest rate risk and price risk.

The Company's overall risk management policy focuses on the unpredictability of financial markets and seeks to minimize potential adverse effects on the Company's financial performance.

## 35.3 Risk management framework

The Board of Directors have overall responsibility for establishment and over sight of the Company's risk management framework. The Executive Management Team is responsible for developing and monitoring the Company's risk management policies. The team regularly meets and any changes and compliance issues are reported to the Board of Directors through the Audit Committee.

Risk management systems are reviewed regularly by the Executive Management Team to reflect changes in market conditions and the Company's activities. The Company, through its training and management standards and procedures, aims to develop a disciplined and constructive control environment in which all employees understand their roles and obligations.

The Audit Committee oversees compliance by management with the Company's risk management policies and procedures, and reviews the adequacy of the risk management framework in relation to the risks faced by the Company.

#### 35.4 Credit risk

Credit risk represents the accounting loss that would be recognized at the reporting date if counter parties failed completely to perform as contracted, without taking into account the fair value of any collateral. The Company does not have significant exposure to any individual counter party. To reduce exposure to credit risk, the Company has developed a formal approval process whereby credit limits are applied to its customers. The management also continuously monitors the credit exposure towards the customers and makes provision against those balances considered doubtful of recovery. To mitigate the risk, the Company has a system of assigning credit limits to its customers based on an extensive evaluation based on customer profile and payment history. Outstanding customer receivables are regularly monitored. Some customers are also secured, where possible, by way of inland letters of credit, cash security deposit, bank guarantees and insurance guarantees.

#### 35.4.1 Exposure to credit risk

The carrying amount of financial assets represents the maximum credit exposure. The maximum exposure to credit risk at the reporting date was:

the reporting date was:	Note	2018	2017
Long term loans	13	66,747	86,34
Long term deposits	14	3,715	4,26
Trade debts	18	741,838	739,59
Loans and advances	19	25,395	25,00
Trade deposits	20	1,348	1,34
Other receivables	21	21,481	44,48
Interest accrued		7,141	4,49
Bank balances and short term deposits	22	1,877,751	2,052,42
		2,745,416	2,957,95
Secured			
Long term loans	13	66,747	86,34
Trade debts	18	51,272	50,26
Loans and advances	19	25,395	25,00
		143,414	161,60
Unsecured		2,602,002	2,796,34
		2,745,416	2,957,95

# Notes to the Financial Statements For the year ended December 31, 2018

Amounts in Rs '000

## 35.4.2 Credit quality of financial assets

The credit quality of financial assets that are neither past due nor impaired can be assessed by reference to external credit ratings or to historical information about counterparty.

## 35.4.2.1 Bank balances and accrued interest on short term deposits

	Note	2018	2017
Bank balances and short term deposits	22	1,877,751	2,052,421
Interest accrued		7,141	4,496
		1,884,892	2,056,917

The Company's exposure to credit risk against balances with various commercial banks is as follows:

	Credit Ratings		Rating	2018	2017
	Short term	Long term	Agency		
Habib Bank Limited	A-1+	AAA	JCR-VIS	733,050	624,268
United Bank Limited	A-1+	AAA	JCR-VIS	-	2,168
Citi Bank N.A.	P-1	A1	Moody's	7,029	5,199
Deutsche Bank A.G.	P-2	Baa2	Moody's	1,118,418	1,402,643
Habib Metropolitan Bank Limited	A1+	AA+	PACRA	50	50
Faysal Bank Limited	A-1+	AA	JCR-VIS	26,611	22,843
				1,885,158	2,057,171

## 35.4.2.2 Trade debts

The trade debts as at the reporting date are classified in Pak Rupees. The aging of trade debts which are past due at the reporting date is as follows:

Neither past due nor impaired	980,179	965,569
Past due		
1 - 30 days	126,966	143,083
31 - 90 days	91,459	69,079
91 - 120 days	23,718	34,314
More than 120 days	199,000	215,070
	441,143	461,546
	1,421,322	1,427,115
Provision for doubtful debts 18.4	(203,712)	(211,659)
Provision for discounts 18.5	(475,772)	(475,863)
	741,838	739,593

The above mentioned ageing includes outstanding balances of related parties as disclosed in note 18.2.1 to the financial statements.

# Notes to the Financial Statements For the year ended December 31, 2018

Amounts in Rs '000

The maximum exposure to credit risk for past due and impaired at the reporting date by type of counterparty is:

	Note	2018	2017
Wholesale customers		69,826	113,549
Retail customers		266,665	283,826
End-user customers		104,652	64,171
		441,143	461,546
Provision for doubtful debts	18.4	(203,712)	(211,659)
		237,431	249,887

The procedure introduces a company-standard for dynamic provisioning. This involves providing impairment loss for 50% of the outstanding receivables when overdue for more than 90 days and providing an impairment loss for 100% when the receivables are overdue for more than 120 days.

## 35.4.2.3 Other receivables and deposits

Other receivables include balance of Rs. 10.92 million (2017: Rs. 32.55 million) receivable from related parties as mentioned in Note 21.1. The remaining other receivables and deposits mainly pertain to balances due from related parties and employees which are expected to be received in due course. Based on past experience the credit risk related to these financial assets is not material.

#### 35.4.3 Concentration risk

Concentration of credit risk exists when the changes in economic or industry factors similarly affect groups of counterparties whose aggregate credit exposure is significant in relation to the Company's total credit exposure. The Company's portfolio of financial assets is broadly diversified and all other transactions are entered into with credit worthy counter parties thereby mitigating any significant concentrations of credit risk.

	2018	2017
Textile	1,874	3,478
Paper and board	776	1,200
Chemicals	16,524	12,074
Pharmaceuticals	7	49
Construction	21,357	16,849
Transport	30,757	25,996
Dealers	1,161,703	1,204,166
Banks	1,884,892	2,056,917
Employees	92,539	111,347
Others	214,472	213,404
	3,424,901	3,645,481
Provision for doubtful debts	(203,712)	(211,659)
Provision for discounts	(475,772)	(475,863)
	(679,484)	(687,522)
	2,745,417	2,957,959

# Notes to the Financial Statements For the year ended December 31, 2018

Amounts in Rs '000

#### 35.5 Liquidity risk

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they fall due. The Company's approach to managing liquidity is to ensure as far as possible to always have sufficient liquidity to meet its liabilities when due. The Company is not materially exposed to liquidity risk as substantially all obligations / commitments of the Company are short term in nature and are restricted to the extent of available liquidity. In addition, the Company has obtained running finance facilities from Deutsche Bank A.G. to meet any deficit, if required, to meet the short term liquidity commitments.

The table below analyses the Company's financial liabilities into relevant maturity groupings based on the remaining period at the statement of financial position to the maturity date. The following are contractual maturities of financial liabilities at the reporting dates:

	2018					
	Carrying amount	Contractual cash flows	Up to one year or less	More than one year		
Non-derivative financial liabilities						
Deferred liabilities	61,568	61,568	-	61,568		
Trade and other payables	1,661,665	1,661,665	1,661,665	-		
Unpaid dividend	2,986	2,986	2,986	-		
Unclaimed dividend	26,612	26,612	26,612	-		
Derivative financial liabilities						
Forward foreign exchange contracts	-	-	-	-		
	1,752,831	1,752,831	1,691,263	61,568		

	2017				
	Carrying amount	Contractual cash flows	Up to one year or less	More than one year	
Non-derivative financial liabilities					
Deferred liabilities	58,062	58,062	-	58,062	
Trade and other payables	1,785,939	1,785,939	1,785,939	-	
Unpaid dividend	2,811	2,811	2,811	-	
Unclaimed dividend	22,844	22,844	22,844	-	
Derivative financial liabilities					
Forward foreign exchange contracts	433	11,227	11,227	-	
	1,870,089	1,880,883	1,822,821	58,062	

It is not expected that the cash flows included in the maturity analysis could occur significantly earlier, or at significantly different amount.

#### 35.6 Market risk

Market risk is the risk that the fair value of or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises of interest rate risk, currency risk and other price risk.

# Notes to the Financial Statements For the year ended December 31, 2018

Amounts in Rs '000

#### 35.6.1 Interest rate risk

Interest rate risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market interest rates. At the reporting date the interest rate profile of Company's interest-bearing financial instruments were:

	-	Effecti	ve rate	Carrying amour	
Fixed rate instruments	Note	2018	2017	2018	2017
Financial assets					
Short term deposits	22.2	8.85% to 9.32%	5.25% to 5.31%	1,587,000	1,764,300

#### Sensitivity analysis for fixed rate instruments

The Company does not account for the fixed rate financial assets at fair value through profit or loss, therefore a change in interest rates at the reporting date would not affect profit and loss account.

#### 35.6.2 Foreign currency risk

Foreign currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. Foreign currency risk arises mainly where receivables and payables exist due to transactions entered into are denominated in foreign currencies. The Company is exposed to foreign currency risk on sales and purchases, which are entered in a currency other than Pak Rupees. To hedge this risk, the Company has entered into forward foreign exchange contracts in accordance with instructions of State Bank of Pakistan and the Company's treasury policy. The policy allows the Company to take currency exposure within predefined limits while open exposures are rigorously monitored.

## **35.6.2.1** Significant exchange rates applied during the year were as follows:

	Average rate	Average rate for the year		t December 31
	2018	2017	2018	2017
AED				_
JPY	36.44	28.73	37.80	30.06
SGD	1.21	0.94	1.26	0.98
EUR	99.16	76.73	101.92	82.65
USD	157.64	119.75	158.84	132.25
GBP	133.86	105.53	138.86	110.42
	177.85	136.96	176.90	149.09

35.6.2.2 The Company operates internationally and is exposed to foreign exchange risk arising from various currency exposures, primarily with respect to the US Dollar and the Euro. Foreign exchange risk arises from future commercial transactions and recognized assets and liabilities as given below:

# Notes to the Financial Statements For the year ended December 31, 2018

Amounts in Rs '000

					2018			
N <sub>1</sub>	lote	AED	JPY	SGD	EUR	USD	GBP	Total
Financial assets								
	21.1	2,964	-	-	7,790	164	-	10,918
Cash and bank balances		- 0.004	-	•	7 700	1,157	-	1,157
		2,964	-	-	7,790	1,321	-	12,075
Financial liabilities								
Trade and other payables		14	6,936	13,484	11,164	22,884	2,727	57,209
Due to related parties		-	-	37,058	59,467	23,344	6,284	126,153
		14	6,936	50,542	70,631	46,228	9,011	183,362
Gross statement of financial								
position exposure		2,949	(6,936)	(50,542)	(62,840)	(44,906)	(9,011)	(171,287)
Forward foreign exchange cont	tracts	-	-	-	-	-	-	-
Forward foreign exchange cont		2,949	(6,936)	(50,542)	(62,840)	(44,906)	(9,011)	- (171,287)
Forward foreign exchange cont		2,949	(6,936)	(50,542)		(44,906)	(9,011)	- (171,287)
		,		, ,	2017			, ,
· · ·		- 2,949 AED	- (6,936) JPY	(50,542) SGD		(44,906)	(9,011) GBP	- (171,287) Total
· · ·		,		, ,	2017			, ,
No.		,		, ,	2017			, ,
No Prinancial assets  Due from related parties 2	lote	<b>AED</b> 2,347		, ,	2017 EUR	USD 3,741 655		Total 15,582 655
No.	lote	AED		, ,	2017 EUR	USD 3,741		<b>Total</b>
Financial assets  Due from related parties 2 Cash and bank balances	lote	<b>AED</b> 2,347		, ,	2017 EUR	USD 3,741 655		Total 15,582 655
Financial assets  Due from related parties Cash and bank balances  Financial liabilities	lote	<b>AED</b> 2,347		SGD - - -	2017 EUR 9,494 - 9,494	3,741 655 4,396	GBP - -	15,582 655 16,237
Financial assets  Due from related parties Cash and bank balances  Financial liabilities Trade and other payables	lote	<b>AED</b> 2,347		SGD	2017 EUR 9,494 - 9,494	3,741 655 4,396	GBP  10,073	15,582 655 16,237
Financial assets  Due from related parties Cash and bank balances  Financial liabilities	lote	<b>AED</b> 2,347		SGD - - -	2017 EUR 9,494 - 9,494	3,741 655 4,396	GBP - -	15,582 655 16,237
Financial assets  Due from related parties Cash and bank balances  Financial liabilities Trade and other payables Due to related parties	21.1	<b>AED</b> 2,347		SGD  11,601	2017 EUR 9,494 - 9,494 14,766 55,630	3,741 655 4,396 159,165 63,226	GBP  10,073 11,963	15,582 655 16,237
Financial assets  Due from related parties 2 Cash and bank balances  Financial liabilities Trade and other payables Due to related parties  Gross statement of financial	21.1	2,347 - 2,347 - - -		- - - - - - - - 11,601 18,076	2017 EUR 9,494 - 9,494 14,766 55,630 70,396	3,741 655 4,396 159,165 63,226 222,391	GBP  10,073 11,963 22,036	15,582 655 16,237 190,479 142,420 332,899
Financial assets  Due from related parties Cash and bank balances  Financial liabilities Trade and other payables Due to related parties	21.1	<b>AED</b> 2,347		SGD  11,601	2017 EUR 9,494 - 9,494 14,766 55,630	3,741 655 4,396 159,165 63,226	GBP  10,073 11,963	15,582 655 16,237
Financial assets  Due from related parties 2 Cash and bank balances  Financial liabilities Trade and other payables Due to related parties  Gross statement of financial	21.1	2,347 - 2,347 - - -		- - - - - - - - 11,601 18,076	2017 EUR 9,494 - 9,494 14,766 55,630 70,396	3,741 655 4,396 159,165 63,226 222,391	GBP  10,073 11,963 22,036	15,582 655 16,237 190,479 142,420 332,899

## 35.6.2.3 Sensitivity analysis

Every 1% increase or decrease in exchange rate, with all other variables held constant, will increase or decrease profit after tax for the year by Rs. 1.69 million (2017: Rs. 3.17 million). The weakening of the Pak Rupees against foreign currencies would have had an equal but opposite impact on the post tax profit. The sensitivity analysis prepared is not necessarily indicative of the effects on profit/(loss) for the year and assets/liabilities of the Company.

## 35.7 Operational risk

Operational risk is the risk of direct or indirect loss arising from a wide variety of causes associated with the Company's processes, personnel, technology and infrastructure, and from external factors other than credit, market and liquidity risks such as those arising from legal and regulatory requirements and generally accepted standards of corporate behavior. Operational risks arise from all of the Company's operations. The Company's objective is to manage operational risk so as to balance the avoidance of financial losses and damage to the Company's reputation with overall cost effectiveness and to avoid control procedures that restrict initiative and creativity.

# Notes to the Financial Statements For the year ended December 31, 2018

Amounts in Rs '000

The primary responsibility for the development and implementation of controls to address operational risk is assigned to senior management within the Company. This responsibility is supported by the development of overall Company standards for the management of operational risk in the following areas:

- requirements for appropriate segregation of duties, including the independent authorization of transactions;
- requirements for the reconciliation and monitoring of transactions;
- compliance with regulatory and other legal requirements;
- documentation of controls and procedures;
- requirements for the periodic assessment of operational risks faced, and the adequacy of controls and procedures to address the risks identified;
- development of contingency plans;
- training and professional development;
- ethical and business standards; and
- risk mitigation, including insurance where this is effective.

## 35.8 Capital risk management

The Company's objective when managing capital is to safeguard the Company's ability to continue as a going concern so that it can continue to provide returns for shareholders and benefits for other stakeholders; and to maintain a strong capital base to support the sustained development of its businesses.

The Company manages its capital structure by monitoring return on net assets and makes adjustments to it in the light of changes in economic conditions. In order to maintain or adjust the capital structure, the Company may adjust the amount of dividend paid to shareholders or issue new shares.

#### 36 Employee provident fund

The Company has maintained an employee provident fund trust and investments out of provident fund have been made in accordance with the provisions of section 218 of the Act and the conditions specified thereunder. Details regarding investments of the provident fund trust are as follows:

	2018	2017
Size of the fund - fund assets	268,745	253,725

Break-up of investments made by the fund are as follows:

	2018 (Un-audited)			2017 (Audited)			
	Cost	Fair Value	Percentage	Cost	Fair Value	Percentage	
Government securities	48,483	48,908	18.20%	16,414	16,243	6.40%	
Listed securities	85,165	78,451	29.19%	49,799	52,447	20.67%	
	133,648	127,359		66321	68,690	_	

The Company has maintained an employee provident fund trust and investments out of provident fund have been made in accordance with the provisions of section 218 of the Companies Act, 2017. Compliance with the rules formulated for this purpose under S.R.O 731 (I) / 2018, dated June 6, 2018 "Employees Contributory Funds (Investment in Listed Securities)" Regulations, 2018 (the Rules'), will be ensured by the Trustees of the provident fund within the one year transition period as prescribed under the aforementioned Rules.

## 37 Plant capacity and annual production

	2018	2017
Annual production - thousands of litres	22.185	22.071

The capacity of the plant is indeterminable because this is a multi-product plant involving varying processes of manufacturing.

# Notes to the Financial Statements For the year ended December 31, 2018

## 38 Number of employees

Number of employees as at December 31,	245	255
- Of which factory employees	55	57
Average number of employees during the year	250	252
- Of which factory employees	56	58

The number of employees mentioned above does not include third party contractual employees.

## 39 Disclosure for all shares Islamic index

39.1	Description	Explanation
	(i) Loans/advances obtained as per Islamic mode;	There were no loans / advances obtained under Islamic mode of financing.
	(ii) Shariah compliant bank deposits/bank balances;	There are no deposits / bank balances in Shariah compliant financial institutions.
	(iii) Profit earned from shariah compliant bank deposits/bank balances;	No profit was earned from shariah compliant bank deposits / bank balances.
	(iv) Revenue earned from a shariah compliant business segment;	Revenue earned from sale of paints and coatings, along with trading of specialty chemicals is Shariah compliant.
	(v) Gain/loss or dividend earned from shariah compliant investments;	No gain / loss or dividends was earned from Shariah compliant investments.
	(vi) Exchange gain / (loss);	Loss incurred on actual currency amounting to Rs. 53.10 million and gain incurred on forward contracts amounting to Rs. 0.78 million.
	(vii) Mark up paid on Islamic mode of financing;	The Company is engaged in a shariah compliant arrangement with Orix Modaraba in respect of vehicles under operating lease / ljarah contracts, as disclosed in note 39.2.
	(viii) Relationship with shariah compliant banks; and	The Company has no relationship with shariah compliant banks.
	(ix) Profits	Profits earned by the Company, as disclosed in note 29 on short-term and call deposits with conventional banks.

# Notes to the Financial Statements For the year ended December 31, 2018

Amounts in Rs '000

## 39.2 Ijarah Rentals

The company is engaged in a shariah compliant arrangement with Orix Modaraba in respect of vehicles under operating lease / Ijarah contracts. Rentals in respect of aforementioned contracts included in financial statements are as under:

Note	2018	2017
24	2,683	2,087
25	4,365	4,912
26	5,602	5,572
	24 25	24 <b>2,683</b> 25 <b>4,365</b>

Disclosures other than above are not applicable to the Company.

## 40 Non adjusting event after reporting date

The Board of Directors of the Company in its meeting held on February 27, 2019 has proposed a final dividend of Rs. 5 per share. The financial statements of the Company for the year ended December 31, 2018 do not include the effect of the final dividend which will be accounted for in the year in which it is approved.

#### 41 Date of authorization

These financial statements were authorized for issue in the meeting of the Board of Directors held on February 27, 2019.

#### 42 General

Figures in the financial statements have been rounded off to the nearest thousand rupees.

## 43 Corresponding figures

Corresponding figures have been reclassified or arranged, wherever necessary, to comply with the requirements of the fourth schedule of the Companies Act, 2017 and for better and fair presentation. However, no significant reclassifications / rearrangement have been made during the year, except for the following as per requirement of the fourth schedule of the Companies Act, 2017:

	2017
- Reimbursment of expense previously off-set under 'Other charges' is now seperately presented under 'Other income' in the profit and loss account.	16,966
- Unpaid dividend previously presented under 'Trade and other payables' now separately presented on the face of the statement of financial position.	2,811

Mueen Afzal Chairman Saad Mahmood Rashid Chief Executive

Harris Mahmood Chief Financial Officer

# Comparison of Results For the year ended December 31, 2018

Amounts in Rs '0					
	2018	2017	2016	2015	2014
Statement of Financial Position					
Equity and revaluation reserve	3,860,027	3,789,549	3,559,221	2,880,812	2,594,261
Non-current liabilities	61,568	58,062	57,210	48,440	44,227
Current liabilities	1,789,599	1,924,441	1,491,872	1,286,581	1,334,879
Total equity and liabilities	5,711,194	5,772,052	5,108,303	4,215,833	3,973,367
	0.040.000	0.000.070	0 000 070	1 507 500	1 500 01 1
Non-current assets	2,219,003	2,208,672	2,068,270	1,537,520	1,538,314
Current assets	3,492,191	3,563,380	3,040,033	2,678,313	2,435,053
Total assets	5,711,194	5,772,052	5,108,303	4,215,833	3,973,367
Profit and Loss Account					
Turnover	8,746,846	8,529,637	7,684,222	7,170,924	6,915,474
Net sales	5,812,743	5,690,577	5,136,961	4,927,235	4,901,791
Cost of sales	3,810,004	3,461,452	2,947,355	2,909,340	3,129,630
Gross profit	2,002,739	2,229,125	2,189,606	2,017,895	1,772,161
Operating profit	560,073	782,710	674,894	647,616	554,918
Profit before taxation	609,355	853,531	771,931	804,222	678,499
Profit after taxation	387,179	573,006	490,737	539,311	458,856
Summary of Cash Flows					
Cash generated from operations	474,713	953,916	868,377	901,506	1,101,634
Net cash generated from operating activities	200,240	629,548	537,482	509,397	821,713
Net cash generated from / (used in) investing activities	(54,128)	(208,078)	(57,580)	13,545	19,610
Net cash used in financing activities	(321,162)	(300,244)	(301,722)	(232,093)	(765,907)
Cash and cash equivalents at 31 December	1,895,127	2,070,177	1,948,951	1,770,771	1,479,922
Ratios					
Profitability Ratios					
Gross margin	34.45%	39.17%	42.62%	40.95%	36.15%
Gross profit turnover	22.90%	26.13%	28.49%	28.14%	25.63%
Operating profit	9.64%	13.75%	13.14%	13.14%	11.32%
Net profit margin	6.66%	10.07%	9.55%	10.95%	9.36%
Profit markup	52.57%	64.40%	74.29%	69.36%	56.63%
Profit before tax margin	10.48%	15.00%	15.03%	16.32%	13.84%
Return on equity	14.92%	23.08%	22.19%	26.92%	26.77%
Return on capital employed	15.54%	23.06%	21.35%	27.45%	25.77% 25.72%
Return on assets	6.78%	9.93%	9.61%	12.79%	11.55%
Return on fixed assets	19.37%	28.88%	26.66%	44.14%	35.74%

# Comparison of Results For the year ended December 31, 2018

					Amounts	in Rs '000'
		2018	2017	2016	2015	2014
Efficiency Potics						
Efficiency Ratios						
Asset turnover	Times	1.02	0.99	1.01	1.17	1.23
Fixed asset turnover	Times	2.91	2.87	2.79	4.03	3.82
Inventory turnover	Times	5.84	6.29	6.80	7.66	6.28
Current asset turnover	Times	1.66	1.60	1.69	1.84	2.01
Capital employed turnover	Times	1.48	1.48	1.42	1.68	1.86
Debtor turnover ratio	Days	47	40	34	36	39
Creditor turnover ratio	Days	175	178	170	160	152
Inventory turnover ratio	Days	62	58	54	48	58
Operating cycle	Days	(66)	(80)	(82)	(76)	(55)
Revenue per employee	Rs. '000	35,701	33,450	30,985	28,121	26,496
Net income per employee	Rs. '000	1,580	2,247	1,979	2,115	1,758
Cost Ratios						
Operating costs (as % of sales)		24.82%	25.42%	29.49%	27.81%	24.83%
Administration costs (as % of sales)		5.96%	5.81%	7.19%	7.27%	8.10%
Selling costs (as % of sales)		18.86%	19.61%	22.30%	20.54%	16.74%
Equity Ratios						
Price earning ratio	Times	18.45	17.26	22.14	18.69	36.19
Earnings per share	Rs.	8.34	12.34	10.57	11.61	9.88
Dividend per share	Rs.	5.00	7.00	6.50	6.50	19.00
Dividend cover	Times	1.67	1.76	1.63	1.79	0.52
Dividend yield		3.25%	3.29%	2.78%	3.00%	5.31%
Market value per share	Rs.	153.81	213.00	234.02	216.95	357.53
Break-up value per share						
with surplus on revaluation	Rs.	83.11	81.60	76.64	62.03	55.86
Break-up value per share						
excluding surplus on revaluation	Rs.	55.86	53.46	47.62	43.14	36.91
Liquidity Ratios						
Current ratio	Ratio	1.95:1	1.85:1	2.04:1	2.08:1	1.82:1
Quick ratio	Ratio	1.56:1	1.53:1	1.71:1	1.79:1	1.54:1
Cash ratio	Ratio	1.06:1	1.08:1	1.31:1	1.38:1	1.11:1
Leverage Ratios						
Total debt to capital ratio	Ratio	0:100	0:100	0:100	0:100	0:100

# Pattern of Shareholding As at December 31, 2018

NO OF	CATE	CATEGORIES		
SHAREHOLDERS	FROM	то	Total Shares	
7,123	1	100	202,145	
2,026	101	500	499,937	
521	501	1,000	407,969	
485	1,001	5,000	1,100,643	
74	5,001	10,000	571,141	
20	10,001	15,000	237,181	
13	15,001	20,000	234,057	
10	20,001	25,000	231,571	
5	25,001	30,000	141,795	
3	30,001	35,000	101,000	
4	35,001	40,000	150,649	
3	40,001	45,000	128,300	
6	45,001	50,000	289,773	
2	50,001	55,000	105,000	
2	55,001	60,000	116,672	
1	60,001	65,000	60,185	
1	75,001	80,000	75,900	
1	85,001	90,000	86,169	
1	95,001	100,000	96,700	
1	150,001	155,000	154,518	
1	190,001	195,000	191,795	
1	200,000	205,000	200,000	
1	250,001	255,000	250,900	
1	270,001	275,000	273,682	
1	360,001	365,000	362,200	
1	470,001	475,000	474,700	
1	495,001	500,000	496,500	
1	945,001	950,000	946,600	
1	1,070,001	1,075,000	1,070,673	
1	1,975,001	1,980,000	1,975,300	
1	35,205,001	35,210,000	35,209,665	
10,313			46,443,320	

# Pattern of Shareholding As at December 31, 2018

Information as required under Code of Corporate Governance

Associated Companies, Undertaking and Related Parties (name wise details)   ICI OMICRON B.V. 1 35,209,665     TOTAL	Shareholder's category	Number of Shareholders	Number of Shares Held
TOTAL         1         35,209,685           Mutual Funds (name wise details)           CDC - TRUSTEE AKD OPPORTUNITY FUND         1         6,200           CDC - TRUSTEE NAFA ISLAMIC ASSET ALLOCATION FUND         1         273,682           CDC - TRUSTEE NATIONAL INVESTMENT (UNIT) TRUST         1         191,795           CDC - TRUSTEE NIT-EQUITY MARKET OPPORTUNITY FUND         1         191,795           CONFIDENCE MUTUAL FUND LIDT         1         3           DOMINION STOCK FUND LIMITED         1         85           GOLDEN ARROW SELECTED STOCKS FUND         1         1         1           SAFEWAY MUTUAL FUND LIMITED         1         128         1         1         1           SECURITY STOCK FUND LIMITED         1	Associated Companies, Undertaking and Related Parties (name wise details)		
Mutual Funds (name wise details)	ICI OMICRON B.V.	1	35,209,665
CDC - TRUSTEE AKD OPPORTUNITY FUND	TOTAL	1	35,209,665
CDC - TRUSTEE NAFA ISLAMIC ASSET ALLOCATION FUND         1         29,900           CDC - TRUSTEE NATIONAL INVESTMENT (UNIT) TRUST         1         273,682           CDC - TRUSTEE NIT-EQUITY MARKET OPPORTUNITY FUND         1         191,795           CONFIDENCE MUTUAL FUND LTD         1         85           GOLDEN ARROW SELECTED STOCKS FUND         1         3           SAFEWAY MUTUAL FUND LIMITED         1         1           SECURITY STOCK FUND LIMITED         1         18           SECURITY STOCK FUND LIMITED         1         18           MR. MUTUAL FUND LIMITED         1         18           MR. MUEEN AFZAL         1         1         1           MR. MARRIS MAHMOOD         1         1         1           MR. HARRIS MAHMOOD         1         1         1           MR. SAAD MAHMOOD RASHID         1         10         1           MR. OSCAR WEZENBEEK         1         1         1           MR. GARY BROWN         1         1         1           TOTAL         6         107         1           TOTAL         6         107           Public Sector Companies and Corporations         2         1,070,812           TOTAL         6	Mutual Funds (name wise details)		
CDC - TRUSTEE NATIONAL INVESTMENT (UNIT) TRUST   1 273,682   CDC - TRUSTEE NIT-EQUITY MARKET OPPORTUNITY FUND   1 191,795   CONFIDENCE MUTUAL FUND LTD   1 85   CONFIDENCE MUTUAL FUND LTD   1 85   CONFIDENCE MUTUAL FUND LIMITED   1 85   GOLDEN ARROW SELECTED STOCKS FUND   1 128   SECURITY STOCK FUND LIMITED   1 128   SECURITY STOCK FUND LIMITED   1 18   TOTAL   1 18   TOTAL   1 10   10   10   10   10   10   10	CDC - TRUSTEE AKD OPPORTUNITY FUND	1	6,200
CDC - TRUSTEE NIT-EQUITY MARKET OPPORTUNITY FUND         1         191,795           CONFIDENCE MUTUAL FUND LTD         1         3           DOMINION STOCK FUND LIMITED         1         85           GOLDEN ARROW SELECTED STOCKS FUND         1         128           SAFEWAY MUTUAL FUND LIMITED         1         128           SECURITY STOCK FUND LIMITED         1         18           TOTAL         9         501,814           Directors and their spouse           MR. MUEEN AFZAL         1         1           MR. HARRIS MAHMOOD         1         10           MR. TAN TIAN HOCK SEBASTIAN         1         10           MR. SAAD MAHMOOD RASHID         1         10           MR. OSCAR WEZENBEEK         1         10           MR. GARY BROWN         1         10           TOTAL         7         70           DEXECUTIVES           TOTAL         2         1,070,812           Banks, Development Finance Institutions, Non-Banking Finance Institutions,           Insurance Companies, Takaful, Modaraba and Pension Funds           TOTAL         4         2,285,275           Shareholder Holding five percent or	CDC - TRUSTEE NAFA ISLAMIC ASSET ALLOCATION FUND	1	29,900
CONFIDENCE MUTUAL FUND LTD         1         85           DOMINION STOCK FUND LIMITED         1         85           GOLDEN ARROW SELECTED STOCKS FUND         1         3           SAFEWAY MUTUAL FUND LIMITED         1         128           SECURITY STOCK FUND LIMITED         1         128           TOTAL         9         501,814           Directors and their spouse         7         10           MR. MUEEN AFZAL         1         1         10           MR. HARRIS MAHMOOD         1         1         10           MR. SAAD MAHMOOD RASHID         1         10         10           MR. SAAD MAHMOOD RASHID         1         10         10           MR. OSCAR WEZENBEEK         1         10         10           MR. GARY BROWN         1         1         10           TOTAL         7         70         70           Executives         1         1         10           TOTAL         2         1,070,812         1           Banks, Development Finance Institutions, Non-Banking Finance Institutions, Romannies, Takaful, Modaraba and Pension Funds         1         1,070,812           TOTAL         2         2,285,275         2           Banks	CDC - TRUSTEE NATIONAL INVESTMENT (UNIT) TRUST	1	273,682
DOMINION STOCK FUND LIMITED         1         85           GOLDEN ARROW SELECTED STOCKS FUND         1         3           SAFEWAY MUTUAL FUND LIMITED         1         128           SECURITY STOCK FUND LIMITED         1         18           TOTAL         9         501,814           Directors and their spouse         7         10           MR. MUEEN AFZAL         1         10           MR. HARRIS MAHMOOD         1         10           MR. TAN TIAN HOCK SEBASTIAN         1         10           MS. SAAD MAHMOOD RASHID         1         10           MS. AYESHA HAMID         1         10           MR. GARY BROWN         1         10           TOTAL         7         70           Executives         7         70           TOTAL         6         107           Public Sector Companies and Corporations         2         1,070,812           TOTAL         2         1,070,812           Banks, Development Finance Institutions, Non-Banking Finance Institutions, Insurance Companies, Takaful, Modaraba and Pension Funds         4         2,285,275           Shareholder Holding five percent or more voting Rights in the Listed Company (name wise details)         1         35,209,665	CDC - TRUSTEE NIT-EQUITY MARKET OPPORTUNITY FUND	1	191,795
GOLDEN ARROW SELECTED STOCKS FUND         1         3           SAFEWAY MUTUAL FUND LIMITED         1         128           SECURITY STOCK FUND LIMITED         1         18           TOTAL         9         501,814           Directors and their spouse         V         V           MR. MUEEN AFZAL         1         10           MR. HARRIS MAHMOOD         1         10           MR. TAN TIAN HOCK SEBASTIAN         1         10           MR. SAAD MAHMOOD RASHID         1         10           MS. AYESHA HAMID         1         10           MR. OSCAR WEZENBEEK         1         10           MR. GARY BROWN         1         10           TOTAL         7         7           Executives         7         70           TOTAL         6         107           Public Sector Companies and Corporations         2         1,070,812           TOTAL         2         1,070,812           Banks, Development Finance Institutions, Non-Banking Finance Institutions,         2         1,070,812           Banks, Development Finance Institutions, Ron-Banking Finance Institutions,         4         2,285,275           Shareholder Holdling five percent or more voting Rights in the Listed Company (name	CONFIDENCE MUTUAL FUND LTD	1	3
SAFEWAY MUTUAL FUND LIMITED         1         128           SECURITY STOCK FUND LIMITED         1         18           TOTAL         9         501,814           Directors and their spouse         V           MR. MUEEN AFZAL         1         10           MR. HARRIS MAHMOOD         1         10           MR. TAN TIAN HOCK SEBASTIAN         1         10           MS. AYESHA HAMID         1         10           MS. AYESHA HAMID         1         10           MR. OSCAR WEZENBEEK         1         10           MR. GARY BROWN         1         10           TOTAL         7         70           Executives         7         70           TOTAL         6         107           Public Sector Companies and Corporations         2         1,070,812           TOTAL         2         1,070,812           Banks, Development Finance Institutions, Non-Banking Finance Institutions,         1         1,070,812           Banks, Development Finance Institutions, Non-Banking Finance Institutions,         2         2,285,275           Shareholder Holding five percent or more voting Rights in the Listed Company (name wise details)         2         2,285,275	DOMINION STOCK FUND LIMITED	1	85
SECURITY STOCK FUND LIMITED         1         18           TOTAL         9         501,814           Directors and their spouse           MR. MUEEN AFZAL         1         10           MR. MUEEN AFZAL         1         10           MR. HARRIS MAHMOOD         1         10           MR. TAN TIAN HOCK SEBASTIAN         1         10           MR. SAAD MAHMOOD RASHID         1         10           MS. AYESHA HAMID         1         10           MR. OSCAR WEZENBEEK         1         10           MR. GARY BROWN         1         10           TOTAL         7         70           Executives         5         107           Public Sector Companies and Corporations         2         1,070,812           Banks, Development Finance Institutions, Non-Banking Finance Institutions,         2         1,070,812           Banks, Development Finance Institutions, Non-Banking Finance Institutions,         42         2,285,275           Shareholder Holding five percent or more voting Rights in the Listed Company (name wise details)         1         35,209,665	GOLDEN ARROW SELECTED STOCKS FUND	1	3
TOTAL         9         501,814           Directors and their spouse	SAFEWAY MUTUAL FUND LIMITED	1	128
Directors and their spouse         MR. MUEEN AFZAL       1       10         MR. HARRIS MAHMOOD       1       10         MR. TAN TIAN HOCK SEBASTIAN       1       10         MR. SAAD MAHMOOD RASHID       1       10         MS. AYESHA HAMID       1       10         MR. OSCAR WEZENBEEK       1       10         MR. GARY BROWN       1       10         TOTAL       7       7         Executives       7       70         TOTAL       6       107         Public Sector Companies and Corporations       2       1,070,812         Banks, Development Finance Institutions, Non-Banking Finance Institutions,       3       1,070,812         Banks, Development Finance Institutions, Non-Banking Finance Institutions,       42       2,285,275         Shareholder Holding five percent or more voting Rights in the Listed Company (name wise details)       1       35,209,665	SECURITY STOCK FUND LIMITED	1	18
MR. MUEEN ÁFZAL       1       10         MR. HARRIS MAHMOOD       1       10         MR. TAN TIAN HOCK SEBASTIAN       1       10         MR. SAAD MAHMOOD RASHID       1       10         MS. AYESHA HAMID       1       10         MR. OSCAR WEZENBEEK       1       10         MR. GARY BROWN       1       10         TOTAL       7       70         Executives       7       70         TOTAL       6       107         Public Sector Companies and Corporations       2       1,070,812         TOTAL       2       1,070,812         Banks, Development Finance Institutions, Non-Banking Finance Institutions,       42       2,285,275         TOTAL       42       2,285,275         Shareholder Holding five percent or more voting Rights in the Listed Company (name wise details)       1       35,209,665	TOTAL	9	501,814
MR. HARRIS MAHMOOD       1       10         MR. TAN TIAN HOCK SEBASTIAN       1       10         MR. SAAD MAHMOOD RASHID       1       10         MS. AYESHA HAMID       1       10         MR. OSCAR WEZENBEEK       1       10         MR. GARY BROWN       1       10         TOTAL       7       70         Executives       6       107         TOTAL       6       107         Public Sector Companies and Corporations       2       1,070,812         Banks, Development Finance Institutions, Non-Banking Finance Institutions,       3       1,070,812         Banks, Development Finance Institutions, Non-Banking Finance Institutions,       42       2,285,275         Shareholder Holding five percent or more voting Rights in the Listed Company (name wise details)       1       35,209,665	Directors and their spouse		
MR. TAN TIAN HOCK SEBASTIAN       1       10         MR. SAAD MAHMOOD RASHID       1       10         MS. AYESHA HAMID       1       10         MR. OSCAR WEZENBEEK       1       10         MR. GARY BROWN       1       10         TOTAL       7       70         Executives       7       70         TOTAL       6       107         Public Sector Companies and Corporations       2       1,070,812         Banks, Development Finance Institutions, Non-Banking Finance Institutions,       2       1,070,812         Banks, Development Finance Institutions, Non-Banking Finance Institutions,       42       2,285,275         Shareholder Holding five percent or more voting Rights in the Listed Company (name wise details)       1       35,209,665	MR. MUEEN AFZAL	1	10
MR. SAAD MAHMOOD RASHID       1       10         MS. AYESHA HAMID       1       10         MR. OSCAR WEZENBEEK       1       10         MR. GARY BROWN       1       10         TOTAL       7       70         Executives       7       70         TOTAL       6       107         Public Sector Companies and Corporations       2       1,070,812         Banks, Development Finance Institutions, Non-Banking Finance Institutions,       2       1,070,812         Banks, Development Finance Institutions, Non-Banking Finance Institutions,       42       2,285,275         Shareholder Holding five percent or more voting Rights in the Listed Company (name wise details)       1       35,209,665	MR. HARRIS MAHMOOD	1	10
MS. AYESHA HAMID       1       10         MR. OSCAR WEZENBEEK       1       10         MR. GARY BROWN       1       10         TOTAL       7       70         Executives       5       107         Public Sector Companies and Corporations       2       1,070,812         Banks, Development Finance Institutions, Non-Banking Finance Institutions,       2       1,070,812         Banks, Development Finance Institutions, Non-Banking Finance Institutions,       42       2,285,275         TOTAL       42       2,285,275         Shareholder Holding five percent or more voting Rights in the Listed Company (name wise details)       1       35,209,665	MR. TAN TIAN HOCK SEBASTIAN	1	10
MR. OSCAR WEZENBEEK MR. GARY BROWN 1 10 TOTAL 7 70 Executives TOTAL 6 107 Public Sector Companies and Corporations TOTAL 2 1,070,812 Banks, Development Finance Institutions, Non-Banking Finance Institutions, Insurance Companies, Takaful, Modaraba and Pension Funds TOTAL 4 2,285,275 Shareholder Holding five percent or more voting Rights in the Listed Company (name wise details) ICI OMICRON B.V. 1 35,209,665	MR. SAAD MAHMOOD RASHID	1	10
MR. GARY BROWN  TOTAL  7 Executives  TOTAL 6 107  Public Sector Companies and Corporations  TOTAL 2 1,070,812  Banks, Development Finance Institutions, Non-Banking Finance Institutions, Insurance Companies, Takaful, Modaraba and Pension Funds  TOTAL 42 2,285,275  Shareholder Holding five percent or more voting Rights in the Listed Company (name wise details)  ICI OMICRON B.V. 1 35,209,665	MS. AYESHA HAMID	1	10
TOTAL 70 Executives  TOTAL 6 107 Public Sector Companies and Corporations  TOTAL 2 1,070,812 Banks, Development Finance Institutions, Non-Banking Finance Institutions, Insurance Companies, Takaful, Modaraba and Pension Funds  TOTAL 4 2,285,275 Shareholder Holding five percent or more voting Rights in the Listed Company (name wise details)  ICI OMICRON B.V. 1 35,209,665	MR. OSCAR WEZENBEEK	1	10
Executives  TOTAL 6 107  Public Sector Companies and Corporations  TOTAL 2 1,070,812  Banks, Development Finance Institutions, Non-Banking Finance Institutions, Insurance Companies, Takaful, Modaraba and Pension Funds  TOTAL 42 2,285,275  Shareholder Holding five percent or more voting Rights in the Listed Company (name wise details)  ICI OMICRON B.V. 1 35,209,665	MR. GARY BROWN	1	10
TOTAL 6 107 Public Sector Companies and Corporations  TOTAL 2 1,070,812 Banks, Development Finance Institutions, Non-Banking Finance Institutions, Insurance Companies, Takaful, Modaraba and Pension Funds  TOTAL 42 2,285,275 Shareholder Holding five percent or more voting Rights in the Listed Company (name wise details)  ICI OMICRON B.V. 1 35,209,665	TOTAL	7	70
Public Sector Companies and Corporations  TOTAL  Banks, Development Finance Institutions, Non-Banking Finance Institutions, Insurance Companies, Takaful, Modaraba and Pension Funds  TOTAL  42 2,285,275  Shareholder Holding five percent or more voting Rights in the Listed Company (name wise details)  ICI OMICRON B.V.  1 35,209,665	Executives		
TOTAL 2 1,070,812 Banks, Development Finance Institutions, Non-Banking Finance Institutions, Insurance Companies, Takaful, Modaraba and Pension Funds  TOTAL 42 2,285,275 Shareholder Holding five percent or more voting Rights in the Listed Company (name wise details)  ICI OMICRON B.V. 1 35,209,665	TOTAL	6	107
TOTAL 2 1,070,812 Banks, Development Finance Institutions, Non-Banking Finance Institutions, Insurance Companies, Takaful, Modaraba and Pension Funds  TOTAL 42 2,285,275 Shareholder Holding five percent or more voting Rights in the Listed Company (name wise details)  ICI OMICRON B.V. 1 35,209,665	Public Sector Companies and Corporations		
Insurance Companies, Takaful, Modaraba and Pension Funds  TOTAL  42 2,285,275  Shareholder Holding five percent or more voting Rights in the Listed Company (name wise details)  ICI OMICRON B.V.  1 35,209,665	·	2	1,070,812
TOTAL 42 2,285,275  Shareholder Holding five percent or more voting Rights in the Listed Company (name wise details)  ICI OMICRON B.V. 1 35,209,665	Banks, Development Finance Institutions, Non-Banking Finance Institutions,		, ,
TOTAL 42 2,285,275  Shareholder Holding five percent or more voting Rights in the Listed Company (name wise details)  ICI OMICRON B.V. 1 35,209,665			
Shareholder Holding five percent or more voting Rights in the Listed Company (name wise details)  ICI OMICRON B.V. 1 35,209,665		42	2.285.275
ICI OMICRON B.V. 1 <b>35,209,665</b>			_,,_
		•	35.209.665
	TOTAL	1	35,209,665

# Categories of Shareholding As at December 31, 2018

Sr NO.	Shareholders Category	No. of Shareholders	No. of Shares	Percentage
1	Directors, Chief Executive Officer, and their spouse and minor children	7	70	0.00
2	Associated Companies, Undertakings and related Parties	1	35,209,665	75.81
3	NIT and ICP			
4	Banks, Development Financial Institutions, Non Banking Financial Institutions	21	1,790,440	3.86
5	Insurance Companies	14	1,423,981	3.07
6	Modarabas and Mutual Funds	13	512,968	1.10
7	Share holders holding 10%	1	35,209,665	75.81
8	General Public : a. local b .Foreign	10,121	3,903,593	8.41 -
9	Others	136	3,602,603	7.76
	Total (excluding : share holders holding 10%)	10,313	46,443,320	100.00

#### **Akzo Nobel Pakistan Limited**



## **NOTICE OF 8TH ANNUAL GENERAL MEETING**

NOTICE is hereby given that the 8thAnnual General Meeting of Akzo Nobel Pakistan Limited will be held on Tuesday, April 23, 2019, at 10:30 a.m. at PC Hotel, Shahrah e Quaid e Azam, 54000 Lahore to transact the following business:

#### **ORDINARY BUSINESS**

- 1. To confirm the minutes of the 7th Annual General Meeting held on April 25, 2018.
- 2. To receive, consider and adopt the audited accounts of Akzo Nobel Pakistan Limited, for the year ended December 31, 2018, together with the Auditors Report and the Directors Report thereon.
- 3. To declare and approve final cash dividend @ 50 % i.e. Rs. 5 per ordinary share of Rs. 10/-each for the year ended December 31, 2018, as recommended by the Directors, payable to the Members whose names appear in the Register of Members as at April 16, 2019.
- 4. To appoint the External Auditors of the Company and to fix their remuneration.
- 5. Any other business with the permission of the Chairman.

April 02, 2019 Lahore

By Order of the Board

Zunaira Dar Company Secretary

#### **NOTES**

#### 1 Closure of share Transfer Books:

The Share Transfer Books of the Company will remain closed from April 17, 2019 to April 23, 2019 (both days inclusive). Transfers received in order at the office of our Shares Registrar, Messrs. FAMCO Associates (Pvt) Ltd. 8-F, near Hotel Faran, Nursery, Block 6, P.E.C.H.S., Shahrah-e-Faisal, Karachi, by the close of business on April 16, 2019, will be treated in time for payment of the final dividend to the transferees.

#### 2 Participation in the Annual General Meeting:

All Members entitled to attend and vote at the Meeting, are entitled to appoint another person in writing as their proxy to attend and vote on their behalf. A proxy needs to be a member of the Company. A corporate entity, being a member, may appoint any person, regardless whether they are a member or not, as its proxy. In case of corporate entities, a resolution of the Board of Directors/Power of Attorney with specimen signature of the person nominated to represent and vote on behalf of the corporate entity, shall be submitted to the Company along with a completed proxy form. The proxy holders are requested to produce their national CNICs or original passports at the time of the meeting.

#### 3 Form of Proxy

In order to be effective, duly completed and signed proxy forms must be received at the company's registered office at 346 Ferozepur Road, Lahore at least 48 hours before the time of the meeting. Form of Proxy is attached with the AGM Notice and should be witnessed by two persons whose names, addresses and CNIC Numbers must be mentioned on the forms.

## 4 Mandatory Notice to Shareholders who have not provided their CNICs:

All shareholders holding physical shares who have not submitted their valid CNICs are requested to send attested copies of their valid CNICs along with their folio number to the Company's Shares Registrar. In the absence of a shareholder's valid CNIC, the Company will withhold dispatch of dividend to such shareholders.

#### 5 Deduction of Income Tax from Dividend:

The Government of Pakistan through Finance Act, 2017 has made certain amendments in Section 150 of the Income Tax Ordinance, 2001 whereby different rates are prescribed for deduction of withholding tax on the amount of dividend paid by the companies. These tax rates are as under:

- (a) Rate of tax deduction for filer of income tax return 15%
- (b) Rate of tax deduction for non-filers of income tax return 20%
- (i) To enable the company to make tax deduction on the amount of cash dividend @ 15% instead of 20%, shareholders whose names are not entered into the Active Tax-payers List (ATL) provided on the website of FBR, despite the fact that they are filers, are advised to immediately (and latest by the first day of book closure) make sure that that their names are entered in ATL, otherwise tax on their cash dividend will be deducted @ 20% instead of 15%.
- (ii) Withholding Tax exemption from the dividend income, shall only be allowed if a copy of valid tax exemption certificate is made available to FAMCO Associates (Pvt) Ltd., by the first day of Book Closure.
- (iii) Further, according to clarification received from Federal Board of Revenue (FBR), with-holding tax will be determined separately on 'Filer/Non-Filer' status of Principal shareholder as well as joint-holder(s) based on their shareholding proportions, in case of joint accounts.

In this regard all shareholders who hold shares jointly are requested to provide shareholding proportions of Principal shareholder and Joint-holder(s) in respect of shares held by them (only if not already provided) to our Share Registrar, in writing as follows:

			Principal Shareholder		Joint Shareholder	
Company Name	Folio/CDS Account #	Total Shares	Name and CNIC #	Shareholding Proportion (No. of Shares)	Name and CNIC #	Shareholding Proportion (No. of Shares)

The required information must reach our Share Registrar within 10 days of this notice; otherwise it will be assumed that the shares are equally held by Principal shareholder and Joint Holder(s).

(iv) Corporate shareholders having CDC accounts are required to have their National Tax Number (NTN) updated with their respective participants, whereas corporate physical shareholders should send a copy of their NTN certificate to the company or FAMCO Associates (Pvt.) Ltd. The shareholders while sending NTN or NTN certificates, as the case may be, must quote company name and their respective folio numbers.

For any query/problem/information, the investors may contact the Company Secretary at phone: 042 111 -551- 111 and email address: zunaira.dar@akzonobel.com and/or FAMCO Associates (Pvt.) Ltd. at phone 021-34380101-5 and email address: info.shares@famco.com.pk

## 6 MANDATORY Payment of Dividend Electronically (E-Mandate):

Pursuant to the provisions of Section 242 of the Companies Act, 2017, it is mandatory for a listed Company to pay cash dividend to its shareholders only through electronic mode by making direct remittance into their respective bank account designated by the entitled shareholder(s) ("the bank account"). Therefore, in order to receive dividends directly into their bank account, shareholders holding shares in physical form are requested to fill in "Electronic Credit Mandate Form" available on Company's website i.e. www.akzonobel.pk and send the completed form along with a copy of a valid CNIC or provide the following information to the registrar of the Company M/s. FAMCO Associates (Private) Limited, 8-F, Near Hotel Faran, Nursery, Block-6, P. E. C. H. S., Shahrah-e-Faisal, Karachi latest by April 15th, 2019. In the absence of valid account details by April 16, 2019 the company will be constrained to withhold dividend payments.

## 7 Audited Financial Statements Through E-Mail CD/DVD/USB

SECP through its Notification SRO 787(I)/2014 dated September 8, 2014, has allowed the circulation of Audited Financial Statements along with the Notice of Annual General Meeting to the Members of the Company through email/CD/DVD/USB. Therefore, all Members who wish to receive the hard copy of Annual Report are requested to send their addresses.

The Company shall, however, provide hard copy of the Audited Financial Statements to its shareholders, on request, free of cost, within seven days of receipt of such request.

The Company shall place the financial statements and reports on the Company's website, at least twenty-one (21) days prior to the date of the Annual General Meeting in terms of SRO 634(1)/2014 dated July 10, 2014 issued by the SECP.

## 8 Change of Address and Non-Deduction of Zakat Declaration Form:

Non CDC shareholders are requested to notify any change in their addresses immediately and if applicable provide their non-deduction of Zakat Declaration Form to the Company's Shares Registrar if not provided earlier. Furthermore, members holding shares in CDC/Participants accounts are also requested to update their addresses and if applicable, to provide their non-deduction of Zakat Declaration Form to CDC or their Participants/Stock Brokers.

#### 9 Video Conference Facility:

Members can also avail video conference facility at Karachi and Islamabad. In this regard, please fill the following form and submit to registered address of the Company 10 days before of the Annual General Meeting. The video conferencing facility will be provided only if the company receives consent from members holding in aggregate 10% or more shareholding residing at Karachi or Islamabad.

The Company will intimate members regarding venue of video conference facility at least 5 days before the date of Annual General Meeting along with complete information necessary to enable them to access the facility.

#### 10 Guidelines for CDC Account Holders:

CDC account holders will have to follow the guidelines with respect to attending the Meeting and appointing of Proxies as issued by the Securities Exchange Commission of Pakistan through it Circular 1 of January 26, 2000.

#### 11 E voting

Members can exercise their right to poll subject to meeting of requirements of Section 143 – 145 of the Companies Act 2017 and applicable clauses of Companies (Postal Ballot) Regulations, 2018.



# **ADMISSION SLIP**

The 8<sup>th</sup> Annual General Meeting of Akzo Nobel Pakistan Limited will be held on Tuesday, April 23, 2019, at 10:30 a.m. at PC Hotel, Sharah-e-Quaid-e-Azam, Lahore

Kindly bring this slip duly signed by you for attending the Meeting.	
Company Secretary	
Name:	Holding:
Shareholder No:	Signature:
Note:  i) The signature of the shareholder must tally with the specimen	on the Company's record.

## **CDC Account Holders/Proxies/Corporate Entities:**

premises.

a) The CDC Account Holder/Proxy shall authenticate his identity by showing his/her original Computerized National Identity Card (CNIC) or original passport at the time of attending the Meeting.

Shareholders are requested to hand over duly completed admission slips at the counter before the Meeting

b) In case of corporate entity, the Board of Directors' resolution/power of attorney with specimen signature of the nominee shall be produced at the time of the Meeting (unless it has been provided earlier).

#### FORM OF PROXY 8TH ANNUAL GENERAL MEETING

				being member/(s
Akzo Nobel Pakistan Limited	-	-		
or failing him/her Akzo Nobel Pakistan Limite at the 8 <sup>th</sup> Annual General M Tuesday, April 23, 2019, at	d as my/our proxy in my/oeting of the Company to b	our absence to att be held at PC Hote	end and vote for i	me/us and on my/our be
As witness my/our hand(s) the	isday of	2019.		
Signed in the presence of:				
(Signature of Witness 1) Name of Witness: CNIC No.: Address:	Nam CNI	nature of Witness 2 ne of Witness: C No.: ress:	)	Signature across Revenue Stamp of appropriate value
			Signed by	
			Shareholder's Fol	lio No./CDC Account No.
			This signature shoregistered with the	ould agree with the specire Company
Notes:				
	mpleted and signed, must b an 48 hours before the time o		-	e Company, at 346, Feroze
<ol><li>No person shall act as pr who is not a member.</li></ol>	oxy unless he himself is a me	ember of the Compa	ny, except that a cor	poration may appoint a per
	ore than one proxy and more ments of proxy shall be rer		ent of proxy are de	posited by a member with
4. Any alteration made in t	nis instrument of proxy sho	uld be initialed by th	ne person who sign	s it.
present either personally	olders any one may vote either or by proxy that one of the share shall alone be entitled to	e said joint sharehol	•	-
For CDC Account Holders	/Corporate Entities:			
In addition to the above the	ollowing requirements have	e to be met:		
(i) The proxy form shall be on the form.	witnessed by two persons	s whose names, ad	dresses and CNIC	numbers shall be mentio
(ii) Attested copies of CNIC	or the passport of the ben	eficial owners and	the proxy shall be f	furnished with the proxy fo
(iii) The proxy shall produce	his original CNIC or origin	al passport at the ti	me of the Meeting.	
	ity, the Board of Directors' re ed earlier) along with proxy f			en signature shall be submit



Akzo Nobel Pakistan Limited 346, Ferozepur Road Lahore - 54600

REQUEST	FOR VIDEO CONF	ERENCING FACILITY FORM
Members can also avail the video confe	rence facility in Karachi and	d Islamabad if the Company receives consent at least 10 days price
to the date of the meeting, from members	pers holding in aggregate	10% or more shareholding and residing at either Karachi and/o
Islamabad to participate in the meeting the	nrough video conference.	
The company will intimate members re	egarding the venue of vide	eo conferencing facility at least 5 days before the date of Annu
General Meeting along with complete info	ormation necessary to ena	ble them to access the facility.
In this regard, please fill up the following Annual General Meeting.	g form and submit it to the	registered address of the Company 10 days before holding of the
I/We,	of	being a member of Akzo Nobe
Pakistan Limited, holder of		Ordinary Share (s) as per Register Folio No./CD
		Date:
Signature of Member/Shareholder		



Akzo Nobel Pakistan Limited 346, Ferozepur Road Lahore - 54600



#### **MANDATE LETTER**

Dear Shareholder,

#### SUBMISSION OF COPY OF CNIC (Mandatory)

Pursuant to the directives of the Securities and Exchange Commission of Pakistan, CNIC number is mandatorily required to be mentioned on members register and other statutory returns. You are therefore requested to submit a copy of your CNIC (if not already provided) to Akzo Nobel Pakistan Limited, 346, Ferozepur Road, Lahore or FAMCO Associates (Pvt) Ltd., 8-F, near Hotel Faran Nursery, Block 6, P.E.C.H.S. Shahrah-e-Faisal Karachi.

#### DIVIDEND MANDATE (Mandatory)

We wish to inform you that according to the provisions of the Companies Act, 2017, shareholders are MANDATORILY required to provide their bank account details to receive their dividends by way of direct credit or electronic transfer to their bank accounts instead of receiving them through dividend warrants (crossed as A/c Payee only).

CDC shareholders are requested to submit their dividend mandate and CNIC directly to their broker (participant) CDC.

Ψ	mandate and ovito directly to their broker (participant) obo.
Yours faithfully	
fred	
Zunaira Dar	
Company Secretary	
SHAREHO	LDER'S SECTION
I hereby wish to communicate my desire to receive my fu	uture dividends directly in my bank account as detailed below:
Folio Number	:
Number of Shareholder	:
Title of Bank Account	:
International Bank Account (IBAN) (24 digits)	:
Name of Bank	:
Name of Bank Branch and Address	:
Cellular Number of Shareholder	:
Landline Number of Shareholder	:
Email Address	:
It is stated that the above particulars given by me are co informed in case of any changes in the said particulars in th	rrect to the best of my knowledge and I shall keep the Compar ne future.
	CNIC No:
Shareholder's signature	(copy attached)



Akzo Nobel Pakistan Limited 346, Ferozepur Road Lahore - 54600

ویڈیوکانفرنس کی سہولت فراہم کرنے کے لیے درخواست فارم اجلاس سے 10 روز قبل کراچی اور اسلام آباد میں رہائش پذیراوسطاً 10 فیصدیا پھراس سے زیادہ شیئر ہولڈرز کی جانب سے درخواست موصول ہونے پر کمپنی کی جانب سے کراچی اور اسلام آباد میں ویڈیوکانفرنس کی سہولت فراہم کی جاسکتی ہے تا کہ بیار کان اجلاس میں بذرایعہ ویڈیوکانفرنس شرکت کرسکیں۔

سالا نہ عمومی اجلاس سے پانچ روز قبل بمپنی کی جانب ہے مبران کوویڈ بو کانفرنس کے وقت اور مقام کے متعلق مطلع کیا جائے گا اور ساتھ ہی انہیں ضروری معلومات بھی فراہم کی جائیں گے تا کہوہ اس سہولت سے استفادہ کرسکیں۔

اں ضمن میں مندرجہ ذیل فارم پُر کر کے رجسڑ ڈوفتز میں سالانہ عموی اجلاس کے انعقاد سے 10 روز قبل جمع کرائیں۔

پاکستان کیمدیرڈ کے شیئر ہولڈر کی	کاتعلق ہے اور ہم ایگزونوبل	میں اہم
- <u>~</u>	عموی شیئرز کے حامل ہیں اور ہمارار جسڑرڈ فولیونمبر/سی ڈیسی اکاؤنٹ <u>نمبر</u>	دیثیت <u>سے</u>
	_ کوشهر میں ویڈ یو کا نفرنس کی سہولت حاصل کرنا جا ہتے ہیں۔	<i>?</i> -
		دستخطار کن/شیئر ہول <u>ڈر:</u>
		". "זרש:::



Akzo Nobel Pakistan Limited 346, Ferozepur Road Lahore - 54600

# آ ٹھویں سالانہ عمومی اجلاس میں شرکت کے لئے پراکسی فارم

ہے ہے اور ہم ایگزونوبل یا کستان کیمبیڈ کے		میں اہم کا تعلق
کو یا آن کی نغیر حاضری کی صورت میں	_عمومی شیئرز کے حامل ہیں۔ ہم	رکن کی مثبیت ہے
ب سے بحثیت پراکسی مقرر کرتے ہیں جومیری غیر حاضری میں میری جگه پر	کشان کیمیٹڈ کے رکن ہیں،کومیری/اپنی جانر	کوجوخود بھی ایکر ونوبل پا
كانتينينل ہولُل شاہراہ قائداعظم ، لا ہور بروزمنگل مورخہ23 اپریل 2019	سے دوٹنگ میں حصہ لے گا۔ بیا جلاس برل کا	آ ٹھویں سالانہ عمومی اجلاس میں شرکت کرے گا اور ہماری جانب
		کوضبح ساڑھے دس بجے منعقد ہونے جار ہاہے۔
		گواہوں کی موجودگی میں، میں/ ہم یہ دستخط کرتے ہیں:
		مورخه:910يء
		مندرجہ ذیل کی موجود گی میں دستخط کیے گئے:
	گواہ نمبر دوم کے دستخط:	گواہ نمبراول کے دستخط:
	گواه کا نام:	گواه کا نام:
,	كمپيوٹرائز ڈ شناختی كار ڈنمبر:	کمپیوٹرائز ڈ شناختی کار ڈنمبر:
( دستخط مناسب قیمت کے ریو نیوا شامپ پر کیے جا کیں گے )		(دستخط مناسب قیمت کے ریونیوا سامپ پر کیے جا کیں گے)

د شخط کنندہ شیئر ہولڈر کا فولیو/سی ڈی سی ا کا ؤنٹ نمبر ( پید شخط کسی کے پاس موجود د شخط کے نمونے کے عین مطابق ہونا چاہئے )

#### ضروری مدایات:

- ا۔ بیرانسی فارم کممل طور پر پُر اور دستخط کر کے اجلاس ہے 48 گھنٹے قبل کمپنی کے رجسٹر ڈ آفس 346، فیروز پورروڈ لا ہور بھیجا جائے۔
- ا۔ کوئی بھی شخص اس وقت بطور پراکسی خدمات انجام نہ دے گا جب تک وہ کمپنی کارکن نہ ہو، ماسوائے کوئی کارپوریشن کسی ایسے شخص کومقرر کرے جو کمپنی کارکن نہیں۔
- سا۔ اگرکوئی رکن ایک سے زائد پراٹسی مقرر کرتا ہے اورممبر کی جانب سے کمپنی میں پراٹسی کا ایک سے زائدانسٹر ومنٹ جع کرایا جاتا ہے توالیں صورت میں پراٹسی کے تمام انسٹر ومنٹ غیرمجاز تصور کئے جائیں گے۔
  - ۴۔ پراکسی انٹرومنٹ میں کسی طرح کی تبدیلی کی صورت میں اس پر دشخط کرنے والے کے دستخط بھی ہونا چاہیے۔
- ۵۔ مشتر کہ ہولڈرز کی صورت میں کوئی ایک بذات خودیا پھر پراکسی کے ذریعے ووٹنگ میں حصہ لےسکتاً ہے لیکن اگرایک سے زائد مشتر کہ ہولڈرز اجلاس میں موجود ہوں تو وہ خودیا بذریعہ پراکسی جوان مشتر کہ ہولڈرز کی جانب سے مقرر کر دہ ہوگا اور جس کا نام ممبرز رجسڑار کے پاس درج ہوگا،صرف وہی ووٹ دینے کامجاز ہوگا۔

## سی ڈی سی اکاؤنٹ ہولڈرز/کاریوریٹ شناخت رکھنے والوں کے لیے ہدایات:

### ندكوره بالامدايات كےعلاوه درج ذيل باتوں كا بھى خيال ركھنا ہوگا۔

- ا۔ پراکسی فارم پرایسے دوگواہوں کے دستخط ہوں گے جن کا نام، پیۃ اور کمبیوٹرائز ڈشناختی کارڈاس فارم میں درج ہوں گے۔
  - ۔ فینیشل اونرز کے کمپیوٹرائز ڈ شاختی کارڈیا پاسپورٹ کی مصدقہ نقول پراکسی فارم کےساتھ منسلک کی جائیں گی۔
    - اجلاس کے موقع پر پراکسی کوا پنااصل کمپیوٹراز ڈ شاختی کارڈیا پھراصل یا سپورٹ پیش کرنا ہوگا۔
- به می از به می به

## (٨) ية كى تبديلى اورز كوة كى كوتى روك كا دُيكاريش فارم

فزیکل شیئر ہولڈرز سے درخواست ہے کہ پنے کی تبدیلی کی صورت میں فوراً اطلاع کریں اور (اگراطلاق ہوتا ہے اور پہلے فراہم نہیں کیا تو) زکو ق کی کٹو تی روئے کا ڈیکلریشن فارم کمپنی شیئر رجٹر ارکو بھجوادیں۔ مزید برآں وہ ممبرز جن کے شیرزی ڈی می اشراکتی اکا وُنٹس میں میں ایس سے بھی درخواست ہے کہ اپنے پنے کی درشگی کی تصدیق کے شمن میں تازہ معلومات فراہم کریں اور (اگراطلاق ہوتا ہے اور پہلے فراہم نہیں کیا تو) ذکو ق سے روکنے کا ڈیکلریشن فارم می ڈی می یا اپنے شراکت دار اسٹاک بروکرز کوفراہم کریں۔

### (۹) وڈیوکانفرنس کی سہولت

ممبرز کراچی اوراسلام آباد میں وڈیوکانفرنس کی سہولت حاصل کر سکتے ہیں۔اس ضمن میں متعلقہ فارم بھر کے کمپنی کے رجٹر ڈیتے پرسالانہ جنرل میٹنگ سے دس روزقبل جمع کروادیں۔وڈیوکانفرنسنگ کی سہولت صورت میں فراہم کی جائے گی اگر کمپنی کووصول ہونے والی تمام درخواشیں مجموعی طور پر کم از کم شیئر زے دس فیصدیا زائد کے حامل افراد کی جانب سے بھجوائی جائیں گی جو کہ کراچی اوراسلام آباد کے رہائتی ہیں۔ بیددرخواشیں سالانہ جنرل میٹنگ سے دس روزقبل وصول ہونا ضروری ہے۔

سمپنی این ایمبران کوسالانه جزل میٹنگ ہے کم از کم دس روزقبل وڑیو کا نفرنس کی سہولت سے متعلق معلومات فرا ہم کر دے گی تا کہ وہ اس سہولت سے مستفید ہوسکیس۔

### (۱۰) سى ۋى تى ا كاۋنٹ ہولڈرز كے لئے ہدايات

سی ڈی تی اکاؤنٹ ہولڈرزکومیٹنگ میں شامل ہونے کے لئے پاپراکسیز کی تعیناتی کے لئے ان ہدایات کی تغییل کرنا ہوگی جوسکیورٹیز اینڈ ایکینج کمشن آف پاکتان نے اپنے سرکلر 1 مورخہ 26 جنوری 2000 کے ذریعے وضع کی ہیں۔

### (۱۱) ای دو ٹنگ رائش

اراكين كمپنيزا يك 2017كيشن 143-145 كے ساتھ ساتھ ييز پوشل بيك ريگوليشن 2018 كى مدمين پول كامطالبه كرنے كاحق ركھتے ہيں۔

# (۵) ڈیویڈنڈ (منافع) سے انگرنیس کی کوتی

حکومت پاکستان نے فنانس ایکٹ2017 کے تحت اکم ٹیکس آرڈیننس201 کے کیشن 150 میں کچھٹھٹو سرزامیم کی ہیں، جہاں اب کمپنیز کے منافع کی ادائیکیوں پروید ہولڈنگ ٹیکس کی کٹوتی کے مختلف ریٹ درج ہیں۔

- (الف) اَنْمُ لِيكُ فَاكْرِكَ لِيَ لِيَكِينَ كُوْتِي 15 فيصد
- (ب) انکمٹیکس نان فائکر کے لئے ٹیکس کٹوتی 20 فیصد
- (۱) ایسے تمام شیئر ہولڈرز جن کے نام ایف بی آر کی ویب سائٹ پرموجودا کیٹوٹیکس پیئر زلسٹ (ATL) میں باوجودا کمٹیکس فائکر ہونے کے شامل نہیں،ان کو ہدایت کی جائی ہے کہ فی الفور ( کتب کی ہندش کے پہلے روز تک )اپنے ناموں ATL میں اندراج ممکن بنا کیں بصورت دیگران کے کیش منافع پر15 فیصد کی بجائے20 فیصد ٹیس کی کٹوتی عمل میں لائی جائے گ
- (۲) منافع کی رقم سے وید ہولڈنگ کی کٹوتی سے استشنی صرف اس صورت میں دیا جائے گا ،اگر درست Tax Exemption Certificate کی کا پی ، کتب کی بندش کے پہلے روز تک فیمکو ایسوسی ایٹس (برائیویٹ) لمیٹڈنگ دی جائے گی۔
- (۳) مزید برآ ںمشتر کہ کھا توں/ا کاؤنٹس کی صورت میں ،ایف بی آ رکی وضاحت کے مطابق وید ہولڈ نگٹیس کانعین پرنپل شیئر ہولڈراور جوائنٹ شیئر ہولڈرز دونوں کےالگ الگ فائسر /نان فائلر شیئر ہولڈنگ کی حصہ داری کےمطابق ہوگا۔

اس حوالے سے وہ تمام شیئر ہولڈرزجن کے مشتر کہ کھاتے ااکاؤنٹس ہیں (اور جنہوں نے ابھی تک تفصیل فراہم نہیں کی )،ان سے درخواست کی جاتی ہے کہا پنے اپنیل شیئر ہولڈرز اور جوائنٹ ہولڈرز کی حصد دارشیئر زکی تفصیل درج ذیل فارمیٹ میں تحریری صورت میں ہمارے شیئر رجٹر ارتیک پہنچائیں۔

مشتر كه( جوائنث) شيئر ہولڈز		اصل پرنسپل شیئر ہولڈز			:	
شیئرز کا تناسب اور (شیئرز کی تعداد)	نام اور شناختی کارڈنمبر	شیئرز کا تناسب اور (شیئرز کی تعداد )	نام اور شاختی کارڈنمبر	شيئرز کی کل تعداد	فوليو/CDS اكاؤنث نمبر	سمینی کانام

یہ معلومات ہمارے شیئر رجٹر ارتک اس نوٹس کے جاری ہونے کے دس روز کے اندراندر پہنچ جانی چاہئیں۔بصورت دیگریہ تضور کیا جائے گا کہ پرنسپل شیئر ہولڈراور جوائنٹ شیئر ہولڈرز شیئر زکی برابر تعداد کے مالک ہیں۔

(۴) ایسے کار پوریٹ شیئر ہولڈرز جن کے وہ گی ہی اکاؤنٹ ہیں ان کے لئے ضروری ہے کہ اپنے شراکت داروں کے حوالے سے این ٹی این نمبراپ ڈیٹ کریں جبکہ وہ کار پوریٹ شیئر ہولڈرز جوفز یکل شیئر موروں ہے کہ اپنے شرکت داروں کے حوالے سے این ٹی این نمبراپ ڈیٹ کریں جبکہ وہ کار پوریٹ شیئر ہولڈرز ہیں اپنے این ٹی این مرٹیفیکیٹ (جوبھی صورت ہو) بھواتے وقت یاد سے کمپنی کانام اور مخصوص فولیو نمبر ضرور میں این ٹی این مرٹیفیکیٹ وجوبھی صورت ہوں کہ کی گیا گیا گیا گیا گیا ہوئی کانام اور مخصوص فولیو نمبر ضرور کریں کسی بھی مسئلے اسوال المعلومات کی صورت میں سرمایی کار مصرات کمپنی سیکرٹری کوفون 21-341 میں کسی بھی مسئلے اسوال المعلومات کی صورت میں سرمایی کار مصرات کمپنی سیکرٹری کوفون 21-11-551 میں نمبراپر کی کھوئی کہ کے دوروں کے مسئلے اسوال المعلومات کی صورت میں مار کے ایکٹرائی میں انہوں کہتی کہ کی انہوں کہ کی کہترائی میں نمبرائی کوفون 21-34380 میں کہترائی میں کہترائی کے مسئلے اسوال المعلومات کی مسئلے اسوال المعلومات کی مسئلے اسوال المعلومات کی صورت میں مسئلے الموروں کے مسئلے اسوال المعلومات کی مسئلے اسوال المعلومات کی صورت میں میں کہترائی میں کو کوئی کی کوئی کے مسئلے اسوال المعلومات کی مسئلے اسوال المعلومات کی مسئلے اسوال المعلومات کی مسئلے اسوال المعلومات کی مسئلے کی کریں۔ کسی مسئلے اسوال المعلومات کی مسئلے اسوال المعلومات کے مسئلے اسوال المعلومات کی مسئلے اسوال کی مسئلے کی مسئلے اسوال کی مسئلے کے مسئلے کی مسئلے کی مسئلے کی مسئلے کے دو مسئلے کی مسئلے کی مسئلے کی مسئلے کی مسئلے کے دو مسئلے کی مسئلے کی مسئلے کے دو مسئلے کی مسئلے کے دو مسئلے کے دو مسئلے کے دو مسئلے کی مسئلے کے دو مسئلے کے دو مسئلے کے دوروں کی کو مسئلے کی کر مسئلے کی کر کے دوروں کے دوروں کی کر کے دوروں کے دوروں کے دوروں کی کر کر کر کر

# (٢) لازمى منافع اليكثراتك ادائيكى (اى مينديك)

کمپنیزا یکٹ2017 کے سیشن242 کے تحت رجٹرڈ کمپنیز کے لئے لازمی ہے کہ وہ منافع کو براہ راست الیکٹرانیکلی شیئر ہولڈرز کے نامزد کردہ اکا وَنٹس میں ٹرانسفر کریں۔الہذا فزیکل شیئر ہولڈرز سے درخواست ہے کہ وہ اپنامنافع حاصل کرنے کے لئے کمپنی کی ویب سائیٹ پردیے گئے فارم کو پر کر کے بمعہ شاختی کارڈکی کا پی کے کمپنی کے رجٹر ارفیمکو ایسوسی ایٹس (پرائیویٹ) کمپیٹی کے اور ہوگل فاران، زسری بلاک کی پیائی ای تفصیل اپنے سٹاک بروکرزکوفراہم کردے۔
16 اپریل 2019 تک بینک اکا وَنٹ کی درست تفصیلات نہ ملنے پر کمپنی منافع کی ادائیگی کوروک دے گی۔

# (٤) آدُ ف شده فناش ميمنش بذريعهاي ميل اسي دُي ادْ ي وي دُي الوالس بي

الیں ای پی نے اپنوٹیٹیشن SRO787(1)2014 مور خد 80 ستمبر، 2014 کے تحت آؤٹ شدہ فانشل ٹیٹمٹنٹ اور سالا نہ جزل میٹنگ کا نوٹس کمپنی ممبران میں بذریعہ ای میل اس ڈی کا کوارٹ SRO787(1)2014 کے تحت آؤٹ شدہ فانشل ٹیٹمٹنٹ اور سالا نہ جزل میٹنگ کا نوٹس کم کردیں۔

کمپنی اپنے شیئر ہولڈرز کی درخواست کے مطابق درخواست کی تاریخ سے سات روز کے اندراندر آؤٹ شدہ فانشل ٹیٹمٹنٹ کی ہارڈ کا پی فراہم کردیے گی۔ ایس ای بی پی کے 2014(1)2014 کے واکد کے مطابق میٹنی اپنی فانشل ٹیٹمٹنٹ اور رپورٹ سالا نہ جزل میٹنگ سے 21 روزقبل کمپنی کی ویب سائٹ پر فراہم کردے گی۔ یا الیکٹر انگ ٹراسمیشن کیلئے Form کمپنی کی ویب سائیٹ سے ڈاؤن لوڈ کیا جا ساکت اور کوٹس سالانہ جزل میٹنگ سے 21 روزقبل کمپنی کی ویب سائٹ پر فراہم کردے گی۔ یا الیکٹر انگ ٹراسمیشن کیلئے Form

# ا یکر ونوبل پاکستان کمیٹٹر نوٹس برائے آٹھویں سالانہ جز ل میٹنگ

ا یکو ونوبل پاکستان کمیٹٹر کی جانب سے آٹھویں جزل میٹنگ کا نوٹس پیش کیا جار ہاہے، جو کہ مورخہ 23اپریل 2019 بروزمنگل ساڑھے دس بجے، بمقام پرل کانٹیٹل ہول، شاہراہ قائداعظم، لا ہور۔ 54000 میں منقعد ہوگا۔جس میں درج ذیل نکات کی منظوری دی جائے گی۔

### عمومی کاروائی: \_

- ا۔ 2018 پریل 2018 کومنعقدہ ساتویں سالانتھومی اجلاس کے منٹس کی توثیق۔
- ۲۔ ایکر ونوبل پاکستان کمیٹڈ کے 31 دیمبر 2018 کوکمل ہونے والے سال کے موصول شدہ حسابات (اکا وَنٹس) بشمول آڈیٹرزر پورٹ اورڈائر کیٹرز صاحبان کی رپورٹس کی وصولی اوران برغور وخوض اور منظوری۔
- س۔ ڈائر کیٹرزی تجویز کےمطابق31 دئمبر2018 کو کمل ہونے والےسال کے فائنل کیش ڈیویڈیڈ کا اعلان اور منظوری دی جائے گی۔جو کہ پیچاس فیصد کے حساب سے یعنی دس روپے کے ہر عام شیئر پر 5.00 روپے ہوگا جس کی ادائیگی ان ممبران کو کی جائے گی جن کے نام 16 اپریل، 2019 کور جسٹر آف ممبرز پرموجود ہوگا۔

  - ے۔ چیئر مین کی اجازت ہے کوئی بھی دیگر متعلقہ کاروباری معلومات زیر بحث لائے جا <sup>ک</sup>یں گے۔

2010ر يل 2019،

لاہور

\ زنیره ڈار سمپنی سکرٹری

#### نولش:\_

# (۱) شیئرٹرانسفربکس کی تکمیل

کمپنی کی شیئرٹرانسفربکس17اپریل 2019سے23اپریل 2019 کے دوران ہندرہے گی (بشمول دونوں دنوں کے ) قوائد کے مطابق کاروربار کے اختتام سے قبل 16اپریل 2019 تک شیئرز رجٹرار میسرزفیمکوالیسوی ایٹس(پرائیویٹ) کمیٹٹر،ایف۔8،نز دہوٹل فاران نرسری، بلاک۔6، پی۔ای۔ی۔ایچ۔الیں،شاہراہ فیصل،کراچی میں موصول ہونے والی ٹرانسفرزکوٹرانسفریز کے ڈیویٹرٹر کی ادائیگی کے لئے شامل کیا جائےگا۔

# (۲) سالانه عمومی اجلاس میں شرکت

تمام ارکان سالا نہ عمومی اجلاس میں شرکت اور ووٹ دینے کا حق رکھتے ہیں۔ایک ممبر جواجلاس میں شرکت ،اظہار خیال اور ووٹنگ میں حصہ لینے کیلئے کسی پراکسی کونا مز دکر سکتا ہے۔ پراکسی کے لئے ضروری ہے کہ وہ کمپنی کا رکن ہو۔ایک کار پوریٹ شناخت ،باحثیت رکن ،اس بات قطع نظر کسی بھی شخص کوا پنا پراکسی مقرر کر سکتا ہے چاہے وہ رکن ہے یانہیں۔کار پوریٹ شخصیات کی صورت میں بورڈ آف ڈائیر میکٹر یا پھر پاور آف اٹارنی پراکسی کے لئے نامزد فارم کے ہمراہ جمع کروائی جاسکتی ہے۔جس پر نمائندگی کیلئے نامزد کر دہ شخص کے دستخط موجود ہوں اور یہ بھی درج ہونا چاہیے کہ وہ کار پوریٹ شناخت کی طرف سے ووٹنگ میں حصہ لےگا۔ پراکسی حضرات کواجلاس کے موقع پراپنا کمپیوٹرائز ڈشاختی کارڈیا پھراپنا پاسپورٹ بیش کرنا ہوگا۔

### (m) پراکسی فارم

اجلاس میں شرکت کیلئے ضروری ہے کہ پراکسی فارم کممل پر کر کے کمپنی کے رجٹر ڈ دفتر 346 فیروز پورروڈ لا ہور میں اجلاس کے انعقاد سے 48 گھنٹے قبل جمع کروانا ضروری ہے پراکسی کیلئے فارم اسے جی ایم اوٹس کے ساتھ نسلک ہے اور اس پر دوگوا ہوں کے دستخط ہونے چاہیے اور ساتھ ہی ان کا پیۃ اور کمپیوٹر ائز ڈ شناختی کا رڈنمبر بھی درج ہونا چاہیے۔

# (4) لازمی نوٹس، اُن شیئرز ہولڈرز کیلئے جنہوں نے اپنا شاختی کارڈ فراہم نہیں کیے

تمام ثیئر ہولڈرز جن کے پاس فیزیکل ثیئر زموجود ہیں اورجنہوں نے ابھی تک اپنے شاختی کارڈ (جن کی میعاد ختم نہیں ہوئی) جمع نہیں کروائے ،ان سے درخواست ہے کہا پنے شاختی کارڈ کی نصدیق شدہ کا پی بمعہ اپنے فولیونمبر کمپنی کے شیئر رجٹر ارکوججوادیں شیئر ہولڈرز کے شاختی کارڈ کی غیر موجود گی کمپنی میں متعلقہ شیئر ہولڈرز کوڈیویٹی نڈکی ترسیل روک دی گی۔

-	3	4	مس عا ئشەجامد	4
2	-	5	مسٹرسعەرمحمود راشد (چیف ایگزیکٹوآ فیسر)	5
-	4	5	مسٹرحارث محمود (چیف فنانشل آفیسر )	6
2	-	5	مسٹر چیر کی روئ	7
-	3	4	مسٹر سبیس ٹیمین ٹیمن	8
-	-	2	مسرة يوذ وُنْك	9
-	-	4	مس ساره شاه (تخمینی سیریٹری)	10
-	4	1	مسٹرریحان حامد (سیکریٹری آ ڈٹ کمپیٹی )	11
2	-	-	مسٹرعثمان علی جمیل (سیکریٹری ایچ آ را بیٹڈ آ رکمیٹی)	12

## كمپوزيش آف بورد: ـ

	-	2	انڈیٹپینڈنٹ
6	ميل	3	نان۔ا یگزیکٹو
1	في ميل	2	ا يگزيكڻو
7	ٹوٹل	7	ٽوڻل

ڈائر یکٹرزٹر نینگ:۔

جناب معین افضل ، جناب سعد محمود راشد، جناب حارث محمود اورمحتر مه عا ئشه حامد پہلے ہی ٹریننگ کممل کر چکے ہیں ۔اس طرح کمپنی CCG کے قانون کے تحت % 50 تک اپنے ڈائر کیٹر کیٹر کیٹر گینگ کروا چکی ہے۔ باقی تین نان ایگز کیٹوٹریننگ بھی 2021ء تک ہوجائے گی۔

ڈائر یکٹرز کی تخواہ کی تقرری:۔

انڈییپڈینٹ کی تخواہ پورڈ کی اجازت کے بعد ہرتین سال کے بعد جائزہ کی جاتی ہے۔

بورد کمیٹیاں:۔

بورڈ کی مختلف کمیٹی کی تشکیل صفحہ نمبر 36 پر درج ہے۔

شيئر ہولڈنگ کا پیٹرن:۔

سمینی میں شئیر ہولڈنگ کا بیٹرن بمعداضا فی معلومات برائے تکمیلی سال 31 دسمبر2018 صفحہ نمبر F64 تا F64 پر درج ہے۔

ICI Omicron B.V (جوکہا یکزونوبل گروپ کی ایک کمپنی ہے)، %75.81 شیر زکی مالک ہے جبکہ انسٹی ٹیوشنز کے پاس %8.03 اورافراد اور دیگر کے پاس %16.16 شیئر بیلنس ہے۔ فی شیئر بلندترین اور پست ترین مارکیٹ کی قیت 2018 کے دوران بالتر تیب 240رو بے اور 116رو بے رہی۔

ڈائر کیٹرز ہی ای او ہی ایف او ، کمپنی سیکریڑی اوران کے شریک حیات اور بچوں نے سال کے دوران کمپنی میں موجودا پنے اپنے جھے کے شیئرز کا کوئی لین دین نہیں کیا۔

معین افسال سعد محود را شد معین افسال سعد محود را شد (چیئر مین) (چیف ایگر کیٹو)

#### کار پوریٹ ساجی ذمہ داری۔

ا میکر ونوبل پاکستان نے SOS چلڈرن دیلج کے ساتھ یوتھ کین پروگرام کے تحت رہائثی علاقوں کی بحالی کے لیےا میٹ کہ سرگرمی کا انعقاد کیا۔اس پروگرام کے تحت SOS دیلج کے گھروں کو پینٹ کیا گیا جسکمل طور پرا میکر ونوبل نے اسپانسر کیا۔ڈ ج ایمبیڈرمسز آرڈی بریکن نے اس سرگرمی میں ایکرونوبل کے ملاز مین اورا میگز کیٹیوٹیم کی ہمراہ گھر پورحصہ لیا۔

#### اعتراف: ـ

سال 2018 میں ہم نے اپنے افرادی عوامل کو مضبوط تر بنانے کی جانب سفر جاری رکھا تا کہ مقابلہ کی صورتحال میں برتری کو برقر اررکھا جائے۔ اہم ترین نقات جن پر بھر پور توجہ دی گئی ان میں لیڈرشپ کی تیاری، صلاحیت میں اضافہ اور ملاز مین کے معاملات و تعلقات کا انتظام شامل ہیں۔ ہمیں اس سب کی بدولت ایک ایسی ٹیم تیار کرنے میں مدد کی جوادارے کے اعلی ترین نتائج کے مصول پر کام کرتی ہے۔ جبکہ تنوع اور نتائج کی مصول کا عزم ہمارے ایجنڈے میں قلب کی حیثیت رکھتے ہیں۔ کمپنی کے کاروباری نتائج ہم سب کے بھر پورعزم اور محنت کا مظہر میں ، جس پر ہمارے صارفین ، سپلائزر، خدمات فرا ہم کرنے والے اور شیئر ہولڈرز کا ہم پر آٹوٹ بھروسہ بھی شامل ہے۔

#### آڈیٹرز:۔

- موجودہ آرڈیٹرز A.F. Ferguson & Co. Chartered Accountants کی مدے کمل ہورہی ہے چنانچیاہلیت کی بنیاد پرانہوں نے دوبارہ تقرری کی خواہش کا اظہار کیا ہے۔ کوڈ آف کارپوریٹ گورنیٹس کی فقیل:۔
  - جیسا کہ جاری ملکی شاک مارکیٹ کے Listing Rules میں موجود کوڈ آف کارپوریٹ گورنینس تقاضا کرتا ہے،اس کے عین مطابق ڈائر بکٹر زنہایت مسرت سے بیان کرتے ہیں کہ:
    - ۔ سمپنی کی انتظامیہ کی تیار کردہ فنانشل شیٹمنٹس واضح طور بر کمپنی کے مملی معاملات، نتائج، کیش فلوز اورا یکوئی میں تبدیلی کوظا ہر کرتی ہے۔
      - ۔ سمینی کی بقائدہ ا کا وُنٹس بکس کواہتمام سے برقر اررکھا جارہا ہے۔
    - ۔ مناسب اکا وُنٹنگ پالیسیز کوفنانشل شیمنٹس کی تیاری میں مستقل بنیادوں پرلا گور کھا جاتا ہے اور مالیاتی تخیینے مختاط تجربوں پرمبنی ہوتے ہیں۔
- ۔ مالیاتی رپورٹنگ کے جن بین الاقوامی قوائد کااطلاق پاکستان میں ہوتا ہے، وہ تمام فنانشل شیمینٹس کی تیاری میں استعال کیا جاتے ہیں۔اس ضمن میں کسی قتم کی تبدیلی کومناسب طریقے سے واضح طور پر بیان کردیا گیا ہے۔
  - ۔ انٹرنل کنٹرول کا نظام مضبوط بنیادوں پڑتھکیل دیا گیا ہے اس کا اطلاق پُر اثر ہے اور اس کی بھر پورنگرانی کی جاتی ہے۔
    - ۔ سمپنی کی قابلیت بطور کاروباری ادار مشحکم ہے اوراس مدمیں کسی قتم کا کوئی شک موجوذ نہیں ہے۔
  - ۔ Listing Regulations کےمطابق بہترین کارپوریٹ مینجنٹ کوممکن بنایا گیاہے جس کی بدولت نظام سے کسی قتم کا انحراف یا خلاف ورزی وقوع پذیز نہیں ہوئی۔
    - ۔ گزشتہ پانچ سال کے اہم عملی ومالیاتی ڈیٹا کی سمری صفحہ نمبر F60 اور F61 پردرج ہے۔
      - ۔ قابل ادائیگی ٹیکسز اور لیویز، فنانشل شیٹمنٹس کے نوٹس میں درج ہے۔
    - ۔ کمپنی کے انتظامیہا چھے کارپوریٹ انتظام کے لیے پُرعزم ہےاوراس ضمن میں مناسب اقدامات کررہی ہے تا کہ بہترین معیار پر پورااتراجا سکے۔
      - ریٹائرڈ منٹ بیٹیفٹس میں سرمایہ کاری:۔

تکمیلی سال 31دسمبر 2017 کی آڈٹ شدہ فنانشل ٹیٹمنٹس کےمطابق سٹاف کےریٹائز منٹ فنڈ زسے سر ماییکاری کی رقوم کی تفصیل درج ذیل ہے۔ پیزظام Trusties of Fund کے زیرا ہتمام چلایا

		نائے۔
180 ملين روپي	ا یکز ونوبل پاکستان کیمیطد مینجمنٹ اسٹاف پراویڈنٹ فنڈ	1
96 ملين روپي	ا یکز ونو بل پاکستان کیمیڈر مینجمنٹ گریجوئٹی فنڈ	2
116ملين روپي	ا مكز ونوبل پا كستان كيمديلد مينجمنٹ سٹاف پنشن فنڈ	3
125ملين روپي	ا یکز ونوبل پاکستان کیمید مینجمنٹ اسٹاف طےشدہ برائے ریٹائر منٹ فنڈ	4
32 ملين روپي	ا يكز ونوبل پإكستان ليمديثد نان مينجمنث اسثاف فنڈ	5

ڈائر یکٹرز کی حاضری:۔

سال کے دوران پانچ عدد بورڈ آف ڈائر کیٹرزمیٹنگز، چارآ ڈٹ کمیٹی کی میٹینگز اور دوا کچ آ راجرت ومعاوضہ کمیٹی کی میٹینگر منعقد ہوئیں۔ ہرڈائر کیٹر اسی ایف اوا سمپنی سیکریٹری کی حاضری کی تفصیل درج ذیل

ا چ آ راورریمونریش کمیٹی کی حاضری	آ ڈٹ کمیٹی کی حاضری	بور ڈ آ ف ڈائر یکٹر کی حاضری	ڈائز یکٹر کا نام	نمبرشار
2	4	5	مسرمعين افضل	1
-	1	1	مسرضياءالرحمن	2
-	1	1	مسثر بارث کاسٹر	3

# ڈائز یکٹرزر پورٹ برائے سال پھیل شدہ 31 دسمبر2018

سمپنی کے ڈائر کیٹرنہایت مسرت سے سالانہ رپورٹ بمعہ آ ڈٹ شدہ فنانشل شیٹمنٹس برائے سال مکمل شدہ 31 دسمبر 2018 پیش کرتے ہیں۔

جائزه: ـ

سال2018 پاکستان کی معشیت کے لیے ایک مشکل سال تھا۔ پیسے کی قدر میں بدترین کمی کی وجہ سے افراط زرمیں تیزی سے اضافہ ہوا ہے۔ اس سال کے دوسرے جھے میں پالیسی شرح سود کی قدر میں 25 بی پی الیس اضافہ ہوا ہے جو کہ پورے سال کا 85% بنتا ہے۔ ذخائر کی کمی کو پورا کرنے کے لیے حکومت تجارتی اور سرکاری قرضوں کے لیے بین القوامی مارکیٹ سے مدد لے رہی ہے۔ حکومت نے در آمدشدہ اشیاء پرریگو لیٹری ڈیوٹی بھی عائد کی تاکہ در آمدات کی شرح میں کمی کی جاسکے۔ اور سال 2018 میں روپے کی قدر مختلف کر نسیوں کے مقابلے میں 26 فیصد کمی ہوئی۔

سال 2018 میں سیاسی غیریقینی اور عام انتخابات بھی صارفین کی طلب پراثر انداز ہوئے۔روپے کی قدر میں کی اور کشم ڈیوٹی کے بڑھنے کی وجہ سے بھی خام مال کی قیمتوں میں اضافہ ہوا۔اس مشکل معاثی صورتحال کے باوجود کمپنی کےٹرن آور 2.5 فیصداضافہ ہوا۔خام مال کی بڑھتی ہوئی قیمتوں سے نمٹنے کیلئے کمپنی نے مصنوعات کی قیمتیں بھی بڑھا کیں۔کم مار جنز کے اثرات کوختم کرنے کے لیے افراط زر کے باوجود کمپنی نے بچت کے اقدامات کو پنایا اور اخراجات کو پچھلے سال کے برابری کی تنظیر لے کر آئی۔

فٹانس بل 2018/2019 میں حکومت نے سپرٹیکس کی مدت میں اگلے دوسال کے لیےاضا فہ کیا۔ان عوامل کے نتیج میں اس سال ٹیکس کے بعد منافع اورای پی ایس 4.38 اور 387 ملین رہا۔اس سال کے دوران کمپنی نے 1.104 بلین روپے ٹیکس اور ڈیوٹی کی مدمین قومی خزانے میں جمع کروائے۔

اضافه/(کمی)	2017	2018	مالیاتی کارکردگی (ملین رویے میں )
2.5%	8,530	8,747	ٹرن اوور
2.1%	5,691	5,813	نىي <sup>ى</sup> سىلىز
10.1%	3,461	3,810	سيلز كےاخراجات
(10.2)%	2,229	2,003	مجموعى منافع
(28.4)%	783	560	آ پر ٹینگ منافع
(32.4)%	573	387	طیک کی گوتی کے بعد منافع
(32.4)%	12.34	8.34	فی شئیر کمائی-روپوں میں

### منافع جات:۔

متقل کے کاروباری مواقع اور کمپنی کی کیش فلوضروریات کو مدنظر رکھتے ہوئے بورڈ آف ڈائز کیٹرزنے نہایت مسرت سے تجویز کرتے ہیں کہ پاپنچ روپے فی عمومی شئیر (بینی % 50) برائے بحمیل شدہ سال 31 دسمبر2018 حتمی منافع کے طور پر جاری کیا جائے گا۔

### صحت، حفاظت، ماحول اليج اليساي\_

کمپنی نے انچ ایس ای کے حوالے سے اپنے عزم کو برقر اررکھااوراس سال کو بغیر کسی حادثے کے مکمل کیا۔رویے کی بنیاد پر حفاظتی پروگرام (BBS) جس کا مقصدافراد کے رویے کو بدلنا ہے تا کہ حادثات سے بچا جاسکے ،اس سال زیادہ عزم اورارادے سے جاری رہاجس پڑمل درآ مدسے کمپنی نے اپنی سائیٹ پر حفاظتی نظام کومز بد بہتر بنایا۔دوسری جانب ماحولیاتی کارکردگی کی مدمیس شمنی تو انائی کے منصوبے انعقاد کیے گئے جوابیخ حتی مراحل میں ہیں۔علاوہ ازیں کمپنی (SO14001:2015) کی تصدیق میں کا میاب ہوئی۔ بیسب چیزیں اس بات کا ثبوت ہیں کہ صحت اور حفاظت کو ترجیحی بنیاد پر دیکھا جائے گا۔
کاروباری کردگی:۔

آپ کی کمپنی اپنی تمام مصنوعات کوجدت کے ذریعے بڑھانے کے لیے برعزم ہیں کیونکہ بیاسپنے صارفین کے معیار زندگی کوشبت بنانے کے لیے کمپنی کے نقطہ نظر کالازمی حصہ ہیں۔صارف کے ساتھ رابطہ بہتر بنانے ان پراثر انداز ہونے اوران کی تعداد بڑھانے کے لیے کمپنی نے Dulux Promise متعارف کروایا۔ بیا کیدوسط رینج کی Product تھی جس کی تشہیر کے لیے وسیع پیانے پرمہم چلائی گئی۔ مستقبل کا حائزہ:

2018 کے آخرتک تمام عالمی اقتصادی ماہرین نے ملک کے گرتے ہوئے زرمبادلہ کے ذخائر اور بلند قرضوں کی شرح کی وجہ سے ملک کے متوقع ترقیاتی امکانات میں منفی پیش گوئیاں کی ہیں۔ بڑھتی ہوئی مہنگائی، بلند شرح سوداورغیر ملکی انویسٹمنٹ میں نمایاں کی مختصر مدت میں Product کی طلب میں کمی کا موجب ہے۔ان تمام معاملات میں بہتری کی امید درمیانی مدت کی معاثی اصلاحات کی وجہ سے ممکن ہیں۔ کمپنی اپنے گا کہوں اور صارفین کو مشغول رکھنے کے لیے مسلس مختلف مارکیٹنگ اور سیلز کے پروگراموں پر توجہ دیتی رہے گی۔

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